



Kluane First Nation

JOB OPPORTUNITY

Internal/External Posting

Director of Lands, Resources and Heritage (Competition #2026-027)

Permanent, Full-time in Burwash Landing

Salary: \$111,516.67 to \$153,810.76 per annum based on 70 hours bi-weekly (depending on qualifications and experience)

About Kluane First Nation

Kluane First Nation's (KFN) Traditional Territory sits on the shores of spectacular Kluane Lake in southwestern Yukon. Kluane National Park and Reserve is one of Canada's premier wilderness areas, and along with Kluane Lake, offers unparalleled opportunities for backcountry recreation. The land is beautiful, and the people are community-minded, culturally aware, helpful, and hard-working.

Overview

KFN is seeking a Director of Lands, Resources and Heritage (LRH). This position is responsible for overseeing the planning, management, and protection of KFN's lands, resources, and heritage. This role provides strategic direction for the LRH department, develops policies and land-use plans, and ensures compliance with the KFN Final Agreement and relevant legislation. The position represents KFN in consultations, negotiations, and decision-making processes with governments, industry, and other partners. The Director identifies areas of cultural, ecological, economic, historical, and social significance, promotes the integration of traditional knowledge with sustainable resource management, and provides functional advice to Chief and Council.

Education and Experience

A degree in Public or Business Administration, Resource Management, Land Management, or a related discipline. Training in financial and human resource management is required. Significant progressive experience in a senior public sector leadership role is required, with preference given to experience within a First Nation government or organization. An equivalent combination of education and significant management experience may be considered.

Conditions of Employment

- Holds a post-secondary degree in a related field (see above)
- Holds a valid Yukon Class 5 driver's license or willing and able to obtain within three (3) months of employment and a current driver's abstract and clean record
- An up-to-date criminal records check and clean record
- Holds a valid Standard First Aid Certificate, or willingness to obtain within the first three (3) months of employment
- Willing and able to travel within the territory and nationally, work overtime, and work outside of normal working hours

How to Apply

Please submit your resume along with a cover letter to: careers@kfn.ca. Include **Competition #2026-027** in the subject line of your email and on the cover letter.

Thank you for your application, however only qualifying candidates will be contacted. For more information on this position, including the job description, please email careers@kfn.ca.

Housing and/or relocation may be provided on a case-by-case basis. Candidates who do not possess all qualifications may be considered for appointment on an underfill basis.

Posting Date: **August 5, 2026**

Internal Closing Date: **August 12, 2026 by 5:00 p.m. (Yukon time)**

External Closing Date: **August 19, 2026 by 5:00 p.m. (Yukon time), or until filled**

***Note: Current employees, KFN Citizens, and community members are considered 'Internal Applicants'. First hiring priority is given to internal applicants.**