

Kluane First Nation Annual General Assembly August 2nd - 3rd, 2025



Photos curtesy of: Alistair Maitland

KLUANE FIRST NATION 2025 ANNUAL GENERAL ASSEMBLY

TABLE OF CONTENTS

PAGE 1

AGENDA	2
VISION & MISSION STATEMENT	4
RULES OF ORDER	5
KFN CONSTITUTION	6
ANNUAL GENERAL ASSEMBLY 2024 MINUTES	35
2024 RESOLUTIONS	79
<u>2024-2025 DEPARTMENTAL REPORTS</u>	
COUNCIL REPORT	
EXECUTIVE REPORT	96
FINANCE REPORT	102
GOVERNANCE REPORT	104
LANDS, RESOURCES & HERITAGE	111
LANGUAGE DEPARTMENT	131
PUBLIC WORKS & MUNICIPAL SERVICES	135
WELLNESS & EDUCATION	140

AUDITED FINANCIAL STATEMENTS 2024-2025
CMHC AUDITED FINANCIAL STATEMENTS 2024-2025

**DRAFT Kluane First Nation
Annual General Assembly Agenda
Duke Meadow**

August 1, 2025 1:00 -5:00 PM	Kluane Dana Trust Kluane Dana Shàw Limited Partnership Kluane Community Development Limited Partnership	
8:00 -9:00 AM	Saturday August 2, 2025	Breakfast
9:00 AM	Opening prayer & call to order • Chief's Welcoming • Chair's Opening Remarks • Review of Rules of Order • Review and Approve Agenda • Approve AGA 2024 Minutes	<u>Chairperson:</u> Victoria Fred
10:00 AM	Break -Door Prizes	<u>Minutes:</u> Lucy Anne Carroll
10:15 AM	Council Update: • Strategic Planning update • Housing Update (new homes) • Community Safety • CYFN/AFN	<u>Resolutions Committee:</u> Monique Martin Robin Bradasch
11: 15 AM	2024 Resolutions Update	<u>Constitution Committee:</u> Robin Bradasch Mathieya Alatini Robin Chambers Becky Miller Grace Southwick
11:30 AM	2025 resolutions received by July 25, 2025 (RC)	
12:00 PM	Lunch	
1:00 PM	KFN 2024-2025 Audit Presentation-Morine & Thomas CPA	
2:00 PM	Governance: • Final Agreement Amendments-Grace, Lisa • Education Department Update-Tosh IRP • Fiscal Policy Update-Steve Blacklock • Constitution Committee Update	
3:00 PM	Break- Door Prizes	
3:15 PM	Wellness Centre & Kets'adan Ku update – Robert van Lieshout / Timothy Cant	APPROVE AGENDA AS AMENDED
5:00 PM	Graduation & Acknowledgements BBQ Dinner	MOVED:
5:30-7:00 PM	Games -TBD	SECONDED: CONSENSUS

**DRAFT Kluane First Nation
Annual General Assembly Agenda
Duke Meadow**

<i>8:00 -9:00 AM</i>	Sunday August 3, 2025	Breakfast
<i>9:00 AM</i>	Opening prayer & call to order	
<i>9:15 AM</i>	Approving 2025 Resolutions	
<i>10:15 AM</i>	Break	
<i>10:30 AM</i>	In Camera Discussions	
<i>11:15 PM</i>	Other Business	
<i>12:00 PM</i>	Lunch	
<i>1:00 PM</i>	Closing -Adjourned	

BOOTHS ON DISPLAY:
 EXECUTIVE/SWAG
 FINANCE
 GOVERNANCE
 KFN COMMITTEES
 LRH
 PWMS
 WELLNESS & EDUCATION-
 KLUANE DANA TRUST-Saturday
 PARKS CANADA
 YESAB-Saturday
 Mapping the Way
 Shāw Kwä'q

Vision Statement:

It is the vision of Kluane First Nation to create a healthy, happy, and economically stable community. Our community would be free of crime and abuse of any kind and our people would about their day to day activities in a spirit of gentleness and cooperation. In our ideal community, families would together to help each other and our Culture would be shared with our children. We recognize we must live in a modern world as well and will prepare our youth to love and respect our heritage while at the same time gaining the skills to survive in a modern world.



Mission Statement:

In order to achieve the long-term vision, our mission is to build political and administrative systems of governance that will respect and value the past and still be able to communicate and participate with modern government structures.

Kluane First Nation

General Assembly Rules of Order

There rules apply to Kluane First Nation General and Special Assemblies and may only be changed by the Assembly.

1. The meeting shall convene each day at 8:30am or as otherwise determined by the Chair and the citizens at the meeting
2. Only citizens of the Kluane First Nation who are eighteen years of age or older are eligible to vote at the Assembly
3. The quorum for the commencement of the Assembly shall be (15) fifteen Kluane First Nation Citizens who are eligible to vote
4. Each speaker should use a microphone if one is available and give his/her name
5. Any Kluane First Nation citizen eligible to vote may propose a resolution and may move or second a resolution. A citizen may not both move and second the same resolution
6. Each citizen shall be allowed to speak for up to five minutes when recognized by the Chair. The Chair shall allow all citizens who wish to speak on the issue before the Assembly to speak before allowing a citizen a second opportunity to speak on the same matter
7. The Chair shall allow discussion of a resolution that has been duly moved and seconded
8. Debate on a resolution may be terminated at the discretion of the chair when the Chair is satisfied that everyone who wishes to speak has had the opportunity to do so
9. After debate on a resolution has been closed the Chair will determine whether the resolution can be adopted by consensus
10. If there is no consensus, the Chair shall call for a vote on the resolution
11. In any vote on a resolution, unless the Constitution requires otherwise, a 60% majority vote of eligible Kluane First Nation citizens present and participating shall be required for adoption. Abstentions will not be counted as participating
12. Personnel Issues shall not be discussed by the General Assembly
13. For Constitution changes follow 18.4 of KFN Constitution, 75% of eligible Kluane First Nation citizens at General Assembly
14. Phones on silent or vibrate; if necessary please take calls outside of the room

Kluane First Nation Constitution



ADOPTED: July 16, 1995

at the Annual General Assembly

Amended by the Kluane First Nation General Assembly:

June 16, 2024

KLUANE FIRST NATION CONSTITUTION

TABLE OF CONTENTS

PREAMBLE	2
ARTICLE 1 – DEFINITIONS	2
ARTICLE 2 – OBJECTIVES	3
ARTICLE 3 – CITIZENS	4
ARTICLE 4 – RESPONSIBILITIES OF CITIZENS AND GOVERNING BODIES	4
ARTICLE 5 – RIGHTS AND FREEDOMS OF CITIZENS AND INDIVIDUALS	5
ARTICLE 6 – ORGANIZATION OF KLUANE FIRST NATION GOVERNMENT	7
ARTICLE 7 – KLUANE FIRST NATION GENERAL ASSEMBLY	7
ARTICLE 8 – KLUANE FIRST NATION COUNCIL	9
ARTICLE 9 – CHIEF	12
ARTICLE 10 – DEPUTY CHIEF	13
ARTICLE 11 – ELDERS COUNCIL	13
ARTICLE 12 – YOUTH COUNCIL	13
ARTICLE 13 – JUSTICE SYSTEM	14
ARTICLE 14 – REMOVAL FROM OFFICE	14
ARTICLE 15 – LEGISLATIVE AUTHORITY	15
ARTICLE 16 – SETTLEMENT LAND	16
ARTICLE 17 – CHALLENGING AND QUASHING OF LAWS	16
ARTICLE 18 – AMENDING THE CONSTITUTION	16
APPENDIX "1" KLUANE FIRST NATION CITIZENSHIP CODE	18

PREAMBLE

We, the people of Kluane First Nation, have developed and maintained a system of sustainable living that has allowed for the nourishment of our land and our people since time immemorial. Our government structure ensures the survival of our culture, language, spirituality and physical well-being through laws that show great respect for the land and the water. We have inherited our right of self-governance from our elders, our medicine people, our spirits, and from our mothers and fathers. Now, with the guidance and the wisdom of our ancestors of Southern Tutchone and Tlingit origin, we assert our right to determine and control our lives as Kluane First Nation people and hereby adopt this Constitution as our supreme law.

ARTICLE 1 – DEFINITIONS

1.1 In this Constitution, unless the context otherwise requires:

"Chief" means the Citizen who is 25 years of age or older and who receives the majority vote at an election which is called for the purpose of electing a Chief;

"Citizen" means a person enrolled pursuant to the Citizenship Code;

"Citizenship Code" means the rules respecting eligibility in Kluane First Nation appended to the Constitution as Appendix "1";

"Constitution" means the *Kluane First Nation Constitution*;

"Council" means the Council of Kluane First Nation consisting of one Chief, two Councillors-at-large, one Youth Councillor and one Elder Councillor elected in accordance with the Election Act unless the circumstance in section 10.10(c) of the Election Act occurs;

"Councillor" means a Citizen elected as Councillor, in accordance with the *Election Act*, and includes the Youth and Elder Councillors;

"Criminal Offence" means a criminal offence for the purpose of Article 14.1 includes a summary conviction offence, indictable offence or a hybrid offence.

"Deputy Chief" means the Councillor appointed as Deputy Chief by the Council pursuant to article 10.3;

"Elder" means a Citizen who is 60 years of age or older;

"Final Agreement" means the *Kluane First Nation Final Agreement*;

"General Assembly" means the annual general meeting of the Citizens or any special assembly of the citizenship called by the Council, upon proper notice for the purpose of discussing the business or affairs of the Kluane First Nation;

"Honorary Citizen" means a person who is not a Citizen but has been accepted as an Honorary Citizen pursuant to section 10 of the KFN Citizenship Code;

"Justice Official" means any official within the Kluane First Nation justice system including prosecutors, judges, enforcement officers, and public defenders;

"Law" means an Act or Regulation of Kluane First Nation.

"Self-Government Agreement" means the *Kluane First Nation Self-Government Agreement*; and

"Youth" means a Citizen who is between the ages of 13 and 25 years of age inclusively.

ARTICLE 2 – OBJECTIVES

2.1 The objectives of the Kluane First Nation are as follows:

- (a) to ensure the protection of the human, civil and legal rights of Citizens;
- (b) to use, manage, administer, regulate, promote, protect, and at all times respect the lands of the Kluane First Nation, including all natural resources in perpetuity;
- (c) to promote, enhance, and protect the culture, values and traditions of the Kluane First Nation and its Citizens and to ensure that any actions for these purposes are carried out with respect and good will;
- (d) to promote and strengthen the educational, social, economic and political growth of Kluane First Nation and its Citizens;
- (e) to provide a unified voice for the Citizens of the Kluane First Nation;
- (f) to represent and support the interests of Citizens at local, regional, territorial, national and international levels;
- (g) to use, manage and administer the money and other assets of Kluane First Nation, including any and all benefits to be realized by the Kluane First Nation from the settlement of all land claims in the Yukon Territory;
- (h) to maintain strict financial accountability to Citizens;
- (i) to exercise the powers and duties that may be recognized or confirmed within the inherent right of Kluane First Nation and the Final and Self-Government Agreements;
- (j) to exercise its powers in conformity with the *Constitution*;
- (k) to establish and administer services, programs and projects for Citizens and other residents who may reside on Kluane First Nation land;

- (l) to attain and maintain the entrenchment of self-government in the Constitution of Canada premised upon the principle of the inherent right of self-government of Kluane First Nation;
- (m) to control the disposition of rights and interests in and to the traditional lands and resources of the Kluane First Nation;
- (n) to ensure that Citizens will always have adequate food, clothing and shelter; and
- (o) to do such other things related to the foregoing as may be conducive to the general welfare and good government of the Kluane First Nation.

ARTICLE 3 – CITIZENS

- 3.1 Citizenship in the Kluane First Nation shall be governed by the *Kluane First Nation Citizenship Code*, which forms part of this *Constitution* and is appended as Appendix "1".

ARTICLE 4 – RESPONSIBILITIES OF CITIZENS AND GOVERNING BODIES

- 4.1 The following are the responsibilities of all Citizens:
- (a) maintain our values and traditions, and the well-being of our people;
 - (b) learn from the teachings of our Elders;
 - (c) promote lifelong learning, sharing, honesty, healthy living, and love and respect for our fellow human beings; and
 - (d) honour and respect the *Constitution*.
- 4.2 All powers and authorities within the Kluane First Nation should be exercised:
- (a) with respect, and in a fair, non-discriminatory and non-abusive manner;
 - (b) consistent with the *Constitution*, so as to allow for the full and free expression and participation of all Citizens;
 - (c) for the protection and preservation of the land, including the conservation and enhancement of all living things;
 - (d) so as to protect, secure and enhance the spiritual, physical, mental, emotional and social well-being of all Citizens, including future generations; and
 - (e) so as to recognize and respect the needs and interests of citizens of other First Nations and our non-First Nation neighbours, and of their respective governments.

ARTICLE 5 – RIGHTS AND FREEDOMS OF CITIZENS AND INDIVIDUALS

- 5.1 This *Constitution* hereby guarantees the rights and freedoms hereinafter set out, subject only to such reasonable limits as can be justified in a free and traditional society of the Kluane First Nation.
- 5.2 All Citizens shall enjoy equal rights to life, liberty and economic opportunity, and equal rights to benefit from resource development and other activities undertaken by Kluane First Nation, subject to Kluane First Nation Laws and the Final and Self-Government Agreements.
- 5.3 Each Citizen has the following fundamental freedoms:
 - (a) freedom of conscience and religion;
 - (b) freedom of thought, belief or opinion and expression;
 - (c) freedom of peaceful assembly; and
 - (d) freedom of association.
- 5.4 Every Citizen is equal before and under the Laws of the Kluane First Nation and has the right to the equal protection and equal benefit of Kluane First Nation Laws without discrimination.
- 5.5 Every individual has the right to be secure against unreasonable search and seizure.
- 5.6 Every individual has the right not to be arbitrarily detained or imprisoned.
- 5.7 Every individual has the right not to be subjected to any cruel or unusual treatment or punishment.
- 5.8 Any individual charged with an offence against a validly existing Kluane First Nation Law has the right:
 - (a) to be informed without reasonable delay of the specific offence;
 - (b) to be tried within a reasonable time;
 - (c) not to be called as a witness in proceedings against that person in respect of the offence;
 - (d) to be presumed innocent until proven guilty according to Kluane First Nation Law, and to a fair and public hearing before an independent and impartial tribunal;
 - (e) not to be denied reasonable bail without just cause;

- (f) if finally acquitted of the offence, not to be tried for it again and if finally found guilty and punished for the offence, not to be tried and punished for it again; and
 - (g) if found guilty of the offence, and if the punishment of the offence has been varied from the time of the commission and the time of sentencing, to have the benefit of the lessor punishment.
- 5.9 Any party or witness to any proceedings who does not understand or speak the language in which the proceedings are conducted or who is deaf, has the right to the assistance of an interpreter.
- 5.10 When exercising its power, the Kluane First Nation governing bodies shall not:
 - (a) subject any person to be twice put in jeopardy for the same offence;
 - (b) compel any person in any proceedings to provide evidence harmful to himself or herself;
 - (c) expropriate any personal, individual, or family property or interest for Kluane First Nation use without due process and fair and just compensation;
 - (d) deny any person's liberty or possession of property without due process; and
 - (e) amend any Laws of Kluane First Nation or the *Constitution* without due participation and authorization from Citizens.
- 5.11 An Honorary Citizen shall have the following rights:
 - (a) participate in a General Assembly; and
 - (b) if the Honorary Citizen is 60 years of age or older, participate in an Elders Council meeting.
 - (c) If the Honorary Citizen is between 13 and 25 years of age inclusively, participate in a Youth Council meeting; and
 - (d) An Honorary Citizen may have access to benefits specified within the criteria of a Kluane First Nation program or service as determined by Council.
- 5.12 For greater certainty, an Honorary Citizen shall not have any Kluane First Nation Final Agreement rights.
- 5.13 Southern Tutchone is the official language of the Kluane First Nation with English as the working language.

- 5.14 Everyone has the right to use the Southern Tutchone language or English in any debates of the General Assembly or the Council, and in any publication of the Kluane First Nation.
- 5.15 Anyone whose rights or freedoms guaranteed by this *Constitution* have been infringed upon or denied may apply to the Kluane First Nation court to obtain such remedy as the court considers appropriate and just in the circumstances, or to any other justice tribunal that has been delegated this authority by the Kluane First Nation.

ARTICLE 6 – ORGANIZATION OF KLUANE FIRST NATION GOVERNMENT

- 6.1 The seat of government of the Kluane First Nation shall be located at Burwash Landing, Yukon Territory, or otherwise be located within the traditional territory of the Kluane First Nation as the General Assembly, in its sole discretion, deems advisable.
- 6.2 The Kluane First Nation government may consist of five branches: the General Assembly, the Council, the Elders Council, the Youth Council, and the Kluane First Nation court.
- 6.3 No branch of Kluane First Nation government shall share any power or duty allocated by the *Constitution* with another branch, except as specifically authorized by the *Constitution*.
- 6.4 The General Assembly and the Council shall be the law-making branches of the Kluane First Nation government.

ARTICLE 7 – KLUANE FIRST NATION GENERAL ASSEMBLY

- 7.1 There shall be a Kluane First Nation General Assembly, composed of all Citizens and Honorary Citizens who are 18 years of age or older.
- 7.2 A meeting of the General Assembly shall be held annually at a time designated by the Council and at any other time, as the Council deems necessary.
- 7.3 Any member of the General Assembly may speak in the official language of the Kluane First Nation and translation will be provided.
- 7.4 All eligible Citizens present shall have the right to vote at any General Assembly.
- 7.5 The quorum for a General Assembly shall be 15 eligible Citizens.
- 7.6 Notice of a General Assembly, including its date, time and place must be given at least six weeks prior to the General Assembly, and there shall be a tentative agenda sent to each member 14 days prior to the General Assembly.
- 7.7 Notice of a special assembly, including its date, time and place, must be given at least three weeks prior to the special assembly, and be accompanied by a tentative agenda specifying the limited purpose for the special assembly.

- 7.8 A special assembly may only deal with concerns pertaining to the limited purpose specified in the Notice of the special assembly.
- 7.9 Notice of a General Assembly shall be advertised through local media and individual notices to Citizens.
- 7.10 The responsibilities of the General Assembly shall be to:
- (a) review and evaluate any reports or agreements from Council, or another Kluane First Nation governing body;
 - (b) pass resolutions, set policy guidelines and provide direction to Council;
 - (c) amend the *Constitution*;
 - (d) pass or repeal Laws as permitted by the *Constitution*;
 - (e) review performance of Kluane First Nation governing bodies;
 - (f) seek and consider the advice of Elders;
 - (g) act as a guiding authority on all matters pertaining to the political, economic, social and cultural well-being of all Citizens; and
 - (h) review annual audited financial statement.
- 7.11 Subject to article 7.10, consensus shall be encouraged in the making of any decision of the General Assembly. When such consensus cannot be attained, a decision shall require the approval of a 60% majority of those present and entitled to vote.
- 7.12 Voting on any matter shall be by a show of hands, unless an eligible Citizen requests a secret ballot, whereupon a secret ballot shall be held.
- 7.13 Every Citizen 18 years of age or older present at a General Assembly shall have one vote and the right to move or second and speak to motions.
- 7.14 There shall be no right to vote by proxy at a General Assembly.
- 7.15 The General Assembly may, by consensus, allow non-Citizens to attend General Assemblies for the purposes of observing the proceedings.
- 7.16 The General Assembly may carry out the following activities:
- (a) delegate some of its powers or authorities to another governing body within the Kluane First Nation for a specified period of time;
 - (b) authorize agreements between the Kluane First Nation government and other governments, bodies, entities, or persons; and

- (c) appoint persons or another governing body to inquire into and report upon particular matters.

7.17 The General Assembly may pass, amend and repeal Laws that apply to:

- (a) the use, management, administration, control and protection of settlement land;
- (b) the allocation or disposition of rights and interests in and to settlement land, including expropriation for the benefit of Kluane First Nation;
- (c) administration of Kluane First Nation justice, including Justice Officials, courts, and other dispute resolution mechanisms;
- (d) the use, management, administration, control and protection of Kluane First Nation monies, including the compensation funds and other monies provided under settlement agreements;
- (e) the raising of revenue by levying, or collecting fees or taxes for the use or occupation of settlement land, or other types of fees or taxes from Citizens, purchasers or services on settlement land;
- (f) rules of procedures and accountability for Kluane First Nation governing bodies;
- (g) family matters of Citizens such as marriage, adoption, and guardianship, custody, care and placement of children;
- (h) the establishment, organization and maintenance of corporations or other entities owned or controlled by the Kluane First Nation; and
- (i) such other matters that are ancillary to the foregoing.

ARTICLE 8 – KLUANE FIRST NATION COUNCIL

- 8.1 The Council shall be made up of one Chief, two Councillors-at-large, one Elder Councillor and one Youth Councillor, unless the circumstance in section 10.10(c) of the Election Act occurs.
- 8.2 A Citizen must be between the ages of 18 to 25 years old inclusively to run as a Youth Councillor.
- 8.3 The Elders Councillor must be a Citizen who is 60 years of age or older.
- 8.4 The Councillors-at-large must be Citizens who are 22 years of age or older.
- 8.5 The Chief must be a Citizen who is 25 years of age or older.
- 8.6 The Kluane First Nation Council shall meet at least once a month, or more often if necessary.

- 8.7 All members of the Council shall have a vote on Council matters.
- 8.8 All members of the Council shall be chosen through an election where all eligible Citizens may vote in accordance with the *Election Act*.
- 8.9 The Council shall represent all Citizens and be accountable to the annual General Assembly.
- 8.10 All members of the Council shall serve for a term of three years, which commences when Council is sworn into office pursuant to section 29 of the *Uk'á Dàts'álay (Rules for the People) Act*.
- 8.11 The Chief, if not re-elected, may remain with the Council for up to six weeks after his or her term as an advisor to the Council.
- 8.12 The responsibilities of the Council shall be to:
- (a) direct activities of the Council and Kluane First Nation;
 - (b) stipulate the date for an election of the Council that is on a mail day at least nine weeks prior to the expiry of the Council's term and direct the Election Committee to issue the Notice of Election;
 - (c) be accountable to the General Assembly for any duty the General Assembly or the *Constitution* has assigned to them;
 - (d) implement the directives and resolutions of the General Assembly or Council;
 - (e) make recommendations to the General Assembly;
 - (f) represent Kluane First Nation at meetings or approve a representative to attend meetings;
 - (g) initiate, review, approve and update Kluane First Nation policies as required;
 - (h) enact, amend and repeal Laws as permitted under this *Constitution*;
 - (i) represent and protect Citizens and their rights, titles and interests;
 - (j) uphold the principles of good governance to ensure the management of Kluane First Nation matters are exercised in accordance with the principles of accountability, transparency, fairness and responsibility, reporting on all aspects of the Kluane First Nation;
 - (k) ensure that budgets are prepared in accordance with Kluane First Nation Laws and policies;
 - (l) protect, administer and manage monies, capital and other assets of Kluane First Nation as authorized by the General Assembly;

- (m) maintain up to date financial records, ensure the maintenance of strict financial accountability of all Kluane First Nation funds and approve the annual audited financial statement. The approved audited financial statement shall be presented to the General Assembly on an annual basis;
 - (n) implement Kluane First Nation Laws, policies and agreements;
 - (o) provide for the establishment, registration, and maintenance of registries for Kluane First Nation Laws, Citizens, Entities, Contracts and other items directed by Council or KFN law;
 - (p) publicize Kluane First Nation Laws along with the policies, actions and decisions of the Kluane First Nation governing bodies;
 - (q) negotiate and conclude agreements on behalf of the Kluane First Nation;
 - (r) establish committees, and appoint or remove members of the committees;
 - (s) receive, address and resolve complaints directed against a fellow Council member, and ensure resolution measures are in place to address internal disputes and conflicts within the Kluane First Nation government;
 - (t) encourage and guide Kluane First Nation to respect the traditions of its ancestors;
 - (u) call meetings of the General Assembly;
 - (v) call meetings of the Council;
 - (w) make decisions pertaining to the creation of rights or interests in Kluane First Nation renewable and non-renewable resources;
 - (x) subject to article 16.0, make decisions pertaining to the creation of rights or interests in Kluane First Nation settlement land; and
 - (y) such other matters that are ancillary to the foregoing or as directed by the General Assembly.
- 8.13 A Council member shall not be permitted to participate in any decision of Council or enter into any arrangement, agreement or contract with the Kluane First Nation that may constitute a conflict of interest.
- 8.14 The Council shall have authority over any administrative task of the Kluane First Nation government.
- 8.15 The Council may delegate some of its administrative functions for a specified period of time, but will remain ultimately accountable for the administration of those functions.

- 8.16 The quorum of the Council shall be the Chief or Deputy Chief, and two Councillors at all duly called meetings of the Council.
- 8.17 Consensus shall be encouraged in the making of any decision of the Council. When such consensus cannot be attained, a vote will occur and majority will rule. In the event of a tie vote the Chief or Deputy Chief, as the case may be, shall cast the deciding vote.
- 8.18 Upon the resignation, incapacitation, death, or removal of a Chief or Councillor, the following methods will be used to replace that Council member:
- (a) Chief:
The Deputy Chief will act as Chief, subject to Council consensus within 72 hours, until a by-election is held.
 - (b) Councillor-at-large:
Hold a by-election.
 - (c) Youth Councillor:
Hold a by-election.
 - (d) Elder Councillor:
Hold a by-election.
- 8.19 If there is no Youth or Elder Councillor position for a specific term, Council shall assign the responsibility for bringing forth the interests of the Youth Council or Elders Council, as the case may be, to one or more members of Council.

ARTICLE 9 – CHIEF

- 9.1 The responsibilities of the Chief are as follows:
- (a) be an ex officio member of all Kluane First Nation committees;
 - (b) to ensure that the directives and resolutions of the General Assembly and the Council are carried out;
 - (c) be a member of the Leadership of the Council for Yukon Indians, or any successor to the Council for Yukon Indians;
 - (d) provide general political leadership;
 - (e) represent and protect Citizen's rights, titles and interests;
 - (f) be aware of the actions of all governing bodies;

- (g) be the spokesperson for Kluane First Nation;
- (h) make recommendations to the General Assembly or the Council as the circumstances may require; and
- (i) such other matters that are ancillary to the foregoing or as directed by the General Assembly.

9.2 The Chief shall be required to reside within the Kluane First Nation Traditional Territory during his or her term of office.

ARTICLE 10 – DEPUTY CHIEF

- 10.1 The Deputy Chief, upon approval of the Chief, shall assume all powers and duties of the Chief upon his or her absence.
- 10.2 The Deputy Chief must be a Citizen who is 22 years of age or older.
- 10.3 The Deputy Chief shall be appointed by the Council after a duly called election.
- 10.4 The Deputy Chief shall be one of the elected Councillors-at-large or the Elder Councillor.

ARTICLE 11 – ELDERS COUNCIL

- 11.1 There shall be an Elders Council made up of every Citizen and Honorary Citizen who is 60 years of age and older.
- 11.2 The Elders Council shall assist and advise the Chief, Council, and Youth Council in their functions.
- 11.3 The Elders Council shall recommend programs for Elders.
- 11.4 The Elders Council may provide advice on matters respecting the heritage, culture, language, justice and citizenship of the Kluane First Nation.
- 11.5 The Elders Council shall determine its quorum.
- 11.6 The Elders Council shall determine the procedure for the conduct of its meetings.

ARTICLE 12 – YOUTH COUNCIL

- 12.1 There shall be a Youth Council consisting of all Youth Citizens who are 13 to 25 years of age inclusively.
- 12.2 The Youth Councillor shall chair the meetings of the Youth Council or delegate this responsibility, from time to time, to another Youth.
- 12.3 The Youth Council shall determine its quorum.

- 12.4 The Youth Council shall determine the procedure for the conduct of its meetings.
- 12.5 The Youth Council shall recommend programs for Youth.

ARTICLE 13 – JUSTICE SYSTEM

- 13.1 The justice system shall be established, maintained and organized so as to function independently of other governing bodies.
- 13.2 The Kluane First Nation court, following Kluane First Nation Law, shall establish its own rules and procedures and administer its own affairs.
- 13.3 The justice system shall work toward cooperating with other governments in developing legal programs and services.
- 13.4 The justice system must remain open to the incorporation of Kluane First Nation traditional beliefs and values.
- 13.5 The General Assembly shall draft the qualifications of a Justice Official.
- 13.6 Justice Officials shall be appointed by the General Assembly.
- 13.7 Kluane First Nation may establish a system of legal aid and legal counselling for persons coming before the Kluane First Nation court under Kluane First Nation Law.

ARTICLE 14 – REMOVAL FROM OFFICE

- 14.1 Other than complaints, a Council member, inclusive of the Chief, will be automatically
- (a) removed from Council if convicted of a criminal offence; or
 - (b) suspended from Council without pay if charged with a criminal offence.
- 14.2 *[Repealed. 2024]*
- 14.3 Any Citizen may refer the Council or a Council member, when failing to uphold its, his or her duties and responsibilities, to the Elders Council for advice and recommendation.
- 14.4 A legislative process shall be established to address and resolve complaints issued against individual Council members, inclusive of the Chief.
- 14.5 *[Repealed 2024]*
- 14.6 *[Repealed 2024]*
- 14.7 *[Repealed 2024]*

ARTICLE 15 – LEGISLATIVE AUTHORITY

- 15.1 The General Assembly shall have legislative authority over those matters under article 7.17.
- 15.2 The Council shall have legislative authority over any matter provided under the Self-Government Agreement not specifically designated to the General Assembly in the *Constitution*.
- 15.3 Any power of the Kluane First Nation to enact laws may be delegated by a Law of the Kluane First Nation to:
- (a) a public body in Canada having powers to enact laws;
 - (b) another Yukon First Nation;
 - (c) a tribal council; or
 - (d) the Council of Yukon First Nations,
- to the extent that the delegation is consistent with the *Constitution* and the Self-Government Agreement.
- 15.4 Any power of the Kluane First Nation other than a power to enact laws may be delegated by a Law of the Kluane First Nation to:
- (a) a public body in Canada having powers to enact laws;
 - (b) another Yukon First Nation;
 - (c) a tribal council;
 - (d) the Council of Yukon First Nations;
 - (e) an office established by a Law of the Kluane First Nation;
 - (f) a department, agency or official of Government;
 - (g) a public body established by a Law of the Kluane First Nation;
 - (h) a municipality, school board, local body or legal entity established by Yukon law; or
 - (i) any legal entity in Canada,
- to the extent that the delegation is consistent with the *Constitution* and the *Self-Government Agreement*.
- 15.5 Any delegation under article 15 , other than a delegation under articles 15.4(e) or 15.4(g), shall require consent of the delegate.

- 15.6 The Kluane First Nation has the capacity to enter into agreements to receive powers, including legislative powers, by delegation.

ARTICLE 16 – SETTLEMENT LAND

- 16.1 Kluane First Nation settlement land shall not be sold or otherwise permanently disposed of.
- 16.2 Notwithstanding 16.1, any exchange of Kluane First Nation settlement land must be approved by the General Assembly with a minimum of 75% majority of those Citizens present and eligible to vote.
- 16.3 Any granting of interests in Kluane First Nation settlement land, including leases, shall be done in accordance with Kluane First Nation Law.

ARTICLE 17 – CHALLENGING AND QUASHING OF LAWS

- 17.1 For a Kluane First Nation Law, proposal or resolution to be challenged a petition must clearly describe the Law, proposal or resolution and the petition must be signed by 35% of eligible Citizens who reside within the Yukon Territory.
- 17.2 After the petition is determined to be valid according to article 17.1, a committee shall organize a referendum for the purpose of determining whether the Law, proposal or resolution shall be quashed.
- 17.3 The committee for setting up the referendum shall be made up of three eligible Citizens appointed by the Council.
- 17.4 All eligible Citizens residing within the Yukon may vote on the referendum.
- 17.5 If 50% plus one of all eligible Citizens in the Yukon vote against the Law, proposal or resolution then it shall be quashed.
- 17.6 If the Law is not quashed under article 17 then it shall not be challenged again for two years.
- 17.7 Notwithstanding article 17.6, the Kluane First Nation court has the jurisdiction to quash a Law, proposal or resolution based on generally recognized legal principles.

ARTICLE 18 – AMENDING THE CONSTITUTION¹

- 18.1 Amendments to the *Constitution* may only be made by resolution of the General Assembly.
- 18.2 The *Constitution* may be reviewed every 5 years.
- 18.3 A citizen or the Council can propose a constitutional amendment to the General Assembly by issuing a proposal to the constitutional committee, established under this *Constitution*.

- 18.4 The Council may propose a constitutional amendment to the General Assembly to address matters of good governance or a constitutional crisis that cannot be deferred to the five year cycle review pursuant to article 18.2.
- 18.5 The Council shall provide citizens with a public notice of its intention to introduce a constitutional amendment for the purposes of article 18.4. The public notice shall be issued no less than 6 weeks prior to the date of the General Assembly.
- 18.6 Proposed constitutional amendments shall include the article number and reason for the proposed amendment. All proposals are to be submitted to the constitutional committee established under this *Constitution* no less than 30 days prior to the first day of a duly scheduled General Assembly.
- 18.7 The Council shall confirm a constitutional committee composed of five citizens who are eighteen years or older and who have been nominated by the General Assembly for a term of five years.
- 18.8 The Constitutional Committee shall be responsible to:
- (a) receive and consider all proposals to amend the *Constitution*;
 - (b) draft proposed amendments to the *Constitution* and present to the General Assembly for approval; and
 - (c) have conduct over the constitutional amendment process at the General Assembly.
- 18.9 A proposed constitutional amendment shall:
- (a) be in the form of a resolution and delivered to the citizens with the notice of the General Assembly agenda no less than 14 days prior to the first day of the General Assembly; and
 - (b) identify the specific section of the *Constitution* to be amended and provide supporting reasons for the proposed amendment.
- 18.10 An amendment to the Constitution other than article 18 shall require the approval by 75% of no less than 30 voting citizens.
- 18.11 An amendment to change the amendment process under article 18 shall require the approval by consensus of no less than 30 voting citizens.

¹ Articles 18.1 to 18.4 amended and articles 18.5 to 18.11 added, pursuant to Constitution Resolution 2017-11

APPENDIX "1"

KLUANE FIRST NATION CITIZENSHIP CODE

This Code was Accepted in Principle

On July 16th, 1995

At the Annual General Assembly

APPENDIX "1"

KLUANE FIRST NATION CITIZENSHIP CODE

1.1 DEFINITIONS

In this Appendix, the following definitions shall apply.

"Adopted Child" means a person who, while a Minor, is adopted in accordance with laws relating to adoption, including KFN Law or pursuant to Kluane First Nation customary laws.

"Affidavit" means a statement or declaration in writing sworn to or affirmed in front of a person having the authority to administer the oath.

"Age of Majority" means every Citizen who attains the age of 18 years as determined from time to time by the Laws of Yukon.

"Arbitrator" means the Single Arbitrator appointed by the Chair of the Dispute Resolution Board pursuant to s. 3.10.2.2 of the Final Agreement.

"Citizenship Committee" means the Kluane First Nation Citizenship Committee established pursuant to section 8.0 of the Code.

"Citizenship List" means the list of persons who are Citizens of Kluane First Nation.

"Citizenship Registry" means the Kluane First Nation Citizenship Registry pursuant to the Code.

"Code" means the Kluane First Nation Citizenship Code.

"Constitution" means the Kluane First Nation Constitution adopted by the Kluane First Nation General Assembly on July 16, 1995, as amended from time to time.

"Final Agreement" means the Kluane First Nation Final Agreement, dated October 18, 2003 and which came into effect on February 2, 2004.

"Government" means Canada or the Yukon, or both, depending upon which government or governments have responsibility, from time to time, for the matter in question.

"Immediate Family Member" means the member's spouse or common law partner; and family members directly related to the member or the member's spouse or common law partner:

- Father and Mother
- Grandparents
- Children (biological or adopted)

- Grandchildren (biological)
- Brothers and Sisters

“Common-law partner” means a person who has been cohabitating with a person in a conjugal relationship for at least one year, or who had been so cohabiting with the person for at least one year immediately before the person’s death.

"Minor" means a person who has not yet reached the Age of Majority.

"Registrar" means the person who is assigned the responsibilities outlined in section 7.0 of the Code.

“Terms of Reference” means the Citizenship Committee Terms of Reference signed by Council and amended from time to time.

"Yukon Indian Person" means a person enrolled under one of the Yukon First Nation Final Agreements in accordance with criteria established in Chapter 3 of the *Umbrella Final Agreement*.

2.1 ELIGIBILITY

2.2 A person shall be eligible to be enrolled as a Citizen if he or she:

- (a) qualifies to be enrolled or is enrolled as a Beneficiary pursuant to section 3.2.2 of the Final Agreement; and
- (b) is of Kluane First Nation ancestry

2.3 For the purpose of 2.1(b), an applicant seeking to enroll as a Citizen of Kluane First Nation must provide evidence satisfactory to the Citizenship Committee of the applicant’s direct matrilineal or patrilineal descent from an individual who was of 25 percent or more Kluane First Nation ancestry and ordinarily resident in the Kluane First Nation traditional territory prior to January 1, 1940

2.4 Any person enrolled as a Citizen shall not be registered as a Status Indian with another First Nation or Indian Band in Canada.

2.5 Any person enrolled as a Citizen shall not be enrolled under another aboriginal land claims settlement in Canada.

2.6 Following the attainment of the Age of Majority, a person will not be allowed to transfer back into Kluane First Nation after he or she has transferred out if that transfer took place after July 21, 2013.

3.1 ADOPTION

3.2 A person who is eligible to become a Citizen under 3.2.2.3 of the Final Agreement because he or she can establish that he or she is an Adopted Child of

a Person living or deceased who is eligible under 3.2.2.1 or 3.2.2.2 of the Final Agreement is eligible to become a Citizen even if he or she is not of Kluane First Nation Ancestry.

- 3.3 A child of a person who became eligible for citizenship pursuant to 3.2.2.3 of the Final Agreement is not eligible to become a Citizen unless he or she can qualify for citizenship pursuant to 2.1 (a) or (b) of this Code

4.1 APPLICATIONS

- 4.2 Any person, including a Minor, may apply to the Registrar to be enrolled as a Citizen.

- 4.3 Any parent or legal guardian may apply to the Registrar to enroll a Minor under the Code.

- 4.4 The Kluane First Nation shall work with other Governments to ensure that adoptive parents or legal guardians of Minors eligible for enrollment as a Citizen are made aware of the Minor's eligibility.

- 4.5 Any person who has been vested with the authority, pursuant to an order of a court, legislation or aboriginal custom in Canada, to manage the affairs of an adult deemed incapable of managing his or her own affairs, may apply to the Registrar to enroll that adult as a Citizen.

- 4.6 Applicants applying for citizenship shall be required to provide the following necessary documentation to the Registrar along with their application form:

- (a) certified copy of birth or baptismal certificate indicating the name(s) of parent(s); or sworn Affidavits indicating the identification of the parent(s) if no certificate can be located;
- (b) Appendix A-Declaration
- (c) If applicable, Appendix B-Letter to other First Nation
- (d) If applicable, Appendix C-Statement of Consent for Transfer; and
- (e) any other information the Citizenship Committee deems necessary.

- 4.7 After considering an application under 2.1 the Citizenship Committee shall recommend to Council to

- (a) approve the application if it is satisfied the applicant meets the eligibility criteria and the requirements of 2.3 and 2.4;
- (b) conditionally approve the application if it is satisfied the applicant meets the eligibility criteria but

- (i) the applicant is enrolled under another aboriginal land claims settlement in Canada other than the Kluane First Nation settlement; and/or
- (ii) the applicant is registered as a Status Indian with another First Nation or Indian Band in Canada other than Kluane First Nation ; or
- (c) reject the application because the applicant does not meet the eligibility criteria.

4.8 Upon recommendation from the Citizenship Committee, the Council shall approve, conditionally approve or reject the application.

4.9 If the Council conditionally approves an application, the applications shall be approved pending the receipt of documentary proof that the applicant has ceased to be enrolled under the other aboriginal land claims settlement in Canada, and/or the applicant's Indian Status has been transferred to Kluane First Nation. If the required documentary proof is not received within 90 days, the application is deemed rejected.

5.1 KLUANE FIRST NATION CITIZENSHIP REGISTRY

5.2 The Kluane First Nation shall establish and maintain a Citizenship Registry of its Citizens and Honorary Citizens.

5.3 The Citizenship Registry shall contain the following information on its Citizens and Honorary Citizens:

- (a) name;
- (b) place and date of birth;
- (c) registration number;
- (d) clan/moiety identification;
- (e) address; and
- (f) any other information relevant to enrollment that may be required.

6.1 ADDITIONS OR REMOVALS FROM CITIZENSHIP REGISTRY

6.2 The following persons will have their names removed from the Citizenship Registry:

- (a) subject to right of appeal pursuant to section 11.0, a person's name shall be removed from the Citizenship Registry, upon notification to that person, and deemed to have never been a Citizen if that person was registered by mistake or fraud; or

- (b) a person over the Age of Majority may have their name removed from the Citizenship Registry upon written request to the Registrar.
- 6.3 A Citizen who has not yet reached the Age of Majority does not lose his or her own citizenship if his or her parents renounce their citizenship.
- 6.4 Any person who is enrolled as a Citizen and is also registered as a Status Indian with another First Nation or Indian Band in Canada, shall have 60 days to elect between Kluane First Nation and the other First Nation or Indian Band in Canada following written notice from the Registrar or the Citizenship Committee. If that person elects to remain enrolled under the other aboriginal land claim settlement, then that person shall cease to be enrolled as a Citizen.
- 6.5 A person enrolled under another aboriginal land claim settlement in Canada, and who is eligible for enrollment as a Citizen, is entitled to apply to be enrolled on the condition that, if accepted for enrollment, that person shall cease to be enrolled under that other aboriginal land claim settlement.
- 6.6 A Minor who is enrolled under another aboriginal land claim settlement in Canada, and who is eligible for enrollment as a Citizen, may elect to be enrolled as a Citizen provided such election takes place within two years of the Minor attaining the Age of Majority, whereupon the Minor ceases to be enrolled under the other aboriginal land claim settlement in Canada.
- 6.7 A person who ceases to be a Citizen is not entitled to any rights, titles, benefits or interests for any purposes in Kluane First Nation.
- 7.1 KLUANE FIRST NATION REGISTRAR
- 7.2 The Registrar shall have the following responsibilities:
 - (a) maintain the Citizenship Registry by:
 - (i) adding to or deleting from the Citizenship Registry the name of any person who is entitled or not entitled, as the case may be, to have his or her name included or excluded from the Citizenship Registry; and
 - (ii) providing reasonable written notice to the person prior to adding or deleting his or her name from the Citizenship Registry;
 - (b) create a Citizenship List of all the names on the Citizenship Registry;
 - (c) report to Council and the Citizenship Committee on enrollment issues;

- (d) supply, receive and acknowledge receipt of an application form from any person applying for Kluane First Nation citizenship;
- (e) ensure the applicant supplies all necessary documentation before forwarding any application forms to the Citizenship Committee;
- (f) notifying each applicant, in writing, of the Citizenship Committee's and/or Council's decision respecting his or her application;
- (g) enter the applicant's name on the Citizenship Registrar if the application is successful;
- (h) enter an Honorary Citizen's name on the Citizenship Registrar if the General Assembly approves their nomination;
- (i) advise the applicant in writing of appeal procedures if the application is unsuccessful;
- (j) upon appeal, provide all requested relevant information to the Arbitrator;
- (k) provide written notice to Government of Kluane First Nation's decision to enrol an applicant. The applicant's enrollment shall come into effect 30 days from the Government's receipt of the notice;
- (l) record minutes and decisions passed at Citizenship Committee meetings; and
- (m) perform such other duties as may be assigned by the Council or Citizenship Committee.

7.3 The Registrar shall swear an oath of confidentiality, and maintain all personal information in a confidential manner.

8.1 CITIZENSHIP COMMITTEE

8.2 The Council shall appoint five Citizens to the Citizenship Committee – three Citizens and two Elders. The Citizenship Registrar shall be an ex-officio member.

8.3 The appointments to the Citizenship Committee shall be for a three year period or for a lesser term as determined by Council.

8.4 If a Citizenship Committee member is removed from office, resigns, dies or becomes incapable of performing his or her duties, the Council shall appoint a new member to the Citizenship Committee for the remaining duration of the original Citizenship Committee's member's appointment.

- 8.5 The quorum for the Citizenship Committee shall be three members of the Citizenship Committee not including the Citizenship Registrar.
- 8.6 The Citizenship Committee shall:
- (a) abide by the procedures set out in the Code and the Terms of Reference;
 - (b) review, update, and amend the Citizenship Registry;
 - (c) provide fair and confidential processing of applications for citizenship;
 - (d) seek the advice of the Elders Council on any genealogy and residency issues.
 - (e) within 120 days of receipt of an application, decide upon an application and direct the Registrar to notify the applicant in writing of the Citizenship Committee's disposition of his or her application;
 - (f) provide written reasons to any applicant whose application is unsuccessful; and
 - (g) perform such other duties as are necessary and incidental to the mandate of the Citizenship Committee under the Code or Terms of Reference.
- 8.7 No member of the Citizenship Committee shall participate in citizenship proceedings regarding that member's Immediate Family.
- 9.1 CITIZENS RIGHTS AND RESPONSIBILITIES
- 9.2 Citizens have the rights and responsibilities designated under the Constitution.
- 9.3 A Citizen shall be responsible for the following:
- (a) ensuring that his or her name and his or her child's name is registered on the Citizenship Registry.
 - (b) informing the Registrar of any changes to any information pertaining to section 5.2.
- 10.0 HONORARY CITIZEN
- 10.1 In this section 10.0, "Honorary Citizenship" means the status of being an Honorary Citizen.
- 10.2 A person who does not meet the enrollment criteria to qualify as a Citizen may become an Honorary Citizen if:

- (a) the person is nominated in accordance with section 10.3;
- (b) the Citizenship Committee issues a recommendation to the General Assembly in accordance with section 10.4; and
- (c) the General Assembly approves the nomination in accordance with section 10.5.

10.3 A Citizen may nominate a person as a candidate for Honorary Citizenship by:

- (a) completing an approved Honorary Citizen nomination form that demonstrates how the person meets at least two criteria set out at section 10.7;
- (b) establishing the support for the person's nomination by including on the nomination form the signatures of a minimum of 15 Citizens who have reached the Age of Majority; and
- (c) submitting the complete nomination form and any supporting documents to the Citizenship Committee.

10.4 After considering a nomination form that complies with section 10.3, the Citizenship Committee shall recommend to the General Assembly, with written reasons, to:

- (a) approve the nominated person as an Honorary Citizen if the Citizenship Committee is satisfied the person complies with at least two criteria listed at section 10.7; or
- (b) reject the nominated person as an Honorary Citizen if the Citizenship Committee is not satisfied that the person complies with at least two criteria listed at section 10.7.

10.5 Upon recommendation from the Citizenship Committee under section 10.4, the General Assembly shall, upon consideration of the criteria listed at section 10.7

- (a) approve the nominated person as an Honorary Citizen; or
- (b) reject the nominated person as an Honorary Citizen.

10.6 A decision of the General Assembly under section 10.5 is final; neither the nominated person nor a Citizen has a right to appeal or dispute the General Assembly's decision.

10.7 The following criteria must be accounted for in a Citizen's nomination form in accordance with section 10.3, by the Citizenship Committee in accordance with section 10.4 and the General Assembly in accordance with section 10.5:

- (a) the person is considered a long-term community member;
- (b) the person has a special relationship with Kluane First Nation and its

people;

- (c) the person has worked towards the betterment of the Kluane First Nation and its community;
- (d) the person has knowledge of and respect for the land and the traditional way of life; and/or
- (e) the person respects the language and the spiritual and cultural traditions of the Kluane First Nation.

10.8 Despite a General Assembly decision to reject a nominated person under section 10.5(b), the person remains eligible to be nominated as a candidate for Honorary Citizenship in accordance with this section 10.0 in the future.

10.9 For certainty, a person may only become an Honorary Citizen in accordance with this section 10.0; Honorary Citizenship cannot be acquired by descendency or by any other relationship with an Honorary Citizen.

11.1 APPEALS

11.2 Where the Council rejects an application, or fails or refuses to make a decision in respect of an application for Citizenship within 120 days, then that application will be deemed to have been rejected and a right of appeal lies to the Arbitrator appointed pursuant to section 3.10.2.2 of the Final Agreement.

12.1 AMENDMENTS

12.2 The Code may be amended through the resolution process pursuant to article 18 of the Constitution.

12.3 Amendments to the Code will become effective on the day fixed by resolution of the General Assembly.

13.1 PUBLIC ACCESS

13.2 All material received for the purposes of application for citizenship shall be confidential and may not be released without the written consent of the applicant.

13.3 Any person may examine the Citizenship List containing names only during normal Kluane First Nation business hours.

Kluane First Nation
Annual General Assembly
Jacquot Hall, Burwash Landing, YT
June 15-16, 2024
DRAFT Summary Minutes

Day 1 – Saturday, June 15, 2024	3
1. Opening Prayer and Call to Order	3
2. Chief’s Welcome.....	3
3. Rules of Order	3
4. Review and Approve Agenda	3
5. Approve 2023 KFN AGA Minutes	4
6. Council Update	4
7. 2024 Resolutions	8
8. Constitution Committee Update	9
9. Governance Update	17
10. Community Safety Implementation Presentation	19
11. School Design Project Update.....	22
12. Wind Energy Update.....	24
Day 2 – Sunday, June 16, 2024.....	26
13. KFN 2023-2024 Audit Presentation	26
14. 2022 Resolutions Review	26
15. 2023 Resolutions Review	27
16. 2024 Resolutions	29
17. Language Department	38
18. KFN Final Agreement Amendments.....	41
19. Language.....	43
20. Other Business.....	43
21. Closing.....	44

Attendance

Council

Chief Bob Dickson
Deputy Chief Liz Johnson
Elder Councillor Joyce Johnson-Albert
Councillor at Large Bertha Doris

Kluane First Nation Staff

Cortland Flumerfelt, Maintenance Technician
Frank Anderson, Lands Manager
Jamie Roddick, Environment Officer
Kristy Kennedy, A/Director
Mary Anne Carroll, Finance Director
Robert van Lieshout, Health Director
Trish Lind, Education Support Coordinator

General Assembly Staff

Daryn Leas, Chair
Lucy-Anne Carroll, Minutes

Presenters

Steve Blacklock, Negotiator
Gina Nagano, House of Wolf
Terry Thompson, Public Service Canada
Jason McMillian
Jen MacGillivray, Yukon Bright

Guests and Observers

Christian Thomas
Christina Guillemette
Harry Evesson-Brown
Sophie Coallier
Taylor Loades
Terry Albert

Citizens

Alyce Johnson
Becky Miller
Colesen Ford
Dennis Dickson
Donalda Easterson
Edward Kabanak
Eric Walker
George Johnson
Gerald Dickson
Gloria (Maureen) Johnson
Grace Dolsen
Grace Southwick
Heather Johnson
Jade Groves
Janice Dickson
Joyce Johnson-Albert
Juniper Groves
Lena Johnson
Louise Bouvier
Marissa Mills
Math'ieya Alatini
Michael Johnson
Monica Johnson
Nathan Easterson-Moore
Owen Miller
Pascale Dubois
Pauly Sias
Robin Bradasch
Robin Chambers
Sam Johnson Jr.
Sharon Kabanak
Sharron Buyck
Sheri Atlin
Tosh Southwick

Special Citizens

Joseph Bruneau
Sandra Johnson

Day 1 – Saturday, June 15, 2024

1. Opening Prayer and Call to Order

DARYN LEAS *confirmed quorum and called the meeting to order at 9:25 a.m. An opening prayer was said by JOYCE JOHNSON-ALBERT.*

2. Chief's Welcome

CHIEF BOB DICKSON said good morning. Thank you for coming out today and providing us with direction. Thank you to the staff and Becky's team for putting this together every year. It is great to be here getting feedback and direction. Please provide us with what you want to see in the next year or so. We will hear about the wind project, Wellgreen, Land Use Planning - some big items for our first nation. There is a lot of talk in the last little while about the youth and elders wanting to connect and I think we need to make this a priority – the youth need to sit and learn about why we negotiated the way we did. We need to deal with land selections and the significance of that. We will be hearing from House of Wolf; we are struggling with crime and violence, and we are looking for another way to solve our issues. We will be looking at the school project. Today will be fun and a lot of information. Thanks to the cooks. Thanks to the elders. Thank you to Daryn for chairing.

3. Rules of Order

DARYN LEAS said it is a privilege to be back to the assembly and work with the KFN. I am a member of Tr'ondëk Hwëch'in and I am a lawyer, but today I am here as your chair. This is the only meeting I chair; I enjoy the work being done by your first nation, where you are going, and the progress this community is making. It is inspiring for many communities who have the same struggles as you, with capacity issues. I really respect this community and the people that work here. *Daryn read the rules of order into the minutes.*

DARYN LEAS proposed that item 5 be amended to state, "Any Kluane First Nation citizen eligible to vote may propose a *motion* and may move or second a *motion*. A citizen may not both move and second the same *motion*."

Motion 1	To approve the Kluane First Nation general assembly rules of order as amended.
Moved by:	Math'ieya Alatini
Seconded by:	Robin Bradasch
Decision:	Carried by consensus

4. Review and Approve Agenda

DARYN LEAS *reviewed the agenda out loud.*

TOSH SOUTHWICK said two requests for additions: I would like to see an update on Shakwak 2.0, and a resolution update from this year and last year.

DARYN LEAS said I would recommend a resolution update be presented tomorrow.

CHIEF BOB DICKSON said we can do a quick update on Shakwak; this just came up within the last month, we will be meeting with the Minister of Highways and will bring it up at that meeting.

DARYN LEAS said we can put that under the Council update, after housing.

ALYCE JOHNSON said on the second day there is an opening prayer, the practice is to open the meeting on day one and close on day two.

DARYN LEAS said I think that is what has been done in the past. We can strike that from day two.

Motion 2 To approve the Kluane First Nation 2024 general assembly agenda as amended.

Moved by: Tosh Southwick

Seconded by: Grace Southwick

Decision Carried by consensus

5. Approve 2023 KFN AGA Minutes

DARYN LEAS *opened the floor for comments and questions.*

LIZ JOHNSON said on page 40, it says “I was part of you working on resolutions”; should that be re-worded?

DARYN LEAS said we can strike it or amend it.

LIZ JOHNSON said on page 52, attendance, there are duplicate citizens listed.

DARYN LEAS said we will strike the references of citizens in attendance listed twice.

LIZ JOHNSON said page 67, “I am concerned about paying honorarium to attend honorariums.”

GRACE SOUTHWICK said it should be “to attend potlatches”.

MATH’IEYA ALATINI said can we forward a copy of required changes to the minute taker?

DARYN LEAS said we can circulate a draft. If you have any suggested changes, please contact Becky.

6. Council Update

• Election Date

BOB DICKSON said the council election has been set for the fall. We have hired the Chief Returning Officer. The Election Committee has been working on this. We have had several changes over the past few years; I think we require a document that defines processes, rules, responsibilities, remuneration. It is a challenge in a community this size. We need people to step forward understanding that it is a challenge. Today we have 27 citizens here, but sometimes we can not even get 15 people out to meetings.

TOSH SOUTHWICK said there are several big elections going on in the Yukon; you have secured a Chief Returning Officer?

CHIEF BOB DICKSON said I think we can say, Tanya Silverfox.

• Wellgreen Reclamation

CHIEF BOB DICKSON said we have been working with Wellgreen for a number of years trying to get the site cleaned up. We are working with Yukon Government on a funding agreement that will provide the money to do this work. We have hired Geordan Clarke to lead this project for us. Yukon Government approached us with a project plan; we said we want to do a project in our way, with our people and our equipment. With the number of projects happening here this year, we are proposing this occur in 2025.

SAM JOHNSON JR. said you hired Geordan; will this be a part of the contracting to do the work? Is that not a conflict – he owns a company involved in (reclamation).

CHIEF BOB DICKSON said Geordan is doing the negotiations – we did not consider this a conflict. We are just trying to get the best buck for our community. He has a vested interest in our community, and we thought it was the best way forward.

SAM JOHNSON JR. said I agree with him doing the negotiating – but just that it might come up in the future as an issue for him.

ROBIN BRADASCH said the person that negotiated the contract will not benefit.

SAM JOHNSON JR. said that is what I am talking about. I do not know if Geordan wants to be on that side of the fence.

MATH'IEYA ALATINI said can we get an update on the contract, like in dollar value, what is coming back to the community? How many years can we expect to be involved?

CHIEF BOB DICKSON said we do not have a dollar value yet. It started out at \$500,000, and larger numbers have been presented but we do not have a firm amount yet. Geordan is negotiating this on our behalf; it is important for us to get something out of this. If we do not do this, Yukon Government will come in and do the work and KFN will see limited benefits.

MATH'IEYA ALATINI said the number of years expected?

CHIEF BOB DICKSON said one or two years to do the work, the earth moving, and then monitoring which will be ongoing for a number of years.

GEORGE JOHNSON said that site has been monitored since 1975. That mine ran for less than a year. It has been sitting there since 1976. You go down that hill, there are two stations that have access to monitor the water. They are tested two or three times a year. How contaminated can that pond be? The waste that went in there probably amounted to less than a tonne. It is more of an eyesore. You go there right now - there is no water in there. What are you going to do? I do not think it is a wise choice to spend all that money on a site that you can get the mining company to take care of.

CHIEF BOB DICKSON said it is not KFN money being used for this work. It is public Yukon Government money.

GEORGE JOHNSON said I just do not agree. You can use that kind of money for other projects that would benefit more people rather than just a select few with equipment.

DARYN LEAS said Yukon Government has deemed this as a hazardous waste site. They have a responsibility to clean it up. The next step, KFN hold a consultation and provide a bigger update with the community.

TOSH SOUTHWICK said I hear the concerns on that – but I do want to commend Council for putting their hand up. If KFN had not stepped forward, then whatever company could have bid on it and that money would have gone outside of the community.

DARYN LEAS said if there is a part of your traditional territory that needs to be cleaned up – no one will do a better job than people from your own community.

ALYCE JOHNSON said when you are speaking, please refrain from using acronyms, for clarity.

- **House of Wolf**

CHIEF BOB DICKSON said KFN has raised concerns with Yukon Government, RCMP and Government of Canada regarding the safety of all people in the community of Burwash Landing, Destruction Bay and in our traditional territory. We received funding from Yukon Government to contract House of Wolf to do a community assessment. Gina will be here this afternoon to provide a report. We have often spoken

about a community safety program; an alternative to the RCMP. We have had break-ins, even during the past few days, and the RCMP say it is not any of their business. We will have an update from the RCMP this afternoon. We are trying to find solutions.

TOSH SOUTHWICK said a suggestion for Council to look into: There are two northern BC communities who have moved to a system of security cameras that saw an 80% decrease in crime. The intention was, if people knew around town they would be recorded, they were less likely to commit crimes.

DARYN LEAS said please forward that information about those communities to the Council.

CHIEF BOB DICKSON said we are looking to install more cameras around the community to protect KFN assets. There are other recommendations in the House of Wolf report as well, moving forward.

ALYCE JOHNSON said I contacted the RCMP in February or March with regards to the request their First Nations representative in the Yukon. I never received a response, and they did not understand what I was asking. The previous representative retired – is that position still within the RCMP?

BERTHA DORIS said I sit on the RCMP advisory board. I understand the difficulties across the Yukon. It is really hard to talk to the commanding officer. I can meet with you and gather your concerns. The next advisory board meeting will be this summer and then will be meeting again in November. I feel your frustration. This will be my second term on the advisory board. It is a difficult process to bring forward issues about the lack of RCMP presence in our community. Promises have been made but nothing has been done. I met with the corporal in Haines Junction two weeks ago. They have one trainee and Max that come here three times a week. He has an office here, but the problem he has is that by the time he reaches Destruction Bay, people have been notified that he is on his way. Max goes around and visits with people. The other officers do not do that – they just go right to the office. I have let them know that when they come here, they should come and see me to let me know why they are here, who they are talking with. I hope this answers your question – I can meet with you later to get more information.

ALYCE JOHNSON said yes, let us have that conversation and I will follow up with an e-mail.

SHARON KABANAK said I know that RCMP cannot come here and just arrest someone. They have to be told and provided with evidence. They do not just come on hearsay – and they cannot just come into our traditional territory and arrest someone. I know that in White River, (the RCMP) come to culture camp. They get to know the people, learn about wellness and culture, the community and what foods we eat. It is environmental education on the land. I think it would be good to look at them as people on our land and to teach them how we live. Set an example for our youth. We have to think of them as one of us. Maybe they are one of us. Try not to have prejudice. Thank you.

BERTHA DORIS said thank you for those comments. I have been trying to build that relationship, and that is why the advisory committee was established. It is a hard job. I welcome them here and give them schedule of events. The comment you made – they cannot make arrests on traditional lands. All we can do is report it. Like Chief Bob said, you can report it, and they can be here in two hours, or two weeks. What happens if something serious happens? It takes a lot for them to make up their minds to come here. That is all.

ALYCE JOHNSON said I believe the RCMP did a survey – I am not sure if it was regional or national. Can we be provided with the report and recommendations with regard to relationship building in Yukon and in our area?

DARYN LEAS said the House of Wolf report will be dealing with community safety issues and not the RCMP relationship. There are other ways to deal with establishing policing relationships and goals.

- **Housing**

CHIEF BOB DICKSON said there are several houses in Burwash that sit empty year-round; we need to get these houses occupied. We tried to have a special meeting over the winter. We are looking to inform the GA that we are moving forward with housing policies, specifically housing that is unoccupied. We will be moving forward with communications to all our citizens. It is difficult when we have 17 unoccupied houses.

TOSH SOUTHWICK said I think it is great that you are going to move forward. It is mind boggling that we are still sitting here. We are one of three first nations that do not charge any rent. It is hard to come out to meetings in Burwash, even zoom meetings, with two days notice. There has to be a fair and transparent approach.

DENNIS DICKSON said why don't we do like the olden days and have a housing committee. I sat on the committee for 8 years. We had a policy. There was no problem. If you were going to school, you could keep your house until you finish your schooling. Where are the policies? Archives? Dig them up – they worked.

GLORIA (MAUREEN) JOHNSON said there was supposed to be a housing summit. The Elders' Council want to know when it is going to happen, or if it is going to happen?

CHIEF BOB DICKSON said we tried to have the housing summit but did not have the staff in place. There has been a void. There probably will not be a summit in the next few months as there is an election, but there will be one.

GRACE SOUTHWICK said I suggest we charge rent or sell them. Not a lot of people can afford two houses. If they buy it, they can maintain it.

GEORGE JOHNSON said I know housing has been an issue ever since KFN was formed in 1973. I see a lot of rents going out and KFN building houses to meet their staffing needs. That does not help the citizens. These houses are made for citizens. We should not be in the house rental market. We all know the maintenance on a house outweighs the revenue you would gain. KFN charges \$400 for a two-bedroom house. Those little ones at Copper Joe have Toyo stoves and they are well insulated. That cuts costs. But I just do not agree. In ten or fifteen years, you will have three houses for each citizen. We have 120 homes we are looking after for 60 citizens. You do not make any money – you are not supposed to, as a government. My suggestion is to allow the development corporation to build rental units and rent them out and deal with rentals and maintenance. Why are we looking after our employees? If you go move anywhere else in the world

LIZ JOHNSON said the housing policy in place, adopted in 2014, is rental housing. The other side of this – if we do not have any housing for our staff, we will not have any staff. We have positions we cannot fill.

DARYN LEAS said we have heard your position. This is an issue in many communities in the Yukon. You cannot get senior staff to run a self-governing nation if they do not have housing. This is an ongoing concern.

GLORIA (MAUREEN) JOHNSON said in BC if you own a home and you live in another country, you are charged a vacancy tax. If you have a home here and are outside, you should pay a maintenance fee. There could be a lot of maintenance required in the winter.

GEORGE JOHNSON said the way forward could be to use the corporation. They are set up to make money. They can start handling the housing needs of KFN employees.

CHIEF BOB DICKSON said I wanted to add – with the school being built, Yukon Housing will provide two duplexes for staffing for teachers and KFN employees. We should have three duplexes built in the next year.

- **Shakwak**

TOSH SOUTHWICK said I recognize this is an early conversation. I am upset that Yukon Government did not come to KFN to say this was coming up. They have known there for a year. I hope the next stage provides significant benefits to KFN. I would recommend KFN have a strategy, have a lead negotiator and collaborate with the other nations that will be impacted. Be strategic and do not wait for them to come to us.

CHIEF BOB DICKSON said we have heard that the Elders and Youth would like to host more joint events. I think we need to make it a priority.

GEORGE JOHNSON said the project needs to be open to the public across Canada. Yukon Government will give priority to Yukon companies. There is a dock in Skagway that the Liberal Government is putting \$43 million towards. A lot of people question the Shakwak, but they are not questioning that dock.

DARYN LEAS said there will be a procurement process. The Yukon Government policy provides significant advantage to Yukon First Nations. I think they will be well seated to maximize on those benefits.

Break

7. 2024 Resolutions

- **Constitutional Amendments**

ROBIN BRADASCH said we did present this resolution last year. We did not have quorum at that time and were unable to deal with it. Current cycle is 2022-2027, which begins with the appointment of the committee, consultation is done with citizens, research is done, and amendments are drafted, and then amendments are submitted to the general assembly. *Robin began reviewing the proposed constitutional amendments.*

GEORGE JOHNSON said it is a little hard to follow; Article 14.4, you want to establish a legislative process. You want to establish a committee, but later on you call it a panel. It should be consistent.

ROBIN BRADASCH said that refers to the Rules to the People Act.

GEORGE JOHNSON said in 16.8 you refer to it as a panel.

MATH'IEYA ALATINI said this is the resolution we brought forward last year. We did not have the number of citizens to allow us to pass the resolution. The process, the clunkiness, after three years of consultation, it became clear that what was in the constitution did not work. We got the recommendation to clean up the constitution and put it into the rules of the people act. That is the first three pages. Starting on page 5 is how we deal with – the improvements that need to be done at the same time. Article 14 and 8 deals with how council deals with removal from Council and Oath of Office, and all of that is in the legislation: the new process.

ROBIN BRADASCH said when you are talking about the committee, the panel will be made up of members of other committees. They will not be the same.

GEORGE JOHNSON asked about quorum.

MATH'IEYA ALATINI said not for a constitutional amendment.

GEORGE JOHNSON said to call a meeting to make decisions you need 15 people. When you say 30 people are required for a constitutional amendment, why is that? The requirement for $\frac{3}{4}$ of the membership is a little bit ridiculous when you have quorum. My thinking is to have 75% of the quorum to make constitutional change.

ROBIN BRADASCH said those changes to the constitution were made. It was thought that more people were needed amend our highest law.

GEORGE JOHNSON said let us changes the process. It will be put off to next year and next year.

ROBIN BRADASCH said last year was the first time we were unable to amend...

DARYN LEAS said we are here to address the changes that were presented. If you want to propose changes to the threshold for making constitutional amendments, then you would have to go back to the beginning of the process.

ROBIN BRADASCH said we are taking the process stuff out of the constitution and putting those things into separate acts, like the election process. We are taking all of the removal from office things out of the constitution and in the rules for the people act we proposed some additions that provide some clarification that did not exist before.

DARYN LEAS said we are beginning to see other First Nations making similar changes. It probably is a precursor to AJA type discussions. KFN is, in my point of view, the right path. These are issues that need to be addressed. KFN laws need certainty in these areas.

ROBIN BRADASCH said you point to 75% of 30 citizens – we are in this cycle again. We are seeking views of citizens of what they want us to research and consider for the next round of amendments. We have been doing consultations and will do another round in the fall. This cycle is always going on; you will always have opportunities to put forward your concerns.

GEORGE JOHNSON said the constitutional committee and election committee can override the elected officials. The elected officials are elected. The committees are appointed. How can the committees override the council?

ROBIN BRADASCH said because when they are appointed, they are given that authorization.

GEORGE JOHNSON said they are appointed. If you take that to court, the courts will side with Chief and Council.

DARYN LEAS said Robin, these are good points that need to be resolved, but not at the GA. These comments can be followed up in the constitution consultation.

ROBIN BRADASCH said so these will be reviewed tomorrow. So, these will come into affect next year and will not affect the current council.

8. Constitution Committee Update

ROBIN BRADASCH said we received several resolutions. The first one is the establishment of an education department. There is another to repair the ice rink. Another around information technology support. A resolution regarding KFN community events, making it clear who is able to participate in community events. There is a resolution on community safety plan that Gina will be presenting. There is a resolution regarding Elders Councillor – which we are not able to deal with at this GA as it is a constitutional amendment. There is a resolution to develop whistleblower legislation. The last one is regarding costs – again, not able to deal with this at this GA as it is a constitutional amendment. Those are all the resolutions we received by June 7th.

DARYN LEAS said is there an appetite to give consideration to these resolutions while we have 30 people in the room? Is there anyone who would oppose to giving consideration to moving and seconding the resolution, having discussion and moving forward with approval? I get the sense that people want to deal with this. It is important.

ROBIN BRADASCH said there has been a lot of notice on this. I am happy to address it right now if people are comfortable, but if you want time and have questions we can wait.

Robin Bradasch read Resolution 2024-01, *Resubmitted Constitutional Amendments from 2023: Council Accountability*.

WHEREAS:

A. The Kluane First Nation Constitutional Committee (the “Committee”), established in accordance with Article 18.7 of the Kluane First Nation Constitution (2020) (the “Constitution”) has been mandated to provide recommendations to the General Assembly to improve the process of reviewing, managing, and resolving complaints issued against Council members.

B. The inability to effectively address complaints issued against a Council member can be disruptive to the business of Council and can undermine the public confidence in the First Nation Government.

C. The Committee is recommending that the Constitution be amended to achieve the following objectives:

- i. clarify Council’s authority and responsibility to ensure the principles of good governance are upheld and that there are resolution processes in place to address complaints against Council members, inclusive of the Chief, and to resolve internal conflicts within the First Nation Government;
- ii. confirm what constitutes an automatic removal or suspension on Council along with the process to enforce/implement; and
- iii. removal and replacement of the special assembly of citizens with a legislative process to address complaints against Council members which may lead to either a suspension or removal from Council.

The specific proposed Constitutional amendments are as follows:

Constitution	Current Language	Proposed amended language	Notes
Article 1.1 Definitions		“Criminal Offence” means a criminal offence for the purpose of Article 14.1 includes a summary conviction offence, indictable offence or a hybrid offence.	New Definition will clarify the grounds for removal.
Article 8.12	The responsibilities of the Council shall be to:	The responsibilities of the Council shall be to: (j) uphold the principles of good governance to ensure the management of Kluane First Nation	Incorporated the principles of good governance to elevate and clarify the standards for Council. “Good governance” is much broader in strategic vision and application aligned with

	(j) ensure accountability through good management and reporting on all aspects of Kluane First Nation. (s) encourage the resolution of internal disputes and conflicts within the Kluane First Nation community and governing bodies.	matters are exercised in accordance with the principles of accountability, transparency, fairness and responsibility, reporting on all aspects of the Kluane First Nation. (s) receive, address and resolve complaints directed against a fellow Council member, and ensure resolution measures are in place to address internal disputes and conflicts within the Kluane First Nation government.	KFN's principles and values, versus the current term, "good management" focuses on details to achieve the goals. Clarify that Council has the responsibility to receive, address and resolve directed towards fellow Council members. The amendment for Article 8.12(s) is narrower in application to the operations of government and provides a clear duty that Council is also responsible to receive and resolve citizen complaints raised against Council members.
Article 14.2	A Chief or Councillor may be removed from office if he or she: (a) fails to attend three meetings without just cause; or (b) is seen as unfit to hold office according to any one or all of the following specific criteria: (i) alcohol and/or drug problems that affect his or her duties; (ii) misrepresenting Citizens; (iii) using position for personal gain; or (iv) any act detrimental to Kluane First Nation	Repealed	Repeal Article 14.2 and incorporate proposed revised grounds of July 30, 2023 into section 32 of the Rules.

Article 14.4	To remove a Chief or Councillor from office a special meeting of the Citizens must be called and the quorum at this meeting shall be 15 eligible Citizens and the respective Chief or Councillor.	A legislative process shall be established to address and resolve complaints issued against individual Council members, inclusive of the Chief.	Confirming that the Council establish a resolution process under KFN law.
Article 14.5	It shall be the responsibility of the Council to set up this special meeting of the Citizen upon the request of the Elders Council.	Repeal	
Article 14.6	The special meeting of Citizens shall make all attempts to resolve, through consensus, whether the Chief or Councillor should be removed from office.	Repeal	Replaced with. Language under the Rules and proposed regulations. See section 32.A (Council to attempt to resolve).
Article 14.7	If the issue cannot be resolved at the special meeting of Citizens, then there must be a petition which calls for the removal of the. Chief or Councillor from office signed by at least 50% of eligible Citizens ordinarily resident in the Yukon to remove the Chief or Councillor from office.	Repeal	Replaced in language under the Rules and regulations. See section 32.B (Accountability Panel)

E. The Committee recommends that the Constitution be amended in accordance with Article 18.4 of the Constitution as a matter of good governance and ensure these matters of Council accountability and stability are established before the next scheduled election of 2024.

F. Article 18.4 states:

The Council may propose a constitutional amendment to the General Assembly to address matters of good governance or a constitutional crisis that cannot be deferred to the five-year cycle review pursuant to article 18.2.

G. The proposed constitutional amendments have been developed by the Committee and the notice requirements under Article 18 have been satisfied.

AND WHEREAS:

H. The *Uk'à Dàts'ālay (Rules for the People) Act (2020)* (the "Act") will require legislative amendments to support the proposed new constitutional provisions as set out in recital D.

I. The Committee recommends the following **legislative amendments and enactment of regulations specific to the Act:**

Act	Current Language	Proposed amended language	Notes
Section 5 Definitions		"oath of office" means a promise affirmed in writing by a person who has been elected to serve the interests of the citizens of Kluane First Nation in accordance with the Constitution and laws of the Kluane First Nation. "unfit" means when a Council member's conduct: (a) is diminished or impaired due to a lack of mental capacity, affecting their memory or comprehension of negative actions; (b) demonstrates a lack of good moral character; (c) shows a pattern of wilful neglect of duty or deliberate misconduct, while serving in office.	New definitions
Section 32	If the Council determines that a member of the Council has violated the code of conduct, the Council may suspend the member from Council for a specified period of time or remove him or her from office.	32.A.1 If upon receipt of a written complaint the Council determines that a member of Council has failed to uphold their oath of office or is deemed unfit to serve, the Council can (a) suspend the Council member with or without pay for a specific period of time, providing terms and conditions,	Proposed Regulation Any Citizen or a Council member may issue a written complaint in the prescribed form to the Chief or Deputy Chief (if the complaint is against the Chief) on the grounds that the Council member violated his/her oath or is considered unfit to serve.

		to address and resolve the basis of the complaint; or (b) recommend that the issue be brought before an accountability panel established under this law for consideration and final decision. 32.A.2 For the purposes of 32.A.1 a Council member may be suspended more than once and failing to satisfy the terms of the suspension the Council can refer the matter to an accountability panel, established under this law, for final resolution with recommendations for removal if appropriate. 32.A.3. The Council's decision under this section to suspend or refer to an accountability panel will require approval by a majority of Council members.	In addressing the complaint Council may (a) enter into an agreement with the Council member (independently or with the assistance of a mediator) for the Council member to serve while fulfilling terms and conditions; or (b) suspend the Council member with or without pay for a specific period; or (c) recommend the matter be referred to an accountability panel for a final decision. The determination whether to suspend a Council member or recommend the removal Council shall take into consideration the following: (a) is the suspension justifiable in the circumstances and will it help to resolve the complaint; (b) is the conduct unacceptable such that an agreement, or suspension will not correct the conduct; or (c) has there been several warnings that a suspension is unlikely to improve the conduct; or (d) has the Council member refused or failed to uphold the terms of a suspension.
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	Proposed New Section: Accountability Panel	32.B.1 The accountability panel will be established by the Chair of the Constitutional Committee on the request of the Chief or Deputy Chief, where appropriate. 32.B.2 The Chair of the Constitutional Committee will be responsible to establish an accountability panel as needed. 32.B.3 The accountability panel is to be comprised of two members from the Constitution Committee, two members from the Elections Committee, and an independent chair. 32.B.4 The accountability panel may retain legal services to address any matter before the accountability panel. 32.B.5 The Council will provide the necessary financial resources for the accountability panel's operations. 32.B.6 The decision of the accountability panel is final and binding.	Proposed Regulation On receipt of a complaint issued by the Council the accountability panel will: (a) determine whether there are sufficient grounds to consider the complaint and issue a decision for removal; (b) hear a response from the Council member under review in person or in writing; (c) dismiss the matter on the basis that complaint cannot be substantiated to satisfy the grounds outlined in the Constitution or the Council member did satisfy the terms of an agreement and that removal of the Council member may not be in the best interest of the Kluane First Nation; (d) remove the Council member from office; or (e) remove the Council member from office and disqualify the member from seeking re-election in the by-election or any subsequent elections up to two terms.
Section 38	A person who violates section 37 commits an offence and may be (a) suspended for a period of time determined by Council; (b) removed from office in	A person who violates section 37 commits an offence if there is evidence that the Council member is suspected of accepting or giving of money, valuables, employment with the intent to interfere with the governance of the Kluane First Nation and may be (a)	Section 37 states: A Council member is not to accept or agree to accept any personal benefit that may influence a decision of Council.

	accordance with the Constitution; or (c) prosecuted in accordance with the Summary Convictions Act (Yukon).	suspended or (b) removed in accordance with this Act.	
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J. The Council will require time to fully enact the proposed legislative amendments outlined in Recital I to ensure compliance with Part 7 of the Act.

K. To ensure that there are no legislative gaps between the proposed constitutional amendments and proposed legislative amendments; and to ensure that the spirit and intent and the process of the proposed legislative amendments can be followed until such time as the Council fully enacts the proposed legislative amendments in accordance with Part 7 of the Act, the Committee recommends that the General Assembly authorize the legislative amendments and proposed regulations outlined in Recital I be treated as law, in accordance with 7.10 (d) and 7.17(f) of the Constitution which states:

7.10 The responsibilities of the General Assembly shall be to:

(d) pass or repeal Laws as permitted by the Constitution;

7.17 The General Assembly may pass and repeal Laws that apply to:

(f) rules of procedures and accountability of Kluane First Nation governing bodies;

AND WHEREAS:

L. There are Kluane First Nation governance policies that affect the treatment and accountability of Council members.

M. The Committee recommends that the General Assembly direct Council to amend any and all policies to ensure consistency with the proposed constitutional amendments and legislative amendments.

THEREFORE, BE IT RESOLVED THAT

1. the General Assembly hereby approves the proposed Constitutional amendments and legislative amendments as outlined in this resolution.

THEREFORE, BE IT FURTHER RESOLVED THAT

1. The General Assembly approves that the proposed legislative amendments in Recital I to be treated with the force of law until such time as Council has fully enacted the legislative amendments in accordance with Part 7 of the Act.

2. Should a complaint arise in the interim the Council is directed to apply the legislative requirements and process outlined in Recital I, effective on today's date until such time as the proposed legislative amendments come into effect.

3. Council is to amend any and all policies to ensure consistency with the constitutional amendments and legislative amendments outlined in this resolution.

Moved by: Tosh Southwick

Seconded by: Joyce Johnson-Albert

Decision: carried

GLORIA (MAUREEN) JOHNSON said can we do a head count right now?

DARYN LEAS said someone can do a count.

DARYN LEAS said is there any discussion?

GEORGE JOHNSON said I think we come to a decision. Let us move this on. We have been dealing with this same resolution for years now.

DARYN LEAS said my understanding is that if it is not passed now, then it will not apply to the next Council that is elected in the fall. Are there any further questions? Is there any opposition to the resolution? Is there any opposition to the resolution? Is there any opposition to the resolution? There are 31 KFN citizens over the age of 18 in this room. I declare this resolution carried. Amendments will be made to your constitution.

Lunch break

9. Governance Update

• Federal Fiscal Policy

STEVE BLACKLOCK *introduced himself*. He said the collaborative fiscal policy process started in 2016; the KFN Financial Transfer Agreement (“FTA”) was amended in 2019. One time funding received: 2018 \$4.1 million for language, 2021 \$3.1 million for housing and 2022 \$5.3 million for housing. Currently working on increasing annual funding language, infrastructure, and lands and resources to ensure ongoing and sufficient resources and to close gaps. Also, the current inflation adjustor does not keep up with true cost increases. A new adjustor has been developed and is going through the adjustment process.

GEORGE JOHNSON said when you say you negotiated, and you represent larger first nations. Small first nations like us – how do you negotiate discrepancies. South, rent is high, but food is cheaper. North, rent is low, but food is higher. How do you justify those?

STEVE BLACKLOCK said there are two groups. One is the self-governing nations; there are 25 of them. We negotiate as a team. We may not have the capacity the federal government has, but it is a balanced table. There are many differences between the nations, but we discuss those differences in caucus, so when we meet with Canada, we are more unified. The larger groups recognize that is has to work for everyone. There are managers, lawyers, staff members and subject area specialists, so we have a lot of strength on our side of the table.

GEORGE JOHNSON said what table are you talking about?

STEVE BLACKLOCK said the collaborative fiscal process?

GEORGE JOHNSON said who is that made up of?

STEVE BLACKLOCK said Self governing nations, treaty and non-treaty.

GEORGE JOHNSON said is that a panel of 50 or 10?

STEVE BLACKLOCK said there are probably 100 people in the email distribution list just on the self-governing side. There are 3-5 for each group. I am at all of those meetings. With regard to cost increases, that is an area we recognize as an important area. As we know, costs in Kluane will be different even from costs in Whitehorse and we reflect that into the models. Construction costs are way different in the

Yukon than in the south. We get that data, and we use that. I am hoping to be able to use the current costs on the school as an example.

TOSH SOUTHWICK said thank you for taking on this work. They are not fun meetings. I am particularly interested in the moratorium on the Own Source Revenue (“OSR”) and your prediction on whether or not that will stay after the election. I recently saw a paper on the shift/gap closing with regard to Jordans Principle.

STEVE BLACKLOCK said in the agreements there are provisions where the nations would be required to use some of its own money for some of these expenditures. Early on in the process we were able to get an agreement that those funds would not be able to be clawed back “until gaps are closed”. That is a ways off. We are keenly aware that this could change with a change in government – so we extended the current FTA, which was due to expire, for an additional five years to lock in those terms. That will take us through two election cycles. There is talk at the table to make these agreements not expiring. I do think there will be some ongoing gap closing that will be coming up. I can see that taking place with the language. When you put together an annex, you need an accompanying policy. I think there is less policy requirement on the gap closing. Yet, you still want it so that you get long term funding on that. Some of the gap closing money will be coming from other larger announcements.

DARYN LEAS said thanks for that. At the end of the day, this is about ensuring KFN has the funds to provide services and fill gaps. I do not want anyone to feel excluded, but this is a complex matter that has taken years to negotiate.

GLORIA (MAUREEN) JOHNSON said is this part of the implementation process? You mentioned governance was completed?

STEVE BLACKLOCK said there are additional meetings on implementation. Getting the financial resources in place is a subset of that. I am not at that table.

ROBIN BRADASCH said it might be helpful to have something that shows the FTA. You are renegotiating pieces of what was agreed to. I think we need to see that package and what it comes in at now.

STEVE BLACKLOCK said you are renegotiating the formulas that determine. The funds coming in on all of those items – but they are too low. Those ten areas: governance and administration, modern treaty management, economic development, culture language and heritage, lands and resources, infrastructure maintenance and replacement, housing, education, social development and health.

DARYN LEAS said the money we are talking about is the FTA that was negotiated during the self government agreement negotiations. Canada has an ongoing obligation to negotiate FTA to SGFNs. Where you started out twenty years ago is a dramatic transformation. It is taking such a long time because you are creating a new way of funding self governing nations in Canada. It has been very successful.

MATH’IEYA ALATINI said we need more updates in the community about what entails the negotiations. There is a next step – we heard yesterday from the Trust and Corps that there is an interest from the youth to become more involved and aware. What are the results of the governance annex? On the inflation adjustors, are there any particulars you can share with us?

STEVE BLACKLOCK said governance is at \$4.5 million; five years ago it was at \$2.2 million. Had the adjustor been in place over the last ten years it would have increased the amounts coming in by about 10% every year. So for example, that \$4.5 million would have been \$5 million. I am working with Governance to get the information flowing.

MATH’IEYA ALATINI said can you describe what is in the governance basket?

STEVE BLACKLOCK said that is a set of funds that are there to support the costs of elected leadership, the administration, IT, a little bit of intergovernmental. Those are what those funds are for.

DARYN LEAS said thank you Steve. The takeaway, a request for ongoing updates. Any final comments? Steve is here for the remainder of the day. If you have any questions.

ALYCE JOHNSON said on the last page it says lands and resources – when you mention in the presentations “Modern Treaty”. With regards to the moratorium OSR claw backs. Can you share on that?

STEVE BLACKLOCK said the issue on OSR, revenue that KFN generates, the way the agreement is written is that a portion of those funds is to be used to fund the government. The moratorium is until all of this work is done. That’s what the moratorium on OSR is.

DARYN LEAS said if KFN generated lease revenue and made \$100,000, a portion of that would....

TOSH SOUTHWICK said that is the reason the store is under the development corporation and not the first nation.

DARYN LEAS said until we get to that point...

TOSH SOUTHWICK said that also depends on the federal party in power.

DARYN LEAS said I think that is a rush on lands and resources.

TOSH SOUTHWICK said my understanding in the most recent meeting between AFN and the opposition party leader, he would not commit to continuing on with a moratorium.

ROBIN BRADASCH said that’s why there was an extension for five years.

MATH’IEYA ALATINI said in light of trying to keep citizens engaged in how these financial agreements affect our communities, I think it would be good to have a document that shows the progression and allows our people to see how our nation has grown.

Break

10. Community Safety Implementation Presentation

GINA NAGANO said good afternoon, Chief and Council, Elders and Citizens. I would like to acknowledge your traditional territory; thank you for allowing me to come and present. KFN has prioritized community safety; we gathered data and developed a five-year strategic plan. *Gina reviewed an overview of the results from the data that was collected from individuals, police reports and focus groups and presented some examples from the strategic plan.* She said these recommendations are yours. It is here. Today we looked at the challenges and opportunities that lay ahead for you. We painted a picture of resilience, strength and potential. The goal is clear. To foster a safer and cohesive community for KFN citizens. We are here to listen, support and collaborate.

• RCMP Update

TERRY THOMPSON said Chief Dickson and KFN community members, I thank you for inviting me to your territory. I have never seen such beautiful territory. I am not with the RCMP, but I have a long history of federal government experience, most recently with Public Safety of Canada. I have been working closely with Tim Cant and Helena Tlen to look at services offered by the Haines Junction RCMP. Kluane has requested an independent review of the currently policing services. I wanted to clarify quickly – under the Yukon Police Service Agreement is for everyone that resides in the Yukon Territory. The Haines Junction detachment provides services in the catchment area. When someone calls 911, the call is dispatched to the detachment, and they decide whether or not they respond to the call. That is generally how policing works across Canada. The Government of Canada had a First Nations Policing Program

which is now the First Nation and Inuit Policing Program. This program operates across Canada; Federal Government, Yukon Government would cost share additional officers to work directly with First Nations communities. KFN Leadership asked me to look into obtaining one of those tripartite agreements for KFN. Under those agreements the RCMP provides dedicated services to the First Nation community. The intent is to supplement to core policing services. It was never intended to replace it; it was intended to add to it. One of the instructions we had was, given the vast distance between Haines Junction and Burwash Landing, the request was to push for two officers that would attend to the KFN community. Just before coming here, we received written, Public Safety Canada and Yukon have committed to providing a tripartite community agreement for Kluane First Nation. Two officers will be assigned, working out of the Haines Junction detachment, but those two members are dedicated to this community. They will work directly in this community. That will be a significant change for this community. They are in the progress of drafting the agreement and it will be signed off by Yukon and Canada. We are also aware that the distance between HJ and BL; we understand that there will still be long travel. We have started discussion with Yukon and Public Safety Canada to provide office space, but there are also discussions ongoing to build an office space. That is a significant development for your community. There are some key components for the tripartite agreement to make it work. There is a consultative process – results will be written out in a letter of expectation and signed off by your Chief and Council. Another piece that makes this tripartite agreement effective is the RCMP servicing this community will provide monthly police reports to the community. We just got this news yesterday.

GINA NAGANO said the community assessment report – we have tied this into the letter of expectations. The homework was already done – so let us add that into the letter of expectations and will help move the implementation forward on the RCMP side. The wheel is already moving. Again, thank you to leadership. Chief Bob Dickson – I met over ten years ago when he came to KDFN to see the CSO program they had in place with the hopes of bringing the program to Burwash Landing.

ALYCE JOHNSON said can you provide a one-page overview of the (Strengths, Weaknesses, Opportunities and Threats) SWOT analysis? Also, I took part in a policing survey – I would like to see the results on that. I have not seen it online. With regard to Terry's presentation, through reconciliation and building that relationship with Indigenous peoples in Canada. In Yukon, who is the First Nation representative in the RCMP detachment? Yes, the RCMP have a complaints officer. I called the RCMP in February with concerns – maybe things that do not get discussed within the government or maybe even in Chief and Council. I wanted to know who that individual was, as I know there was one in the past. When I called the RCMP, they did not know who that person was. It is now the middle of June, and no one has ever called me back.

GINA NAGANO said I have given the complete report to your Chief and Council. I will leave it to them as to how they want to disseminate that. With regards to the survey – I do not know about that. I know they did the common ground survey about 15 years ago.

TERRY THOMPSON said I am not familiar either if the M Division has a First Nation primary contact. In E Division in BC they have a First Nation policing service and have specific individuals. I know Yukon Government was talking about trying to develop something similar now that there are more and more of these tripartite agreements in the Yukon.

DONALDA EASTERSON said in your report, is there anything with regard to a safe house?

GINA NAGANO said there is not. This is recommendations based on the feedback. But the plan can evolve and that could be added as a priority.

DONALDA EASTERSON said there are people who do not have houses and have to live with other people or family members while they await housing. There have been in the past few years, two SA that

happened here. I would like that dealt with, so our citizens are safe in this community. What was the name of the police agreement you referred to?

GINA NAGANO said we are looking at two positions here for Kluane First Nation, something for the near future. Part of having Terry come to your community is so he could see the distance, the drive, the reality. The other thing we want to look at is Community Safety Officers. These are positions that will be knowledge holders and always be in your community.

DONALDA EASTERSON said one of the things I am concerned about – if you have more policing, there will be more incidences of arrest. Given the communities are farther apart – are there measure to mitigate that?

GINA NAGANO said one of the things we spoke about is alternative justice process. That is one of the recommendations.

ROBIN BRADASCH said we are being asked to approve these recommendations, but we do not have the actual recommendations. Is there a proposed budget? This is a long-term project, and we need to know this. I do not want to approve something blindly.

GINA NAGANO said we just completed the plan – and provided the plan, five copies to your Council. I was not asked to provide dollars to implement the plan. Other communities, through Yukon Government have been providing funds for implementation.

ROBIN BRADASCH said we do need to see a summary of those recommendations.

GINA NAGANO said there is an executive summary and the strategic plan. That would be great to hand out to the community.

MATH'IEYA ALATINI said how does this integrate with the desktop exercises with emergency preparedness?

GINA NAGANO said right now, we do not have that. If leadership wants to and community decides – that can certainly be done.

MATH'IEYA ALATINI said could your recommendations be changed to reflect emergency preparedness?

GINA NAGANO said absolutely. We have the best of the best who do First Nations disaster resilience plans.

MATH'IEYA ALATINI said I think we need to integrate that into this plan.

GINA NAGANO said yes, absolutely.

DONALDA EASTERSON said is there anything in there with regard to RCMP having trauma informed training?

GINA NAGANO said one of the recommendations is the RCMP development a community introduction/orientation. Put it in there. Absolutely. Or put that right into the letter of introduction. Any officer that steps foot in your community needs that knowledge of who you are. You do not have to accept the status quo anymore. Push back.

SHARON KABANAK said in answer to Donalda, there is training for that. There is a lot of certifications for public safety that people can take. I think it would be good for these people to go on the land, RCMP, Environment Officers, Wildlife Officers – it is great for people to be accepted to another culture. If you are saying these people need to do this – put it on the table for everyone.

CHIEF BOB DICKSON said I would like to thank Gina and her team for working with KFN and coming up with this plan. There are dollars, we got funds from Yukon Government to work on this plan. There are implementation dollars. The CSO program in Alaska is a great program. The news about the two officers – I hate to say I am sceptical, but hopefully it is going to work. We already offer the RCMP housing and office space. We are trying our best to get someone into the community. We are trying to find a solution.

Break

11. School Design Project Update

ROBERT VAN LIESHOUT said this is our last presentation to the general assembly. I remember the first presentation when I arrived in Burwash 19 years ago. This is the end. We are in the building phase now. I want to thank this Council.

JEN MCGILLIVRAY said we are 100% design complete. As I speak to you, contractors are building their tenders. The Yukon First Nations Procurement Policy is in effect, so contractors that choose to work with First Nation owned businesses are eligible for the bid value reduction. The contractor will come to the community to do local procurement planning. That will be an opportunity for businesses and individuals to speak to contractors, and we highly recommend that you attend this. As part of the Yukon Asset Construction Agreement. We are interested in having a local crew to plan and build those houses; hopefully we can get those built next summer.

JASON MCMILLIAN *presented the final design of the school.* Jason said furnishings and equipment for the school has not yet been chosen. That will be decisions made by you. There is an amount of money for community artwork, another opportunity for everyone to contribute.

ALYCE JOHNSON said is there a space for a genealogical chart of the three main families within Kluane First Nation?

ROBERT VAN LIESHOUT said we have not concluded those discussions yet. I have a whole list of suggestions – and that will be included in the discussion with how we will decorate the schools. Genealogy, Elders Photos, Education Champions. More consultation will occur in the next year.

ALYCE JOHNSON said where will the housing be located? If they are located south of the school, will the road be developed? The access road to Copper Joe. Will that be considered?

ROBERT VAN LIESHOUT said I do not know the details. The houses will be at Copper Joe Subdivision, when you drive into the subdivision, lots have been identified there. When you drive in the second entrance, to the left side.

SAM JOHNSON JR. said it is further down the road by Harry's place. On top of the hill?

ROBERT VAN LIESHOUT said Tim and Public Works have been working on identifying those lots.

ALYCE JOHNSON said KFN is organizing a log building house. Can students be involved in that?

CHIEF BOB DICKSON said the log building courses are for two years; if something comes up, I do not see why I could not be done.

ROBERT VAN LIESHOUT said there is also a traditional outdoor area – hide tanning poles, campfire, maybe a small cabin.

ROBIN CHAMBERS said what is the plan for landscaping. It is not part of the construction contract.

JASON MCMILLIAN said all the landscaping in the presentation is in the contractor's scope of work.

JEN MCGILLIVRAY said there is an opportunity to subcontract under the contractor. We will have that local procurement opportunity.

ALYCE JOHNSON said I have one last recommendation.

DONALDA EASTERSON said one of the complaints the teachers had at Destruction Bay School was having to shovel.

ROBERT VAN LIESHOUT said technically property management from Yukon Government is responsible for that. We have to boost up those agreements, so we have someone to shovel snow. It is larger than we are used to.

JASON MCMILLIAN said a lot of the walkways will be concrete and gravel. You are right – that work will have to be coordinated with Yukon Government.

JADE GROVES said is this limited to being a school?

ROBERT VAN LIESHOUT said Kluane Citizens have told us they want this building to be used, all year round. The gym. The goal is that the lights are never off.

JASON MCMILLIAN said there are a lot of glass sliding doors, so there are a lot of opportunities for events and that kind of thing.

MATH'IEYA ALATINI said the high windows – can you ensure there are automated window coverings?

JASON MCMILLIAN said they are not just clear glass, so you do not get the glare. They are frosted windows. It should work well.

ROBERT VAN LIESHOUT said there will be screens everywhere.

ALYCE JOHNSON said I wanted to recommend that a moose hide tanning space be adjacent to the water treatment plant. If we can have a set up there

SAM JOHNSON JR said I had a question on procurement. Is there safeguards on the procurement agreement. We had an issue with the wind turbine that local contractors never worked on it. What is the safeguard here?

JEN MCGILLIVRAY said the contractors need to work with First Nations local contractors. It is a big incentive to them. The best way is to reach out to them directly. The contractor that is awarded will also meet with locals to engage and develop relationships.

JADE GROVES said would we consider the daycare being a part of this building?

ROBERT VAN LIESHOUT said Yukon Government was not keen on that idea at all. We picked our fights and did not pursue that. That's not to say that if we build a new daycare that it would not be built close to the school.

DARYN LEAS said the school is on settlement lands. All the lands surrounding it are settlement lands.

DENNIS DICKSON said what about the sewer?

JASON MCMILLIAN said it will have a sewage containment and will be pumped out with a truck.

ROBIN CHAMBERS said I am quite familiar with Yukon Government tenders and RFP. They will identify how many KFN citizens and Yukon First Nation citizens they will aim to employ throughout the project?

JEN MCGILLIVRAY said I am not sure – I do know they include goals in the bid process for First Nation businesses and employees.

ROBIN CHAMBERS said so they will be held to a participation plan.

DARYN LEAS said I think it would be good for KFN development corporation to speak to the folks in Teslin with regard to the bridge construction to see what worked well there.

JEN MCGILLIVRAY said we also provided a list of locals to the contractors.

12. Wind Energy Update

KRISTY KENNEDY said KFN has undertaken many energy projects. Biomass, geothermal, solar. CYFN did an energy audit on a number of communities. They concluded that our energy comes from electricity (19%), heating oil (22%), propane (2%), wood (26%), gasoline (29%) and diesel (3%). The wind turbine project contributes to electricity. We need to make our building more efficient. Geothermal is a good way of reducing greenhouse gas emissions. Results from geothermal research show high potential and opportunities. Burwash is a good candidate for district heating and home heating. There is no further work planned, but district heating in the future is likely achievable. One of the issues with using a warm water well is that we would have to dump the water somewhere. That is an issue – dumping warm water in great amount. There is another option, and technology continues to change and improve.

ALYCE JOHNSON said in speaking with Fiona I indicated that KLS students had requested a swimming pool. I asked her about that, adjacent or close to the school.

KRISTY KENNEDY said that could be a possibility in a closed loop system.

MATH'IEYA ALATINI said we already have the largest (*inaudible*) in the school. This could heat the school, water treatment facility and (*inaudible*).

KRISTY KENNEDY said there is that potential here. It will become increasingly feasible as we move forward.

SAM JOHNSON JR. said where are they measuring the geothermal?

KRISTY KENNEDY said Yukon Government drilled a test well and have a temperature profile. Temperature fluxes 12 degrees over a kilometer. They chose the site because the geology was interesting – but they would never drill a well that far away from the community.

GEORGE JOHNSON said what would it cost to develop a well? How far down would you have to go?

KRISTY KENNEDY said a warm water well is only 500 ft.; the last time research was done in Haines Junction was 20 years ago. Technology is changing quickly now.

GEORGE JOHNSON said mini nuclear generators will be around in the coming years.

KRISTY KENNEDY said so getting back to the presentation. We have diesel, solar and the wind energy which will result in cleaner energy. The wind turbine is electrically complete. We are aiming to next Thursday to tie the turbine into the grid. Starting next Wednesday, you will see the turbine working. Work on the battery and microgrid controller are underway with a goal of fully commissioning the turbine in late July allowing for diesel to be turned off.

DENNIS DICKSON said my grampa had windmills down below in 1912.

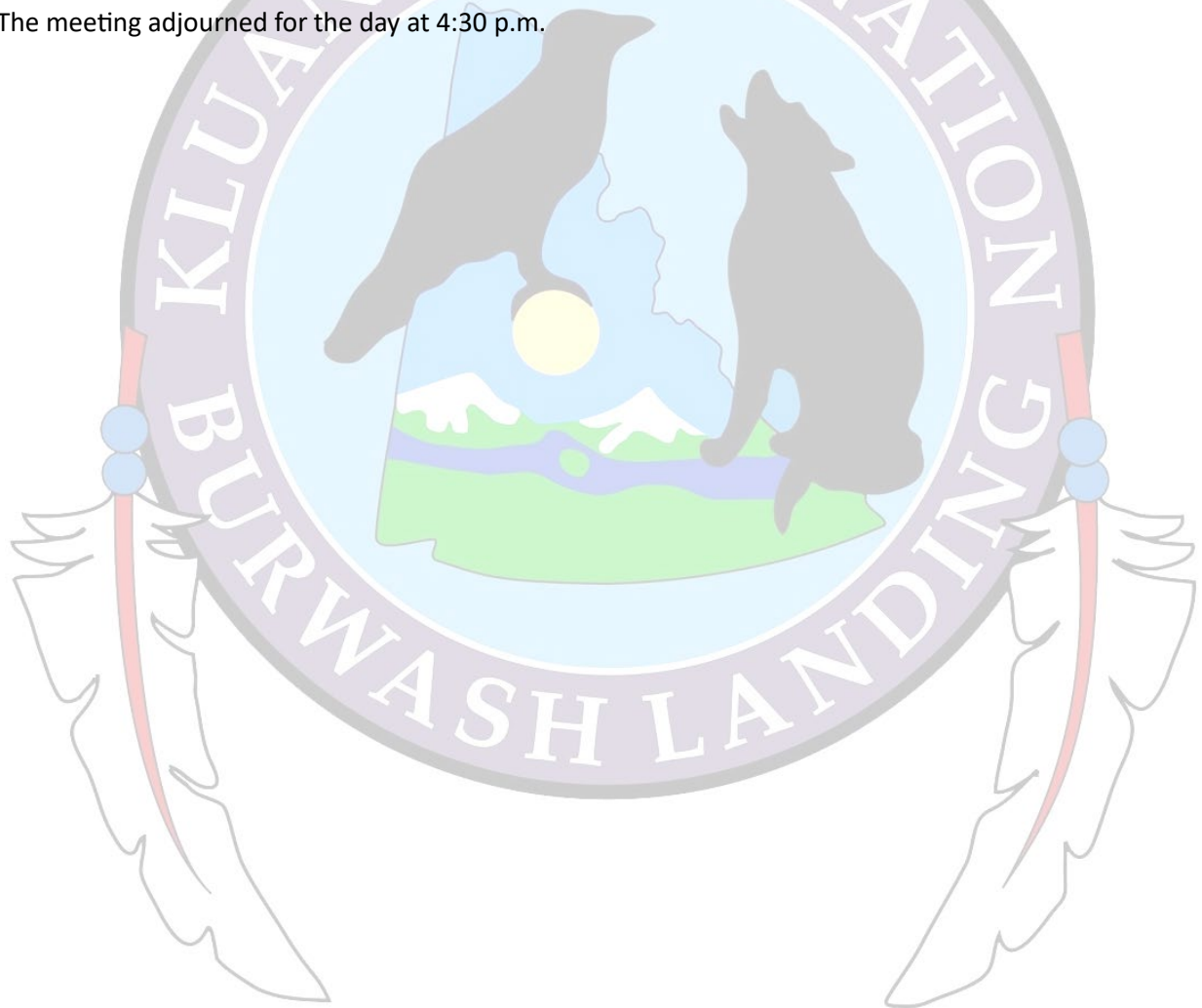
KRISTY KENNEDY said it is proven technology and there is no shortage of wind. I am looking for community input into how to finish the site. We are looking for permanent signage and controlling traffic. If anyone has thoughts on how they want that site to look like, please let me know. The first year the turbine works we are calling optimization or tuning and there are no payments for unavailability.

GEORGE JOHNSON said there is nothing stopping anyone from driving down there. I think it should be fenced and gated and limited to personnel only.

KRISTY KENNEDY said this is a consideration. My tentative plan is to put a gate. We do plan on installing a camera. This is a preliminary operating budget. Our projected revenue is \$400,000 a year on the low end (from ATCO), we have a budgeted position – KFN energy and sustainability analyst. Our insurance was three times the amount we had budgeted. We are hoping Yukon Government will waive the property taxes. There are a lot of unknowns right now. This is a great time to be working in energy and KFN is a real leader in this field. There is a lot of opportunities for people to get involved.

DARYN LEAS said thank you Kristy. Any important discussion before we break for the day? Today was constructive. *Daryn reviewed the items of business discussed on this day and the items to be addressed at day 2.*

The meeting adjourned for the day at 4:30 p.m.



Day 2 – Sunday, June 16, 2024

13. KFN 2023-2024 Audit Presentation

GEORGE MORINE *presented the Kluane First Nation Consolidated Financial Statements for the year ended March 31, 2024.*

MATH'IEYA ALATINI said I am wondering if you can include housing unit numbers in the notes?

GEORGE MORINE said I have the mortgage numbers.

MARY ANNE CARROLL said we can add those for this year.

GEORGE MORINE said we can add the mortgage number and addresses. Any other questions?

ALYCE JOHNSON said what is the RRF?

GEORGE MORINE said that is the Rural Replacement Fund.

MATH'IEYA ALATINI said buildings – does that include housing?

GEORGE MORINE said yes.

MATH'IEYA ALATINI said has there been discussion about separating housing from municipal buildings?

GEORGE MORINE said not with me, but that can be done

MATH'IEYA ALATINI said I think that will be ideal, especially in the future speaking about homeownership, etc.

GEORGE MORINE said that can be done in future audits.

ALYCE JOHNSON said did you cover schedule 2 – the residential schools.

MARY ANNE CARROLL said it is between 160,000 – 180,000. We can get those exact numbers for you.

14. 2022 Resolutions Review

DARYN LEAS said 2022-01, Establish a KFN Education Department.

CHIEF BOB DICKSON said this has been a real struggle. At this point we are creating a language department. If there are citizens that wish to assist with this, we encourage you to help. This boils down to capacity, housing and office space. This is ongoing.

CHIEF BOB DICKSON said 2022-02, 03 and 04 have been completed.

DARYN LEAS said so we had four resolutions, and three have been completed and one is outstanding.

MATH'IEYA ALATINI said can you provide detail on resolution 02 – what was done?

ROBERT VAN LIESHOUT said the rates were adjusted to the rates that most other first nations use. We are happy to have Trish as the education support person. We have a program now that is in line with what everyone else has.

ROBIN BRADASCH said the first therefore be it resolved is about creating our own policy – has that been done?

ROBERT VAN LIESHOUT said that is still in the works. Likely this year we will hire a consultant to assist with that. We have one education worker that supports K-12 and post-secondary education, so they are quite busy.

15. 2023 Resolutions Review

DARYN LEAS said Resolution 2023-02 was dealt with. Resolution 2023-03, KFN Elders Budget 2024.

CHIEF BOB DICKSON said this resolution is being looked at by the directors to find funding. The Elders have their own budget for programming and trips they want to attend; I think they can include this in their budgets as they move forward.

ROBERT VAN LIESHOUT said the departments have honoraria in their budgets – so that is in place. We have not looked at that number in a while, so maybe we can review that.

LIZ JOHNSON said the elders do have a policy – benefits and services policy. It touches a little on potlatches and funerals. It refers back to the wellness and education department. There is an Elders Van if anyone needs a ride. The problem with the Elders Council, I found, we only have a chair and someone taking minutes. We need a facilitator to look at some of these policies that refer to the elders and try to update them.

DARYN LEAS said again, this is a resolution we are just giving status updates on. Next Resolution 2023-04, Cemeteries and Beautification.

CHIEF BOB DICKSON said this is being worked on through the Heritage Department. A poster went out last week for a coordinator to help pull this off. It is just a matter of getting people together and making it happen.

ALYCE JOHNSON said when you have matters dealing with the cemetery, then Chief and Council also needs to know what the protocols are.

LIZ JOHNSON said Alicia White, the heritage manager, just brought this forward to Elders Council this past Wednesday. I do not think it is going to be expanded right away, maybe in three years. I think the goal right now is to fix some of the spirit houses. This resolution needs a coordinator for volunteers to go cut willows and take weeds out. This should be ongoing now.

DARYN LEAS said I think it is excellent the Elders are involved with the heritage department. Next resolution, 2023-05, Old Vehicle Removal.

CHIEF BOB DICKSON said we are working on a date that will work for us. I have contacted the dump to make sure the date works. The vehicles need to be drained – we cannot just take them there. I also think citizens should be responsible for their own vehicles. You cannot just park it in the compound and say it is not my responsibility anymore.

GLORIA (MAUREEN) JOHNSON said before you remove a vehicle from someone's yard, you need to get permission from the owner. I had a vehicle removed from my yard when I was out of town and it was crushed.

DARYN LEAS said thank you for your comments. How does the First Nation deem which vehicles are abandoned or not.

GLORIA (MAUREEN) JOHNSON said I think a notice should have gone out to community members. I was not given a notice.

TOSH SOUTHWICK said I think people should deal with your own vehicles. If it is your car and you do not want it there, then move it.

DARYN LEAS said there is a need for process. Notification is important. At the end of the day, the resolution was passed here.

ALYCE JOHNSON said I attempted to hire a tow truck to remove a vehicle from my yard and remove anything from it.

CHIEF BOB DICKSON said it will be more once there is a fee to bring a vehicle to the dump. It will soon be \$150 to bring a vehicle to the dump. We are trying to get ahead of that.

DARYN LEAS said next resolution, 2023-07, Kluane Family Name book.

CHIEF BOB DICKSON said this is being worked on by the heritage department.

ALYCE JOHNSON said I applied for funding as one of the youth in my family that is working on genealogy. I have just heard that Joella Hogan has developed a map that will assist with that research.

DARYN LEAS said next resolution 2023-08, Yukon Residential Missing Children's project.

CHIEF BOB DICKSON said we currently have the heritage department as well as Alyce working on this.

COLESEN FORD said there is a list of different councillors that people can access. I know that KFN asks citizens to reach out to these people, but I just noticed that list only has 15 people for the entire Yukon. So, there is one counsellor for Haines Junction and Burwash Landing.

CHIEF BOB DICKSON said I wanted to add that when Council reviewed this resolution – we thought items 5 and 6 should be separated and dealt with on their own.

ALYCE JOHNSON said as a member of the committee, one of the concerns was handling of burial sites of children that have not come home. They want to know about the protocols. This could be one section of the Duli Laws. If a member of Kluane First Nation is found, how does KFN want to bring them home? What about the information – how or is that information shared.

CHIEF BOB DICKSON said I think we will relook at this resolution. Council did not think there should be something written about it – it is something more internal to KFN citizens, not something that should be out there in the public.

DARYN LEAS said more work is underway. I expect Heritage and your Elders Council to continue working together on this.

SHARON KABANAK said the Elders Council has a TOR. They have the TK policy for many years. We have been talking about the cemetery and how you do things. It is in the TK policy. Respect for the land. It is expected by the Elders to teach the young people. When it is not done according to whomever is complaining. Then they call it Duli – it goes across the spirituality of your people. Learn to pray, too.

JOYCE JOHNSON-ALBERT said Gramma Copper Lilly taught me a lot about Duli Law. I am not going to put that on paper. Why would I? I pass that on to my kids. Each and every one of us need to teach that to our children. What I heard from Gramma Copper Lilly stays with me.

DENNIS DICKSON said I went to the mission school in Whitehorse and there were children that passed away there. They were buried in Whitehorse by the Gold Rush Inn. There was a slide there that covered up the headstones. Some native kids, they were buried by – did they ever check on that? I am sure there were elders that got buried there too. There are probably a lot of native people buried without records. The hospital there was a military hospital – it wasn't like what we have now. Military doctors. Everyone – they should be checking into that. No one knows.

ROBIN BRADASCH said I am peripherally involved in funding. The committee is looking at all potential gravesites across the Yukon and dealing with them one-by-one. They are doing interviews and research to find where children may be buried. They have done some ground penetrating radar at Choutla, and the next one is up in Dawson as there is some development planned there and there is some concern.

ALYCE JOHNSON said anomalies were found. They proceeded with radar scans. They also started at Yukon Hall and Coudert Residence, they are doing geo-scans there now. They are going to be doing interviews. I have requested from C&C for the team to come up and do a presentation and interviews with individuals. That has not been done yet.

GLORIA (MAUREEN) JOHNSON said the graveyard by the Yukon Inn – I have an uncle buried there, Shincheya, and his guch'an name is Billy. And so does my Aunt Margaret, she had a son named Billy also. He was buried there also. I do not know – it is mostly for your information. Just so that you know, I do not know about my Aunt Margaret and my mom's brother was buried there. My mom's brother was killed in a Southern Tutchone war. Just to let the GA know that we have people buried in different graveyards, I guess.

SHARON KABANAK said I was not trying to make anything personal. If you are trying to make this Duli on paper, then scrap that TK policy. My grandchildren will be teaching at this school down here. What Alyce is saying is important. Mary used to say that too. Education is important.

Break

16. 2024 Resolutions

DARYN LEAS said the resolutions committee will read the resolution, I will then ask for a mover and seconder. We will not discuss it until it has been moved or seconded.

ROBIN BRADASCH *read resolution #2024-02, KFN Education.*

WHEREAS:

- A. There have been several resolutions over the years calling for KFN to build an education department, this has yet to happen.
- B. Kluane First Nation continues to be absent from crucial education meetings.
- C. Kluane First Nation does not currently have an education strategy.
- D. Kluane First Nation is in the process of building a school in the community which necessitates a more strategic approach to early learning and K-12 education.
- E. The single most effective and important investment a Nation can make is in education.

THEREFORE BE IT RESOLVED THAT:

- 1. That Kluane First Nation immediately prioritizes the creation of an Education Department with the hiring of a Director and support staff within the next 6 months
- 2. That upon hiring a Director and creating an education department, they hold a special community meeting to start the creation of an KFN life-long learning strategy

Moved by: Tosh Southwick

Seconded by: Gloria Maureen Johnson

Decision: Carried

DARYN LEAS said this was moved by Tosh Southwick. I need a seconder. Thank you, Gloria.

TOSH SOUTHWICK said I think we spoke about this earlier. The first step of the creation is hiring a director and assigning that director to work on this. It can be in Burwash or Whitehorse. I know Trish and Robert do a great job, but the health and education pieces are complex. I will continue to put this forward until we get there. We are so known for education as being a priority. We are missing out on huge opportunities.

DARYN LEAS said other comments? Questions? I get the feeling there is a lot of support for this. Is there a need for further discussion? I see no further comments. Is anyone opposed to this resolution? We need a quorum of 15 citizens over the age of 18. Is there any opposition to this resolution? Approved by consensus. Thank you.

ROBIN BRADASCH *read resolution #2024-03, Burwash Landing Ice Rink Repair.*

WHEREAS:

A. The Kluane First Nation Ice Rink in Burwash Landing roof is severely damaged and requires immediate repair to avoid additional damage and expenses.

THEREFORE BE IT RESOLVED THAT:

1. The General Assembly directs Kluane First Nation to take the necessary steps to fix the roof before Winter 2024 to ensure the rink can continue to be used safely by residents of Burwash Landing.

Moved by: Luke Johnson

Seconded by: Joyce Johnson-Albert

Decision: Carried

DARYN LEAS said this was moved by Luke Johnson. I need a seconder. Joyce Johnson-Albert.

LUKE JOHNSON said this is the first thing you see when you come to Burwash, and it is getting worse. I do not even know if it is safe anymore. It needs to be fixed.

DARYN LEAS said thank you Luke. Mary Anne?

MARY ANNE CARROLL said it is in the Public Works Budget for repairs.

CHIEF BOB DICKSON said we have been trying for a few years to get repairs – I do not understand why it is so difficult.

GEORGE JOHNSON said I would suggest you contact the people you got it from. They have the material. Order the material and a little sewing kit. Use geo-cloth. They can sew those things together. They are 80-meter rows. They have a special, mobile machine. It is simple.

CHIEF BOB DICKSON said it sounds simple. When we ask these companies, they say we got to build a whole new building, and that it cannot be patched.

DARYN LEAS said I would like to see if there is consensus. Is there any opposition? No opposition. I declare this resolution passed.

ROBIN BRADASCH *read resolution #2024-04, Information Technology Support:*

WHEREAS:

A. One of the biggest risks to governments and organizations is cyber-attacks.

B. Kluane First Nation does not have a robust IT plan or department and remains incredibly vulnerable to a number of technology risks.

C. Kluane First Nation has had significant IT events in the past that caused a number of issues including lost files, lost work time, and inability to conduct business in an effective and efficient manner and this lasted.

D. Kluane First Nation now has access to the fibre network and we have different products and services now available that require a more technical capacity within the Nation.

THEREFORE BE IT RESOLVED THAT:

1. That Kluane First Nation build up the IT capacity of the Nation.
2. Kluane have an expert outside company conduct a thorough evaluation of the current system and major risks to be addressed.
3. KFN makes available the resources to expedite KFN technology capacity.

Moved by: Tosh Southwick

Seconded by: Math'ieya Alatini

Decision: Carried

DARYN LEAS said remove “and this lasted” from section D. This resolution was moved by Tosh Southwick. I need a seconder. Thank you Math'ieya.

TOSH SOUTHWICK said the requirements for IT is growing. We had small incidents to larger issues that shut down our government for weeks. There are Indigenous owned businesses in BC and Yukon who come up with strategies. I also think in the first therefore be it resolved; I would like to have our youth trained in IT to become knowledge holders. Lastly, I would say it is important that we build a strategy, not just responding to issues at they arise.

CORTLAND FLUMERFELT said I am not an IT expert. We used to use an external IT company, and they were not fulfilling what we wanted. We moved to Tangerine in Whitehorse – we have the expertise right now, but we could use more local support. I like to hear that about training the youth.

MATH'IEYA ALATINI said I would like to see this expand to some of the other IT stuff like our PA system, projectors, zoom. I think there is an opportunity to look at our IT capacity for the nation.

DARYN LEAS said section one deals with that. Good point.

ALYCE JOHNSON said what is the capacity in terms of firewalls and back-up system? Do we have a database that secures all the confidential information? I just heard that NorthwTel was purchased by Indigenous communities in the three territories? What will the transition look like? Having that information will be great. With regard to Artificial Intelligence, there are benefits to AI in terms of First Nation languages and oral history.

CORTLAND FLUMERFELT said in terms of the technical capacity – we can have Tangerine respond to those questions. We are looking at the PA system.

COLESEN FORD said on concern I have – a lot of this talks about the infrastructure. The building itself may not be compatible with new tech. I think those issues need to be separated. I think the technology needs to inform the work of designing and constructing a new administration building. It needs to be done in tandem or in advance.

DARYN LEAS said these are helpful comments. I do not know if there is anyone that can give a summary on the NorthwesTel purchase. Math'ieya?

MATH'IEYA ALATINI said we gave a brief overview on Friday. Our rep at the table is Stephen Mooney, the CEO of Kluane Dana Shaw. The deal was announced by NorthwesTel. The intention is the conglomerate will own 75% of NorthwesTel. It is the hardware they are purchasing – think fibre optic. This will now be owned by the nations.

DARYN LEAS said it is very much in the initial stages of development. Thank you for clarifying. Back to the resolution. Is there any opposition to this resolution? I declare the resolution carried by consensus.

ROBIN BRADASCH *read resolution #2024-05, KFN Events*

WHEREAS:

- A. Kluane First Nation puts on a number of different cultural and learning events.
- B. It is often not clear if these are events just for KFN Citizens, KFN citizens and family members, the broader community members or others in the Traditional Territory.
- C. When there is not clarity it makes for confusion on who can attend what and who the target audience of an event is.

THEREFORE BE IT RESOLVED THAT:

1. That all KFN events are open to all community members of Burwash and Destruction bay unless specifically stated otherwise.
2. That the events put on in Whitehorse are for KFN citizens and their families.

Moved by: Tosh Southwick

Seconded by: Bertha Doris

Decision: Carried

DARYN LEAS said this was moved by Tosh. Seconded by Councillor Bertha.

TOSH SOUTHWICK said I appreciate the number of events KFN puts on. I would like to say I think I am a most improved beader. There are different expectations from different KFN citizens about who can attend. One of my children is Champagne and Aishihik First Nations and I was told he should not be on a KFN event. If KFN is holding an event for KFN families, I do not think anyone should be excluded. We are all family – we all know who our family is.

DARYN LEAS said any comments? Questions? I think it is well stated. Any opposition? Seeing none I declare this approved by consensus. Thank you.

ROBIN BRADASCH *read resolution #2024-06, KFN Community Safety Plan*

WHEREAS:

- A. Council has committed to the strategic priority of a safe, unified community with

opportunities to live a fulfilling and sustaining life.

B. A Community Safety Plan is a priority.

C. The Assembly received the following reports:

- a. Kluane First Nation Community Assessment
- b. Kluane First Nation Crime Prevention through Environmental Design
- c. Kluane First Nation Community Safety Five-year Strategic and Action Plan; and
- d. All three foundational reports are part of the overall “Community Safety Strategy.”

THEREFORE BE IT RESOLVED THAT:

1. Kluane First Nation Council share the community safety strategy with citizens and initiate the process to implement the recommendations set out in the above reports.

Moved by: Liz Johnson

Seconded by: Grace Southwick

Decision: Carried

DARYN LEAS said no mover has been identified.

ROBIN BRADASCH said this was brought forward by Council.

DARYN LEAS said moved by Councillor Liz. Secunder? Thank you, Grace.

LIZ JOHNSON said because there is an election in August, and the plan has already been started. This resolution just deals with that community safety work – we do not want that work to be lost.

GLORIA (MAUREEN) JOHNSON said this resolution was made by KFN Council. KFN is the government. Why are you putting forward a resolution? Are they allowed to make resolutions? I think the citizens are the ones that make the resolutions, not KFN government. It is a five-year plan – if this is accepted at the Council level it would carry over to the next council.

DARYN LEAS said any KFN citizen can put forward a mention; this is not contrary to the rules of Kluane First Nation. This provides direction from the general assembly. This is ensuring the work that is underway will continue.

CHIEF BOB DICKSON said the recommendations are not only from the Council – it is from the community members who provided input into the directions. Council is supporting it in moving forward.

DARYN LEAS said gloria, are you okay with that?

GLORIA (MAUREEN) JOHNSON said what can I say? I support this resolution. We have a government here. I would agree more if someone from the floor put forward this resolution.

ROBIN BRADASCH said often Council would like to seek the endorsement of the citizens. This is work that came out of previous resolutions. We spoke about this yesterday, the recommendations and coming up with an implementation plan.

ALYCE JOHNSON said I think there needs to be a distinction between administrative matters and political directives. I am in agreement with it as well. This could be a recommendation to Chief and Council that they proceed with this administrative directive.

CHIEF BOB DICKSON said I think getting a resolution from the general assembly adds more credence to it.

SHARON KABANAK said in 2023 KFN Council had a strategic plan. This year we have not seen a strategic plan from Chief and Council.

DARYN LEAS said whether or not there is a strategic plan is not related to this resolution.

TOSH SOUTHWICK said two points – I am happy to be the mover. I understand the presentation had some of the recommendations, but can we add that the report be shared with KFN citizens? The three foundational reports.

ROBIN BRADASCH said we can do that by adding to the therefore be it resolved. “Therefore be it resolved that: the Kluane First Nation Council share the community safety strategy with citizens and initiate the process to implement the recommendations set out in the above reports”.

DARYN LEAS said it that okay with the mover and seconder? We now have an amended resolution on the floor. Any further comments? Seeing none, I will seek consensus.

GEORGE JOHNSON requested the resolution be re-read.

ROBIN BRADASCH *read the revised resolution.*

DARYN LEAS said thank you. Is there any opposition? No opposition. I declare the resolution carried by consensus.

ROBIN BRADASCH *read resolution #2024-07, KFN Elders Elected Position*

WHEREAS:

- A. It is continually difficult to fill the Kluane First Nation Elders Councilor position, and this is a problem each Election cycle; and
- B. The Kluane First Nation Elders Councilor position is constitutionally recognized.

THEREFORE BE IT RESOLVED THAT:

- 1. The Kluane General Assembly 2024 directs that the Constitution Committee add this issue to their third-year constitutional review cycle research to explore:
 - a. Amend or remove the position from the constitution;
 - b. Whether the position can be deemed a consultative only;
 - c. Whether the position can be turned into a Council Member-at-large position; and
 - d. If possible, could a Council Member-at-large position assume authority to chair the Elders Council which would be a portfolio position, without the ability to vote, recommend, or advise the Kluane First Nation Elders Council.

Moved by: Gloria Maureen Johnson

Seconded by: Joyce Johnson-Albert

Decision: Carried

DARYN LEAS said this was moved by Gloria.

GLORIA (MAUREEN) JOHNSON said for as long as I can remember there seems to be a problem with getting candidates for the position of Elders Councillor. There are administrative problems with the Elders Council/Councillor position and their roles and responsibilities. There is a lot of chaos here. This resolution is going to take that chaos away. We will still have an Elders Council in place; however, you will have a member at large, the KFN elected official that will be responsible for the business part of the Elders Council. This resolution speaks to cleaning up the chaos.

DARYN LEAS said we are asking the assembly to consider this for the constitution committee to consider this during their review cycle. Any comments or questions?

GEORGE JOHNSON said the way it was supposed to work – if you are the elected elder council member, you were responsible for chairing and conducting meetings of the Elders Council. Any issues brought up at the Elders Council has to be put forward by the elected Elders Councillor (to the Chief and Council). I do not see any clear duties in the constitution in regard to this.

ROBIN BRADASCH said as part of the constitution committee, the intent is to review both the Elders Council and Youth Council and provide some clarity in terms of responsibilities and their role as branches of government.

ALYCE JOHNSON said what are the impacts to the Elders Council and will a removal of an Elders Council position improve the relationship between the Elders Council and KFN Chief and Council.

DARYN LEAS said I think those are the issues the constitutional committee need to address.

ROBIN BRADASCH said the reason this resolution was brought forward is because we began our initial round of engagement. There is a desire and was identified by numerous people as an issue.

DARYN LEAS said is there any opposition to the approval of this resolution? Seeing none, I declare this resolution passed by consensus.

ROBIN BRADASCH *read resolution #2024-08, KFN Whistleblower Legislation*

WHEREAS:

A. Kluane First Nation does not have a Whistleblower Act (Bill S-13: Public Service Whistleblower's Act [Canada]);

B. Kluane First Nation does not have legislation or policies to protect its employees who have specific complaints about or evidence of a wrongdoing of an employee of KFN or Chief or Council member's actions.

THEREFORE BE IT RESOLVED THAT:

1. Kluane First Nation research whistleblower legislation to create KFN's own whistleblower legislation; and
2. Present its findings at the 2025 General Assembly.

Moved by: Alyce Johnson

Seconded by: Gloria Maureen Johnson

Decision: Carried

DARYN LEAS said this was moved by Alyce. Can I get a seconder please? Thank you, Gloria.

ALYCE JOHNSON said there is no protections in place at this time. Safeguards needs to be put in place for staff and citizens that come forward.

DARYN LEAS said whistleblower legislation is important. I am not aware of any First Nation government in Yukon or Canada that has this kind of legislation. This resolution is well-written. Thank you for submitting that.

GRACE SOUTHWICK said the existing act, does that not encompass what you want to do? Is that only for federal employees?

DARYN LEAS said this allows persons to come forward with wrongdoing in the workplace and allow them to not get fired.

GRACE SOUTHWICK said I get that. My concern is that we cannot enforce any acts.

DARYN LEAS said KFN has interim provisions. First Nations, when they enact laws, how they are enforced, provide laws can be enforced through the territorial courts. This may be part of the research. Maybe it is a committee of KFN citizens or of the GA. You may not want to replicate what Canada or Yukon does, but this is important for governments.

GEORGE JOHNSON said whistleblower act or legislation – I see as pertaining to a large government. We are only 100 people here. If you cannot go talk to someone and tell them your problems. It should not be in the form of legislation. I agree with researching the idea. Does it need to be in the form of a resolution? The present government should just take this further. It does not need to be in a resolution.

DARYN LEAS said direction from a GA is significant. This carries a lot of weight. I do not see any harm in passing this resolution. That being said, if people do not want this legislation.

ALYCE JOHNSON said we live in a small community. Any exposures that are made, there are ramifications that might occur as a result of it. Citizens must be protected. It is a way of protecting citizens in the event a disclosure is made against a member of Chief and Council or employee of the government. KFN has an opportunity to set a precedent in the Yukon and Canada to set those boundaries, so individuals remain safe.

DARYN LEAS said I think this is a step in the right direction.

GERALD DICKSON said I worked for KFN and was told that I was not allowed to talk at the general assembly. I was asked why I do not attend the general assembly. I was told as an employee that I was not allowed to talk.

DARYN LEAS said I think this kind of legislation can help to clarify how issues can be addressed. All employees have a duty of loyalty and confidentiality to your employer. I feel like you sometimes, Gerald; frustrated when I cannot speak on issues. I think this resolution is a step in the right direction. Any other questions or comments? Let's see if there is consensus. Is there any opposition to the resolution?

ROBIN BRADASCH read resolution #2024-09, Including costs to the KFN Constitution and Uka Dats'alay Act and Regulations Amendments.

WHEREAS:

A. KFN has amended the KFN Constitution and Uka Dats'alay (Rules for the People) Act and Regulations to address the Council removal process and the formation of an accountability panel.

THEREFORE BE IT RESOLVED THAT:

1. The KFN General Assembly directs the Constitution Committee to research and identify options for awarding costs to the authority of the accountability panel which would be formed by the KFN Constitution and Uka Dats'alay (Rules for the People) Act and Regulations amendments.

Moved by: Alyce Johnson

Seconded by: Gloria Maureen Johnson

Decision: Carried

DARYN LEAS said this was moved by Alyce Johnson. Is there a seconder? Gloria. I will ask for clarification on this resolution from Alyce.

ALYCE JOHNSON said this is a follow up to the previous resolution with regards to costs incurred by the initial process of the whistleblower act. If there are any costs incurred that KFN citizens do not have the funds to go to court, the government of KFN may not be able to cover off those expenditures. Where can it fit in and what can be done and what will those costs be?

ROBIN BRADASCH said "KFN general assembly direct the constitution committee the authority"

DARYN LEAS said it is the power to add costs to the responsibilities of the accountability panel. This panel would be able to award costs of one or both parties.

TOSH SOUTHWICK said is the resolution asking the constitution committee to go and research this? It is not super clear on this.

ROBIN BRADASCH said I was not involved in the drafting of this resolution, but my understanding is to go and explore this.

TOSH SOUTHWICK said it is confusing as it is worded. I do not understand what it means at its core.

DARYN LEAS said the word direction could be changed, that implies someone act on something. These are issues that you need to have discussion about.

ROBIN BRADASCH said the constitution committee research and identify options.

DARYN LEAS said I think that makes it more clear. Is that acceptable to the mover and seconder? Yes. Any other questions or comments. Is there any opposition to the approval of this resolution?

MATH'IEYA ALATINI said I will abstain from the vote.

DARYN LEAS said this means we have to go to a vote. Please raise your hand if you agree with the resolution. Can I get a show of hands of those opposed to the resolution? 2. Can I get a show of hands of those that are abstaining? 7. Abstentions do not count. I declare this resolution passed by a majority vote.

ROBIN BRADASCH *read the following motion:*

Motion 3	Kluane First Nation endeavours to bring Yukon Government, Parka Canada, Champagne and Aishihik First Nations and Kluane First Nation together to discuss development of a collaborative plan to reduce the risk of wildfire.
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Moved by:	Alyce Johnson
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Seconded by: Joyce Johnson-Albert

Decision: Carried

DARYN LEAS said for this particular motion, I seek a mover and seconder? Alyce? A seconder? Joyce. Any opposition to this motion?

GRACE SOUTHWICK said when you say the southeast portion, is this ...?

ALYCE JOHNSON said when you see the spruce beetle kill moving into the area, and I think it should say southwest. If there is a wildfire that occurs, it will endanger the KNP and all the animals in that area. In my late 20s I had a dream – I was on a mountain with my parents and children, and I saw a billow of smoke. Eventually there will be a wildfire through that spruce beetle kill.

GRACE SOUTHWICK said I know parks Canada is working on this. They have a plan in place.

SAM JOHNSON JR. said I am wondering about the (inaudible) near ... people from here can harvest that wood.

ROBIN BRADASCH said I think we can take “south” out and just say the “traditional territory”. When it goes – it will go.

GRACE SOUTHWICK said sites have been identified that they can do a burn – parks is working with Champagne and Aishihik First Nations to do two prescribed burns on the traditional territory this fall. One I am aware of is Jarvis Creek. I do not know where the second area is.

ROBIN CHAMBERS said harvesting of logs, I am not aware. There is contact information for the Kluane National Park board. In regard to the prescribed burn, I know Parks Canada is working with Champagne and Aishihik First Nations and Kluane First Nation and have been gathering data.

DARYN LEAS said I look to the assembly for direction on this. Let’s proceed. Is there any opposition to the motion? I do not see any opposition. Seeing none, that motion is passed.

Lunch Break

17. Language Department

- Tutchone Heritage Society

LUKE JOHNSON said the THS was created in 2016 by 9 KFN citizens. They came together and created the non-profit to put language learning in the hands of the people. Thanks to those people that started this whole non-profit. Some of you may have heard or been a part of – there were ten students who worked on the first book. We have been working with a critically endangered language. In 2022 KFN signed a service agreement with THS to build the curriculum. Thanks to KFN for the financial support. Currently the board is Di-yet van Lieshout, Robin Bradasch, Janessa Tlen and MaryJane Johnson. The THS is hosting an AGM this summer. We encourage everyone to come out. We are always looking for language champions. We have four employees that are working on building the curriculum and teaching. We are looking to expand the number of employees we have. All our financials will be available at the AGM. What we have been doing is building the curriculum based on the Paul Creek Curriculum to increase adult fluency. With ST being so endangered, we have decided that ST with the amount of limited people we have we are not concerned about dialect. We have built textbook one, are working on textbook 2. We started teaching textbook 1 last September and have run two cohorts of 40 students. We allowed a few Champagne and Aishihik First Nations students in the first cohort in Whitehorse. We partnered in Champagne and Aishihik First Nations in January and held classes in Dakwakada and Whitehorse. We

plan to hold another class in Burwash this summer. The textbook 2 cohort will begin in September. We are not quite sure yet. As we get further along into the 3-6th textbooks, the amount of money to create these books is increasing. We are mentoring under the Children of the Tlingit, who has been very successful. Their master speaker, Bessie Cooley said you cannot put a price on the language. It is priceless. It is everything we are and everything we are going to be. Thanks again to KFN for being our greatest supporter. We will continue to create the textbooks and teach. The goal is to increase adult fluent speakers. We aim to have a baby to have their first words in Dan k'e.

COLESEN FORD said thank you for that. I am wondering in terms of cohorts, is there anyways to engage primary and high school students? Students are not able to retain what they are learning in schools.

LUKE JOHNSON said we are missing a whole demographic. We need to create adult language speakers first. This curriculum is available for anyone to use.

ALYCE JOHNSON said those of us who took the course were not paid as participants. We did it on our own and because we have a passion for language, especially residential school survivors. I have a question about the residential school fund transfers – for the THS to get access to the funding. It is an intense amount of work.

LUKE JOHNSON said we got funding from KFN, Heritage Canada. Our main goal is to build and teach the curriculum. For me, if we are not going to create a fluent adult speakers, then we do not want to do it. We have one goal; we are streamlined.

ALYCE JOHNSON said I am speaking for residential school survivors – there should be designated funds for THS to meet the needs of residential school survivors to reawaken the language in their minds. The language is there. I believe that residential school funding should be allocated to the THS to meet that need. If you look at the Truth and Reconciliation, language and culture is one of the priorities.

GLORIA (MAUREEN) JOHNSON said when is the AGM?

LUKE JOHNSON said it is to be announced. Diyet is sick. My main job has been curriculum development, and she is taking care of the board governance stuff. We were shooting for around harvest camp. The more people that can come, the better. It really helps us.

GLORIA (MAUREEN) JOHNSON said come September when I take the second level, is it available on zoom?

LUKE JOHNSON said right now none of the teaching is available on zoom. We do not have any plans for that.

ALYCE JOHNSON said is there any opportunity to train youth? I think that every opportunity to train youth (inaudible)

GLORIA (MAUREEN) JOHNSON said what is the relationship with Champagne and Aishihik First Nations and universities with language? I did an intro with Daniel at Yukon College and some training with Simon Fraser – but that was all theory. I know you with Champagne-Aishihik – is there an option with zoom? Also, I know their dialect is similar to ours.

LUKE JOHNSON said the relationship we have with Champagne and Aishihik First Nations was the offering of level 1 in Whitehorse. They paid for a couple of teachers.

GLORIA (MAUREEN) JOHNSON said what about zoom?

LUKE JOHNSON said we are just a team of four. Just teaching textbook 1 has taken away quite a bit. We do not have the time or capacity to build it out for zoom.

GLORIA (MAUREEN) JOHNSON said can there be a student allowance or stipend.

ROBIN BRADASCH said I would say the research has shown that zoom is not very effective. The intensive is hard; if it works well this summer it is highly likely we will do book two the same way. The funding receiving does not include a stipend. The program is growing. As we learn what works we will be able to keep it up.

GERALD DICKSON said I know how hard this is. I helped to save the language a long time ago. Whatever songs and language and curriculum they develop; but what I was going to ask if we can do our own family language activities. I find that land-based activities work well. When Joyce talked about Duli – that's how we learn. We teach by example. When I was young, I smoked out a porcupine. I was told not to do that and after that I could not breath. My gramma told me (pointing) I told you not to do that. That was like the judge's gavel. It is about respect. I was taught by my grampa and gramma, and I learned. When I say secrets of the land – there are things you need to learn about different place. That is why I would like to know if there could be opportunities for families to learn on the land.

LUKE JOHNSON said for the THS, we have one main role. To create fluent adult speakers. This curriculum is proven. Once it is built, it can be taught. It has recordings from master speakers. Anyone can learn any language through this curriculum. There are many endangered languages in the Yukon. The actions we are taking in this particular curriculum is because we know it works and will create highly fluent speakers in our language. Once we have fluent speakers, then we can create (other programs).

GERALD DICKSON said I just wanted to say when we teach, we use TPR/body language.

ROBIN BRADASCH said a couple of times I have heard reference to a "white" graveyard. That is a Dickson Family Plot. We need to respect that family – their ancestors are resting there.

MARISSA (KHENA) MILLS said I have been honoured to be a part of teaching. My support all the work and focus of the system. On the agenda it says "Language Department" so my comments are for KFN. I have applied now twice to outside organizations for language learning. One was to Champagne-Aishihik; I was not accepted into their program. There is always a wall in between the nations. We are all Southern Tutchone. THS accepts other ST nations as students. It was very discouraging. Another program at CYFN – they recently put a call out for a program in Whitehorse. For either one of those programs I would have to leave. We need something here. If someone wants to learn their language full-time, they should be able to do that. We should equate that to someone getting their master's and should be funded in the same way. I would love to learn my language full time and pay our language teachers the same we pay into a post-secondary institution.

BERTHA DORIS said I would like to thank Luke. The Language Department officially opened this year, and we are just starting to develop the program. I support your comments, Marissa. But we need to look at our speakers right now, I mean at THS because that is where the teachers will come from. Our language is within us. When people call us silent speakers, we are not. We are silent listeners. There are barriers that cause a lot of us not to speak. If I am sitting with (Joyce) I will speak. But not in public. There is a lot of fear. To support what you are saying, we need to work with silent speakers – which is what a lot of my work will be involving. Right now, for master speakers we have Gerald, Luke, Gramma Lena, Margaret (Grace) and Daniel. There is a lot of overlap for THS, Language Department, Heritage Department and Wellness Department, but we will work together. When you put a resolution forward, make sure you have the capacity to do the work. It was two months into developing the language department that I realized the overlaps. If I can work with all those overlaps, we can come to a resolution and make it better. When you put resolutions forward – make sure you help with developing. I want to thank the committee for the hard work they put into this. If it wasn't for them pushing me and giving me ideas the language department would not be launched today. My intention is to work with residential school

survivors. Luke – again – thank you for the work that you do and working with young people. Lenita and Nathan. If we can have more young people joining THS to learn to be teachers, the better off we will be.

SHARON KABANAK said I am not sure what you are asking for on your paper. It does not matter what level you are at. I have a master apprentice. TPR is just one chapter. I am hoping, and I have been studying on how native Hawaiians learn. They have gatherings and learn each others' songs. When you are singing you are removing inhibitions. The people have learned that. It is like Indian church. They sing and rejoice, learn from one another; that is how we used to be. We can take groups of people to Alaska. It is being able to allow yourself to let go of trauma.

GERALD DICKSON said through Luke's program you are trying to get teachers. My understanding is you need certification – like a diploma, to teach?

TOSH SOUTHWICK said that is no longer the case.

MATH'IEYA ALATINI said thank you Luke and team to make the curriculum a reality for us. It is really important that we bring our nations together. The CYFN opportunity through SFU would be eligible for funding through KFN so there is that. It is an excellent opportunity. It is great. I encourage you to do that.

MARISSA MILLS said the CYFN requires three ST applicants, and they did not meet that threshold which is why I was not accepted. There are more young people coming back to the community right now. This is a great opportunity to get more people. We need to look outside the box for solutions. There are nations that are paying hunters to provide for the people. We need to look at learning – maybe not sitting in a classroom setting. We have pockets of money and funding that are going in all areas.

Motion 4	To approve the Kluane First Nation 2023 Annual General Assembly Minutes as amended.
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Decision:	Approved by consensus
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Break

18. KFN Final Agreement Amendments

GRACE SOUTHWICK said KFN is working to ensure full implementation of KFN Final Agreement with Canada and Yukon. Certain provisions remain suspended due to WRFN not having signed a final agreement. We need to figure out how to break this out to explain to everyone what the changes are, so you don't receive a huge amendment package at a General Assembly. With the park, it gets really complicated because of WRFN and their assertions. They have a map that goes from Congdon Creek and across. We are optimistically trying to move forward on phase 1.

ROBIN BRADASCH said in terms of if these amendments to proceed and exclusive rights come into fruition, will the provisions that exist now still continue? Canada will not negotiate exclusive rights with anyone else unless WRFN proves in court. I do not want us to somehow accidentally prove their rights. We have always been confident they would not be able to pass that.

GLORIA (MAUREEN) JOHNSON said you mentioned to remove the core area?

GRACE SOUTHWICK said it is just the title change, there is no more "core area", "shared area", it is KFN Area from the Slims to the Koidern.

GLORIA (MAUREEN) JOHNSON said there is also an overlap with another first nation.

GRACE SOUTHWICK said Selkirk – this does not affect that overlap.

ROBIN BRADASCH said what I was trying to ask, when Grace was talking about recognizing exclusive hunting rights but only in the area that is not WRFN existing asserted territory. Right now we have a

commitment that Canada will not negotiate with anyone else with regard to hunting in the park unless they can prove their claim in court.

KATE BALLEGOOYEN said that is the challenge we are facing.

ROBIN BRADASCH said I understand that. But that is their commitment to not negotiate that right. Chapter 2 says they have to prove it in a court of law. So the two work together and there is the letter. The intent is there. We have to be careful not to give up some of those protective measures we put in for a relatively small payback. We have to weigh it all.

MATH'IEYA ALATINI said I think it would be hugely problematic for us to forgo that protection that is already in the agreement for a small utilization of rights that we should be exercising anyways. I think that will come back and bite us. everything with white river has come back. This decision to open the door in the park, I think will be problematic.

GRACE SOUTHWICK said I agree with you; however, this is Canada saying they “have to”.

KATE BALLEGOOYEN said our primary position was the exclusive hunting and trapping rights should all be implemented immediately. That was what we pushed for, and we were hitting a wall. So we proposed we did this in phases. The alternatives are to wait until, in terms of Canada’s position, is to wait until they fully resolve. That is the challenge. I hear you and recognize the concern. The immediate gains are a small step, but it is a step forward.

MATH'IEYA ALATINI said what is the gain? What will happen if we say we want to wait?

GRACE SOUTHWICK said we would be able to trap on the southern part of Thachäl Dhäl in the winter.

MATH'IEYA ALATINI said the risk is too high. No. I do not think this is going to fly.

GRACE SOUTHWICK said we are not looking for approval – this is just where we are at, right now.

ROBIN BRADASCH said what is your opinion if we say we are not prepared to make any changes to schedule C. What is the likelihood that government

KATE BALLEGOOYEN said this proposed phased approach; we are not making any true amendments in relation to the park. That keeps the strength of that position in terms of giving anything up. If you say we do not want a phased approach they will likely come back and say okay – we will let you know when we are finished talking with White River about everything.

ROBIN BRADASCH said it does not matter what they are saying with White River. They can never put those rights on the table with White River. They promised us that they won’t. They cannot be negotiating them without breaching our agreement.

KATE BALLEGOOYEN said I agree with you, but what they can do is just never resolve White Rivers claims in the park. WRFN has an interest in dragging this along. This phased approach will change things – they will have to prove in court. If WRFN continues to have claims, then things remain paralyzed. They cannot be granting trapping or hunting rights in the park. There is question about whether they can talk about other things.

MATH'IEYA ALATINI said what is the impediment to implementing the SMA?

GRACE SOUTHWICK said we have a final agreement, and we cannot implement our agreement because they have not signed an agreement. We are discussing that right now. Land Use Planning will be another one. Yukon is suggesting that WRFN come to the table with us.

MATH'IEYA ALATINI said I had discussion with Lands re LUP; I think we have all the elements we need to complete our land use plan under chapter 11. If we can partner with Champagne Aishihik, I think we are

in prime position to get this done. Get this done and submitted for consideration and do not worry about this long-protracted process.

GRACE SOUTHWICK said we will continue where we left on in 2013. That is how we interpret it. That is not how Yukon is interpreting it. Back in 2013 we were okay with WRFN attending as observers and nothing more. I think they are not okay with that anymore.

ALYCE JOHNSON said Kate, you use the term “suggest”, “suggest you have valid claims”. To me that is a very loose term. We need to ensure that we have solidified terms in terms of our claim to this particular area. I have made in the past that the Johnson family interviews be used. As children, we have memories. Those can become a part of oral history. Some of the place names that are there are Southern Tutchone. With regards to oral history documentation, is that evidence in terms of burden of proof? Do Yukon and Canada have oral history documentation? Burden of proof is based on evidence and fact. Our oral history is critical.

GRACE SOUTHWICK said we do have oral history – apparently, we have someone coming out from archives tomorrow. Canada has given WRFN to do a southern boundary report. Lisa and I have been asking a lot of questions about it. Canada confirmed they were given money, but WRFN does not have time to do it. We asked if we could review the report and they were not sure if we could look at it, refute it.

KATE BALLEGOOYEN said Canada has already promised exclusive rights to you. As much as Canada has not committed to sharing what WRFN puts forward – but Canada cannot make a sound decision by only hearing one side of the story. That is critical and important.

DARYN LEAS said thank you for that update. Many parts of your agreement are not being implemented due to the shared area.

19. Language

DARYN LEAS said we said we would return to the language discussion. Luke has now left, but if anyone wanted to make further comments, we could discuss that now.

ALYCE JOHNSON said I missed the deadline for resolutions, but I wanted to bring the concept of funding harvest camps. For those individuals that would like to re-enforce their own learnings and pass those along to their young people.

20. Other Business

DARYN LEAS said a concern was raised with regards to a breach of confidentiality in a report. It was discussed and will KFN Council will follow-up with appropriate staff.

MATH'IEYA ALATINI said what about citizens that bring other people to our community that is causing harm to us? We each have a responsibility to keep our community safe. I do not like that we have to put camera up. That is BS. How are we exercising community safety.

CHRISTABELLE CARLICK said in Lower Post they are having the grand opening of their new administrative building. In 2021, we wanted to bring elders down when they tore the old residential school down, but we were unable to do this because we had an outbreak of COVID. I am wondering if there could be financial support for residential school survivors and their children to attend this event.

JADE GROVES said I think Robert did send an e-mail.

DARYN LEAS said I will suggest that people speak to Robert to find out what is available in terms of support.

BERTHA DORIS said a coordinator was hired to work on this. People can talk to Robert.

ALYCE JOHNSON said on May 26th I emailed both the director of wellness and director of language with regard to KFN sending residential school survivors for attending the grand opening – the email did go out in a sufficient amount of time for coordination to happen. I did receive a response; however, it is next week. In four days. I did request at that time that KFN book the rooms, despite the numbers that were going to be in attendance. The expectation is 1000 will attend.

CHRISTABELLE CARLICK said my understanding was Marissa was just doing hand games. We want verbal support. I want to know who we can contact on Monday morning.

CHIEF BOB DICKSON said you can contact Robert.

MARISSA MILLS said when I approached Robert about hand games, he asked me to help coordinate the people who wanted to attend the gathering as well. So, survivors and family of survivors can contact me. Yes, KFN is going to support people going down there.

21. Closing

CHIEF BOB DICKSON said I want to thank everyone for coming out here and participating and advice on how we move forward. We thank you for that. Thank the cooks and coordinators. We would like to thank Daryn for chairing our meetings and we would like to present him with this gift.

DARYN LEAS said beautiful. I enjoy chairing this meeting. I wish everyone well.

A closing prayer was said by ALYCE JOHNSON. The meeting adjourned at 3:37 p.m.





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KLUANE FIRST NATION

RESOLUTION # 2024-01

GENERAL ASSEMBLY JUNE 15-16, 2024

RESUBMITTED CONSTITUTIONAL AMENDMENTS FROM 2023: COUNCIL ACCOUNTABILITY

Resubmission by the KFN Constitution Committee as there was no quorum for resolution in 2023

WHEREAS:

- A. The Kluane First Nation Constitutional Committee (the “Committee”), established in accordance with Article 18.7 of the Kluane First Nation Constitution (2020) (the “Constitution”) has been mandated to provide recommendations to the General Assembly to improve the process of reviewing, managing, and resolving complaints issued against Council members.
- B. The inability to effectively address complaints issued against a Council member can be disruptive to the business of Council and can undermine the public confidence in the First Nation Government.
- C. The Committee is recommending that the Constitution be amended to achieve the following objectives:
 - i. clarify Council’s authority and responsibility to ensure the principles of good governance are upheld and that there are resolution processes in place to address complaints against Council members, inclusive of the Chief, and to resolve internal conflicts within the First Nation Government;
 - ii. confirm what constitutes an automatic removal or suspension on Council along with the process to enforce/implement; and
 - iii. removal and replacement of the special assembly of citizens with a legislative process to address complaints against Council members which may lead to either a suspension or removal from Council.

The specific proposed Constitutional amendments are outlined as follows:

Constitution	Current Language	Proposed amended language	Notes
Article 1.1 Definitions		“Criminal Offence” means a criminal offence for the purpose of Article 14.1 includes a summary conviction offence, indictable offence or a hybrid offence.	New Definition will clarify the grounds for removal.
Article 8.12.	The responsibilities of the Council shall be to: (j) ensure accountability through good management and reporting on all aspects of Kluane First Nation. (s) encourage the resolution of internal disputes and conflicts within the Kluane First Nation community and governing bodies.	The responsibilities of the Council shall be to: (j) uphold the principles of good governance to ensure the management of Kluane First Nation matters are exercised in accordance with the principles of accountability, transparency, fairness and responsibility, reporting on all aspects of the Kluane First Nation. (s) receive, address and resolve complaints directed against a fellow Council member, and ensure resolution measures are in place to address internal disputes and conflicts within the Kluane First Nation government.	Incorporated the principles of good governance to elevate and clarify the standards for Council. Good governance” is much broader in strategic vision and application aligned with KFN’s principles and values, versus the current term, “good management” focuses on details to achieve the goals. Clarify that Council has the responsibility to receive, address and resolve directed towards fellow Council members. The amendment for Article 8.12(s) is narrower in application to the operations of government and provides a clear duty that Council is also responsible to receive and resolve citizen complaints raised against Council members.

Article14.1	A Chief or Councillor shall be removed from office if he or she: (a) is convicted of a serious criminal offence during his or her term of office; or (b) is convicted of mismanagement of money or theft of Kluane First Nation monies.	Other than complaints, a Council member, inclusive of the Chief, will be automatically (a) removed from Council if convicted of a criminal offence; or (b) suspended from Council without pay if charged with a criminal offence.	Clarify automatic removal and/or suspension.
Article 14.2	A Chief or Councillor may be removed from office if he or she: (a) fails to attend three meetings without just cause; or (b) is seen as unfit to hold office according to any one or all of the following specific criteria: (i) alcohol and/or drug problems that affect his or her duties; (ii) misrepresenting Citizens; (iii) using position for personal gain; or (iv) any act detrimental to Kluane First Nation.	Repealed.	Repeal Article 14.2 and incorporate proposed revised grounds of July 30, 2023 into section 32 of the Rules.
Article 14.4	To remove a Chief or Councillor from office a special meeting of the Citizens must be called and the quorum at this meeting shall be 15 eligible Citizens and the respective Chief or Councillor.	A legislative process shall be established to address and resolve complaints issued against individual Council members, inclusive of the Chief.	Confirming that the Council establish a resolution process under KFN law.
Article 14.5	It shall be the responsibility of the Council to set up this special	Repeal	

	meeting of the Citizens upon the request of the Elders Council.		
Article 14.6	The special meeting of Citizens shall make all attempts to resolve, through consensus, whether the Chief or Councillor should be removed from office.	Repeal	Replaced with. Language under the Rules and proposed regulations. See section 32.A (Council to attempt to resolve).
Article 14.7	If the issue cannot be resolved at the special meeting of Citizens, then there must be a petition which calls for the removal of the Chief or Councillor from office signed by at least 50% of eligible Citizens ordinarily resident in the Yukon to remove the Chief or Councillor from office.	Repeal	Replaced in language under the Rules and regulations. See section 32.B (Accountability Panel)

(collectively the “constitutional amendments”)

E. The Committee recommends that the Constitution be amended in accordance with Article 18.4 of the Constitution as a matter of good governance and ensure these matters of Council accountability and stability are established before the next scheduled election of 2024.

F. Article 18.4 states:

The Council may propose a constitutional amendment to the General Assembly to address matters of good governance or a constitutional crisis that cannot be deferred to the five-year cycle review pursuant to article 18.2.

G. The proposed constitutional amendments have been developed by the Committee and the notice requirements under Article 18 have been satisfied.

AND WHEREAS:

- H. The *Uk'à Dàts'älay (Rules for the People) Act (2020)* (the "Act") will require legislative amendments to support the proposed new constitutional provisions as set out in recital D.
- I. The Committee recommends the following **legislative amendments and enactment of regulations specific to the Act:**

Act	Current Language	Proposed amended language	Notes
Section 5 Definitions		"oath of office" means a promise affirmed in writing by a person who has been elected to serve the interests of the citizens of Kluane First Nation in accordance with the Constitution and laws of the Kluane First Nation. "unfit" means when a Council member's conduct: (a) is diminished or impaired due to a lack of mental capacity, affecting their memory or comprehension of negative actions; (b) demonstrates a lack of good moral character; (c) shows a pattern of wilful neglect of duty or deliberate misconduct, while serving in office.	New Definitions
Section 32	If the Council determines that a member of the Council has violated the code of conduct, the Council may suspend the member from Council for a specified period of time or remove him or her from office.	32.A.1 If upon receipt of a written complaint the Council determines that a member of Council has failed to uphold their oath of office or is deemed unfit to serve, the Council can (a) suspend the Council member with or without pay for a specific period of time, providing terms and conditions,	Proposed Regulation Any Citizen or a Council member may issue a written complaint in the prescribed form to the Chief or Deputy Chief (if the complaint is against the Chief) on the grounds that the Council member violated his/her oath or is considered unfit to serve.

		to address and resolve the basis of the complaint; or (b) recommend that the issue be brought before an accountability panel established under this law for consideration and final decision. 32.A.2 For the purposes of 32.A.1 a Council member may be suspended more than once and failing to satisfy the terms of the suspension the Council can refer the matter to an accountability panel, established under this law, for final resolution with recommendations for removal if appropriate. 32.A.3. The Council's decision under this section to suspend or refer to an accountability panel will require approval by a majority of Council members.	In addressing the complaint Council may (a) enter into an agreement with the Council member (independently or with the assistance of a mediator) for the Council member to serve while fulfilling terms and conditions; or (b) suspend the Council member with or without pay for a specific period; or (c) recommend the matter be referred to an accountability panel for a final decision. The determination whether to suspend a Council member or recommend the removal Council shall take into consideration the following: (a) is the suspension justifiable in the circumstances and will it help to resolve the complaint; (b) is the conduct unacceptable such that an agreement, or suspension will not correct the conduct; or (c) has there been several warnings that a suspension is unlikely to improve the conduct; or (d) has the Council member refused or failed to uphold the terms of a suspension.
	Proposed New Section: Accountability Panel	32.B.1 The accountability panel will be established by the Chair of the Constitutional Committee on the request of the Chief or Deputy Chief, where appropriate.	Proposed Regulation On receipt of a complaint issued by the Council the accountability panel will: (a) determine whether there are sufficient grounds to consider

		32.B.2 The Chair of the Constitutional Committee will be responsible to establish an accountability panel as needed. 32.B.3 The accountability panel is to be comprised of two members from the Constitution Committee, two members from the Elections Committee, and an independent chair. 32.B.4 The accountability panel may retain legal services to address any matter before the accountability panel. 32.B.5 The Council will provide the necessary financial resources for the accountability panel's operations. 32.B.6 The decision of the accountability panel is final and binding.	the complaint and issue a decision for removal; (b)hear a response from the Council member under review in person or in writing; (c) dismiss the matter on the basis that complaint cannot be substantiated to satisfy the grounds outlined in the Constitution or the Council member did satisfy the terms of an agreement and that removal of the Council member may not be in the best interest of the Kluane First Nation; (d) remove the Council member from office; or (e) remove the Council member from office and disqualify the member from seeking re-election in the by-election or any subsequent elections up to two terms.
Section 38	A person who violates section 37 commits an offence and may be (a) suspended for a period of time determined by Council; (b) removed from office in accordance with the Constitution; or (c) prosecuted in accordance with the Summary Convictions Act (Yukon).	A person who violates section 37 commits an offence if there is evidence that the Council member is suspected of accepting or giving of money, valuables, employment with the intent to interfere with the governance of the Kluane First Nation and may be (a) suspended or (b) removed in accordance with this Act.	Section 37 states: A Council member is not to accept or agree to accept any personal benefit that may influence a decision of Council.

(collectively the “legislative amendments”)

- J. The Council will require time to fully enact the proposed legislative amendments outlined in Recital I to ensure compliance with Part 7 of the Act.
- K. To ensure that there are no legislative gaps between the proposed constitutional amendments and proposed legislative amendments; and to ensure that the spirit and intent and the process of the proposed legislative amendments can be followed until such time as the Council fully enacts the proposed legislative amendments in accordance with Part 7 of the Act, the Committee recommends that the General Assembly authorize the legislative amendments and proposed regulations outlined in Recital I be treated as law, in accordance with 7.10 (d) and 7.17(f) of the Constitution which states:

7.10 The responsibilities of the General Assembly shall be to:

- (d) pass or repeal Laws as permitted by the Constitution;

7.17 The General Assembly may pass and repeal Laws that apply to:

- (f) rules of procedures and accountability of Kluane First Nation governing bodies;

AND WHEREAS:

- L. There are Kluane First Nation governance policies that affect the treatment and accountability of Council members.
- M. The Committee recommends that the General Assembly direct Council to amend any and all policies to ensure consistency with the proposed constitutional amendments and legislative amendments.

THEREFORE, BE IT RESOLVED THAT

1. the General Assembly hereby approves the proposed Constitutional amendments and legislative amendments as outlined in this resolution.

THEREFORE, BE IT FURTHER RESOLVED THAT

1. The General Assembly approves that the proposed legislative amendments in Recital I to be treated with the force of law until such time as Council has fully enacted the legislative amendments in accordance with Part 7 of the Act.

2. Should a complaint arise in the interim the Council is directed to apply the legislative requirements and process outlined in Recital I, effective on today's date until such time as the proposed legislative amendments come into effect.
3. Council is to amend any and all policies to ensure consistency with the constitutional amendments and legislative amendments outlined in this resolution.

Moved by: Tosh Southwick

Seconded by: Joyce Johnson-Albert

# of Citizens voting	31
For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn

Passed ☒

Defeated

Constitutional Amendment:

18.10 An amendment to the Constitution other than article 18 shall require the approval by 75% of no less than 30 voting citizens.



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KLUANE FIRST NATION

RESOLUTION # 2024-02

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: KFN Education

SUBJECT MATTER: Education Department

WHEREAS:

- A. There have been several resolutions over the years calling for KFN to build an education department, this has yet to happen.
- B. Kluane First Nation continues to be absent from crucial education meetings.
- C. Kluane First Nation does not currently have an education strategy.
- D. Kluane First Nation is in the process of building a school in the community which necessitates a more strategic approach to early learning and K-12 education.
- E. The single most effective and important investment a Nation can make is in education.

THEREFORE BE IT RESOLVED THAT:

- 1. That Kluane First Nation immediately prioritizes the creation of an Education Department with the hiring of a Director and support staff with in the next 6 months
- 2. That upon hiring a Director and creating an education department, they hold a special community meeting to start the creation of an KFN life-long learning strategy

Moved by: Tosh Southwick

Seconded by: Gloria Maureen Johnson

For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn ☐

Passed ☒

Defeated ☐



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KLUANE FIRST NATION

RESOLUTION # 2024-03

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: Burwash Landing Ice Rink Repair

SUBJECT MATTER: Direction to repair the roof

WHEREAS:

- A. The Kluane First Nation Ice Rink in Burwash Landing roof is severely damaged and requires immediate repair to avoid additional damage and expenses.

THEREFORE BE IT RESOLVED THAT:

1. The General Assembly directs Kluane First Nation to take the necessary steps to fix the roof before Winter 2024 to ensure the rink can continue to be used safely by residents of Burwash Landing.

Moved by: Luke Johnson

Seconded by: Joyce Johnson-Albert

For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn ☐

Passed ☒

Defeated ☐



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KLUANE FIRST NATION

RESOLUTION # 2024-04

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: Information Technology Support

SUBJECT MATTER: Information Technology Support

WHEREAS:

- A. One of the biggest risks to governments and organizations is cyber-attacks.
- B. Kluane First Nation does not have a robust IT plan or department and remains incredibly vulnerable to a number of technology risks.
- C. Kluane First Nation has had significant IT events in the past that caused a number of issues including lost files, lost work time, and inability to conduct business in an effective and efficient manner.
- D. Kluane First Nation now has access to the fibre network and we have different products and services now available that require a more technical capacity within the Nation.

THEREFORE BE IT RESOLVED THAT:

- 1. That Kluane First Nation build up the IT capacity of the Nation.
- 2. Kluane have an expert outside company conduct a thorough evaluation of the current system and major risks to be addressed.
- 3. KFN makes available the resources to expedite KFN technology capacity.

Moved by: Tosh Southwick

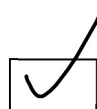
Seconded by: Mathieya Alatini

For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn ☐

Passed



Defeated

☐



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KLUANE FIRST NATION

RESOLUTION # 2024-05

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: KFN Events

SUBJECT MATTER: Community Events

WHEREAS:

- A. Kluane First Nation puts on a number of different cultural and learning events.
- B. It is often not clear if these are events just for KFN Citizens, KFN citizens and family members, the broader community members or others in the Traditional Territory.
- C. When there is not clarity it makes for confusion on who can attend what and who the target audience of an event is.

THEREFORE BE IT RESOLVED THAT:

- 1. That all KFN events are open to all community members of Burwash and Destruction bay unless specifically stated otherwise.
- 2. That the events put on in Whitehorse are for KFN citizens and their families.

Moved by: Tosh Southwick

Seconded by: Bertha Doris

For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn ☐

Passed ☒

Defeated ☐



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KLUANE FIRST NATION

RESOLUTION # 2024-06

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: KFN Community Safety Plan

SUBJECT MATTER: Community Safety

WHEREAS:

- A. Council has committed to the strategic priority of a safe, unified community with opportunities to live a fulfilling and sustaining life.
- B. A Community Safety Plan is a priority.
- C. The Assembly received the following reports:
 - a. Kluane First Nation Community Assessment
 - b. Kluane First Nation Crime Prevention through Environmental Design
 - c. Kluane First Nation Community Safety Five-year Strategic and Action Plan; and
 - d. All three foundational reports are part of the overall "Community Safety Strategy."

THEREFORE BE IT RESOLVED THAT:

- 1. Kluane First Nation Council share the community safety strategy with citizens and initiate the process to implement the recommendations set out in the above reports.

Moved by: Liz Johnson

Seconded by: Grace Southwick

For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn ☐

Passed ☒

Defeated ☐



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KLUANE FIRST NATION

RESOLUTION # 2024-07

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: Kluane First Nation Elders Elected Position

SUBJECT MATTER: Change of Election for Elders Counselor to Member at Large

WHEREAS:

- A. It is continually difficult to fill the Kluane First Nation Elders Councilor position, and this is a problem each Election cycle; and
- B. The Kluane First Nation Elders Councilor position is constitutionally recognized.

THEREFORE BE IT RESOLVED THAT:

- 1. The Kluane General Assembly 2024 directs that the Constitution Committee add this issue to their third-year constitutional review cycle research to explore:
 - a. Amend or remove the position from the constitution;
 - b. Whether the position can be deemed a consultative only;
 - c. Whether the position can be turned into a Council Member-at-large position; and
 - d. If possible, could a Council Member-at-large position assume authority to chair the Elders Council which would be a portfolio position, without the ability to vote, recommend, or advise the Kluane First Nation Elders Council.

Moved by: Maureen Gloria Johnson

Seconded by: Joyce Johnson-Albert

For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn ☐

Passed



Defeated ☐



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KLUANE FIRST NATION

RESOLUTION # 2024-08

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: KFN Whistleblower Legislation

SUBJECT MATTER: Whistleblower Legislation

WHEREAS:

- A. Kluane First Nation does not have a Whistleblower Act (Bill S-13: *Public Service Whistleblower's Act* [Canada]);
- B. Kluane First Nation does not have legislation or policies to protect its employees who have specific complaints about or evidence of a wrongdoing of an employee of KFN or Chief or Council member's actions.

THEREFORE BE IT RESOLVED THAT:

- 1. Kluane First Nation research whistleblower legislation to create KFN's own whistleblower legislation; and
- 2. Present its findings at the 2025 General Assembly.

Moved by: Alyce Johnson

Seconded by: Gloria Maureen Johnson

For:	
Against:	
TOTAL:	
Percentage	100%

Abstentions (does not count in total):

Withdrawn ☐

Passed ☒

Defeated ☐



KLUANE FIRST NATION

P.O. Box 20, Burwash Landing, Yukon Territory Y0B 1V0

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KLUANE FIRST NATION

RESOLUTION # 2024-09

GENERAL ASSEMBLY JUNE 15-16, 2024

TITLE: Including costs to the KFN Constitution and Uka Dats'alay (Rules for the People) Act and Regulations amendments

SUBJECT MATTER: Costs in the event of a removal of Chief or Council

WHEREAS:

- A. KFN has amended the *KFN Constitution* and *Uka Dats'alay (Rules for the People) Act* and Regulations to address the Council removal process and the formation of an accountability panel.

THEREFORE BE IT RESOLVED THAT:

1. The KFN General Assembly directs the Constitution Committee to research and identify options for awarding costs to the authority of the accountability panel which would be formed by the *KFN Constitution* and *Uka Dats'alay (Rules for the People) Act* and Regulations amendments.

Moved by: Alyce Johnson

Seconded by: Gloria Maureen Johnson

For:	16
Against:	2
TOTAL:	18
Percentage	

Abstentions (does not count in total): 7

Withdrawn ☐

Passed ☒

Defeated ☐



Executive Department

General Assembly Report 2024-2025

Goals:

- Making an efficient and effective administration for Kluane First Nation Government.
- Providing support services for Chief and Council, all KFN departments, Committees and Community events.
- Ensuring the coordination & prioritization of work across departments to carry out KFN's strategic plan, and the council and General Assembly's resolutions and directions.
- Communication with Citizens, Yukon First Nations organizations, Yukon and Federal Governments, regulatory boards, industry & all others to respond to the needs of the KFN community and carry out the KFN's mandate.

Department Staff

Executive Director: Timothy Cant
Executive Managing Director: Becky Miller
Human Resources Manager: Vacant
Receptionist: Kara Andre

DIRECTOR – Timothy Cant

Dannch'e.

I am pleased to be reporting to you the citizens of Kluane First Nations, and to be working for you for the second year as your Executive Director. This year with the elected Council members we have worked collectively with the administration to implement the goals and objectives, set out by the people and the Council.

Along with the KFN governing body we continue to communicate with citizens the status of initiatives and addressing community's concerns.

You have a strong government that works to maintain the community and government; at the same time following where possible KFN's cultural practises. I have observed Council and staff work together to ensure KFN's land claims and self-government agreements are recognized and implemented to the best of their abilities.

Community Safety

House of Wolf

Throughout the last year, our community had to address a number of issues with regard to the safety of the people living in Burwash.

KFN employed the services of Gina Nagano, President/Founder of House of Wolf & Associates Inc. The company undertook a KFN Community Assessment related to safety. This report includes a Historical Scan, Community Assessment, Five-Year Strategic Plan, CPTED report, and additional appendices.

KFN Council and administration will be implementing a number of recommendations identified in the report.

RCMP

Since last year, KFN has met with both Federal and Territorial officials to building a relationship, in order to address a collective approach to the safety issues in Burwash.

All parties have spent a lot of time and energy to creating a permanent presence of the RCMP in the Burwash area; we are the only First Nation community in the Yukon without a RCMP detachment.

KFN has now signed a Community Tripartite Agreement (CTA) between KFN, the Federal Government, and the Government of Yukon. 'Its primary purpose is to provide dedicated policy services with the Royal Canadian Mounted Police (RCMP) that are tailored to the specific needs and priorities of each participating Indigenous community (Helena Tlen)'

As well, KFN has signed a Letter of Expectations (LOE) between KFN and the RCMP. The LOE identifies KFN's community policing priorities.

As a result of signing the CTA and LOE, the RCMP now have two dedicated officers providing police services in the Burwash area.

Wellness Centre

We have secured funding to complete a feasibility study and conceptual design for a new Wellness Centre. This project will help address some of the wellness priorities identified in the House of Wolf document regarding the need for additional wellness supports and access and create much-needed space for staff, along with greater privacy for those seeking care.

To date, we've held three engagement sessions: a community meeting in February to introduce the project, a session with Wellness staff in April to discuss departmental and community needs, and another community meeting in July to provide a progress update.

We are currently completing the feasibility assessment and continuing to explore potential sites that were first presented to the community in February and then narrowed down based on feedback.

The next steps include holding additional community meetings while we complete conceptual design and securing funding for the design development phase. We plan to pursue design funding over the 2025/26 fiscal year.

Administration Building

We have secured funding to complete a full building condition assessment of the Administration Building. A previous assessment focused only on the structural elements, but this new assessment will be much more comprehensive.

Since the building code changed last year, the earlier structural assessment is now partially outdated. As a result, the new assessment will re-evaluate the structure in accordance with the updated building code and also include architectural, mechanical, and electrical reviews. An energy audit will also be conducted to evaluate how the building is performing in terms of efficiency.

Once the building condition assessment and energy audit are complete, we will have the information needed to determine whether the building should be retrofitted or demolished.

Following this, the next step is to pursue funding for a needs and feasibility assessment. This phase will evaluate current space usage, identify gaps, and determine which areas no longer serve their intended purpose. We plan to apply for funding for this work in the fall.

After that, we will seek funding for design work in the 2025/26 fiscal year, followed by a final phase of securing construction funding.

Throughout this process, we will hold community meetings to share updates and gather feedback that will help guide the project moving forward.

Executive Managing Director – Becky Miller

As KFN's executive managing director I work closely with the Executive Director we attend monthly Council meetings, bi-weekly directors meetings and together we ensure all of Councils direction is carried out within our administration.

The executive department provides support to Elders Council, and plans special events as directed by KFN Council. Since our last Annual General Assembly, we have a newly elected Council on August 23, 2024. New Council was sworn in on August 27, Council transition meetings were held on August 26-30, 2024 and strategic planning sessions began in October, as well as prepare for KFN's six-month budget review. November-December 2024 was busy as we prepared for Christmas festivities for staff and community.

In January 2025 the directors participated in team building facilitated by Pursuit Coaching. Council also hosted their first Dakwani meeting on January 8th. These meetings will be held quarterly. We launched a new communication app called the Hawk App where you can find all KFN related information about updates, events, policies, departmental information and alerts within the community.

February 2025 was the start of workplans and preparation of budgets for 2025-2026. Executive department prepares budget for Executive Admin, Council, Elders Council, Youth Council, Human Resources, General Assemblies and Special projects. Executive department budget was approved by Council on March 27, 2025.

I would like to thank Kara Andre for her dedication and contributions to the executive department over the last 4 years, she has played a pivotal role here at KFN to ensure our reception, communication, and social media needs were met. She has exceeded all expectations during her employment and will be surely missed. I wish her all the best and have no doubt that she will be successful in all future accomplishments.

Reception- Kara Andre

As I prepare to leave Burwash Landing and begin a new chapter, I want to take a moment to share my gratitude for the time I've spent working and living alongside Kluane First Nation and its citizens. This community has become a part of me, and it's not easy to put into words what the experience has meant.

In my role with KFN Administration, under the guidance of the Executive Managing Director, I've had the opportunity to support the day-to-day operations that keep the government running smoothly. I've been the first point of contact for citizens and visitors—fielding calls, coordinating bookings, and directing inquiries to the right departments. I've managed office supply needs, processed purchase orders for the executive office, assisted with applications for Recreational Pursuits, handled mail distribution, and offered support to citizens whenever needed.

One of the most meaningful parts of my work has been serving as the minute taker for the Elders Council. Working closely with the Nation's knowledge keepers has been a privilege—one that has deepened my appreciation for the importance of tradition, wisdom, and community storytelling. It's an experience I'll carry with me always.

While it's time for me to move on, this isn't goodbye forever. The lessons I've learned, the friendships I've built, and the memories I've made here will always stay with me. Kluane First Nation and the Burwash Landing community have left a lasting mark on my heart, and I truly hope to return one day—even if just for a visit.

Thank you for welcoming me, teaching me, and allowing me to be part of this journey. Kara

Communications:

Introducing the Hawk Communication App!

We are excited to announce the launch of the Hawk Communication App — a new tool that will make staying connected with our community easier and more efficient than ever before!

Our executive team discovered this app a few months ago, and we believe it will help tackle some of the communication challenges that, like our own, many First Nations communities face.

Can you believe that this app was created specifically for these communication issues?! Here are the top features:

- **Real-Time Updates** 📱: Receive important updates from KFN about events, activities, and plans, right to your device.

- Access Resources Anytime 📁: Access key documents, community resources, and event details whenever you need them, without having to contact staff.
- Emergency alerts 🚨: Get immediate notifications about urgent matters and emergencies. You'll be asked to "check in" to confirm your safety and stay connected.

Oh, let's not forget the security measures! To ensure security, all accounts must be approved by KFN before access is granted.

This app is more than just a communication tool — it's a way to bring our community together and ensure everyone stays informed and engaged. We are committed to making communication smoother, safer, and more transparent for all our citizens.

Setting up your account is simple:

1. Download the "Hawk Communication" App from your preferred app store.
2. Open the app and request an account.
3. Complete the questionnaire and enter the tags that apply to you. If you miss anything, our team will help fill in the details.

Keep an eye on your email! Once your account is approved you'll need to set a password before you can login! You have 24 hours to set your password before the link in the email stops working. If it does, no problem! Just open the app and tap "Forgot Password" to get a new link.

We encourage you to download the app today, set up your account, and start exploring its features! If you need assistance, we're here to help.

Thank you for being part of this exciting new chapter in improving communication and community engagement. We're excited to see how this app will strengthen our connection!

Want to see the demo? Enter this link in a browser: <https://www.youtube.com/watch?v=O6sCbI3NBCc>

Human Resources-VACANT

Goals:

- ❖ Employee Recruitment and retention for Kluane First Nation
- ❖ Professional Development
- ❖ Policy & Procedures
- ❖ Employment for youth & summer students

The HR Department has been vacant since December 2024. We are currently recruiting for this important position. Interviews have been conducted; we have not been successful in those attempts. We will continue recruitment efforts until a candidate is in place that meets our needs here at KFN.

The Human Resource department reports to the Executive Director. Duties within this office are hiring new staff, employee evaluations, arranging training, re-designing job descriptions, daily operational work, grievance resolution, and work closely with payroll and benefits.

Staffing:

- ❖ The priority during this period was to hold competitions and fill a number of vacant positions.
 - Culture Coordinator- Kathleen Johnson
 - Daycare Worker- Ashley Akittirq
 - Finance Manager- Harry Everson Brown
 - PWMS Director- Ted Danyluk
 - PWMS admin assistant-Trixie Dela Cruz-Tira
 - PWMS - Jeffrey Mills
 - PWMS- Scott Berry
 - PWMS- John Tira
 - Resource Manager- Hannah Currie
 - Registrar- Lucy Anne Carroll
 - Whitehorse Admin- Hargun Jatana
- ❖ Other positions both seasonal and casual were posted:
 - Interpretive Programmer (Seasonal)
 - Summer Students

Timothy Cant, executive.director@kfn.ca, 867-841-4274 EXT 102

Becky Miller, executive.manager@kfn.ca, 867-841-4274 EXT: 104

reception@kfn.ca, 867-841-4274 EX: 101

Hr.consultant@kfn.ca 867-841-4274 EXT: 103

Ak'â dzenų shäwkwathan! Today is good!



Finance Department

General Assembly Report 2024-25

Goals:

To operate the Finance Department in an efficient and effective manner.

To provide accurate financial information to all Kluane First Nation Departments.

Department Staff

Finance Director – Mary Anne Carroll

Finance Manager - Harry Evesson-Brown

Finance Clerk - Joy Idlout

Post Office/Bank Clerk - Daryn Stinson

DEPARTMENT OVERVIEW

The Finance Department would like to present you with this written report as part of the package for the 2025 General Assembly.

The Finance Department is responsible for administering all Kluane First Nation day-to-day operational/financial matters and ensuring timely delivery of services and reporting. In addition, the Department is responsible for establishing processes and procedures that support efficient administration of all KFN policies, particularly those which are overseen by Finance, and producing accurate and timely reporting.

The Finance Department continues to focus on improving processes, providing accurate information to the various operating departments and improving overall efficiency.

HIGHLIGHTS OF FISCAL YEAR 2024/25

Council approved an interim operational budget of \$5.9M on April 2, 2025. The Public Works final budget was deferred for approval until June 2025. On June 3, 2025, the Budget for 2024/25 was approved for \$9,513,884.

The main source of revenue for Kluane First Nation is from Crown Indigenous Relations and Northern Affairs Canada

Additional Revenue Received

- \$2.5 Million received for Repayment of Loans Negotiations and funds are transferred to the Kluane Dana Trust (Year 5 of 5)
- \$502,224 received from Government of Canada for Child Welfare (Wellness & Education Department)
- \$141,994 received for Reaching Home Program (Wellness & Education Department)
- \$1,044,146 was received from Yukon Government for the Well Green Project, Community Safety, Men's & Woman's camps, Education, Day Care, Indigenous Court Worker, Recreation, Final Agreement Amendments, Conservation Planning and the Wind Turbine

KFN's EXTERNAL AUDITOR

The Auditor appointed for 2024/25 is Morine Thomas Chartered Professional Accountants LLP. The main partner, George Morine, has been KFN's Auditor for several years.

Staff Contact

Mary Anne Carroll	finance.director@kfn.ca	867-841-4274 x 111
Harry Evesson-Brown	finance.manager@kfn.ca	867 841 4274 x 160
Joy Idlout	finance.clerk1@kfn.ca	867-841-4274 x 112



Governance Department

General Assembly Report 2024-2025

The Governance Department coordinates the implementation and negotiation of the Kluane First Nation (KFN) agreements and implementation plans. These include (but are not limited to):

- KFN Final Agreement
- KFN Self-Government Agreement
- KFN Financial Transfer Agreement (and associated tax agreements)
- KFN Final Agreement Implementation Plan
- Legislative, policy and regulatory expertise
- Manages enrollment and intergovernmental relations
- Supports KFN Committees.

Department Staff

Governance Director: Helena Tlen

Registrar and Committee Liaison: Lucy-Anne Carroll

Administrative Clerk: Hargun Singh Jatana

Federal Fiscal Negotiator: Steve Blacklock (consultant)

RCMP CTA/CCG: Terrance Thompson (consultant)

Staff and Consultants

Helena Tlen started with KFN as July 2023 as the Governance Analyst and Negotiator and moved onto Director in 2024. Prior to this she worked at YESAB and in private practice and remains an active member of the Yukon Bar. She sits as a Board Member for Kluane Corporation Development Limited Partnership/Kluane Energy Limited Partnership, Yukon Human Rights Commission, RAB Energy, and sits as a committee member for the Yukon Law Society Truth and Reconciliation Commission Committee. You also probably know her by her white fluffy labradoodle, Murphy!

Lucy-Anne Carroll started in June 2024 as the Registrar/Committees Liaison, where she is responsible for maintaining registries and liaising with KFN corporations, boards, and committees. Prior to moving back to Burwash Landing, Lucy-Anne served as the First Nations Liaison at the Whitehorse Correctional Centre, providing culturally relevant support for inmates. Before that, she was the First Nations Cultural Coordinator at Yukon University, connecting students to Elders and non-curricular programming in the Samay Thla (Harry Allen) Lounge. She is committed to helping

people navigate processes and to making policies and documents clear, concise, and accessible for all citizens.

Hargun Singh Jatana is the Administrative Clerk based in the Whitehorse office. He joined Kluane First Nation in 2025 and provides administrative and executive support across departments, including but not limited to the Governance Department. His responsibilities include managing calendars, preparing correspondence, coordinating meetings, maintaining records, and supporting departmental operations. He brings a strong background in office administration, organizational support, and internal communications.

Terrance Thompson, a member of the Haida Nation, brings over 36 years of federal public service experience, specializing in collaborative work with Indigenous organizations. His expertise spans intergovernmental relations, federal treaty negotiations, natural resource management, cooperative fisheries management and First Nations community safety and policing administration.

Work Experience:

Fisheries and Oceans Canada (DFO) - 25 Years

Federal Fisheries Law Enforcement Officer

Federal Treaty Negotiator - British Columbia (BC) Treaty Commission

Fisheries Resource Manager for coastwide fisheries

Project Manager – Fisheries Management Projects

Public Safety Canada's First Nation and Inuit Policing Program (FNIPP) - 11 Years:

Pacific Region's (BC & Yukon) Regional Manager

Negotiated and implemented police service agreements in BC and Yukon

Extensive knowledge of First Nation policing issues, stakeholder consultation and conducting agreement negotiations

In 2019, Terrance established a consulting firm that assists First Nations in examining Treaty Related Measures in law enforcement and natural resources. collaborated with the Justice Institute of BC to introduce a training program for First Nations to enforce First Nation laws following treaty agreements.

Additionally, Terrance has completed law enforcement evaluations reports and recommendations for a number of First Nations in BC and Yukon, identifying issues and concerns, providing recommendations to enhance community policing services as well as renewable resource enforcement in their communities.

Terrance Thompson's overall goal is to establish and advance community policing priorities through collaboration to ensure community safety and well-being for the Kluane First Nation community.

Steve Blacklock has been contracted to represent KFNs interests at the Federal Collaborative Fiscal Policy negotiation table since September 2021. Steve's years of experience as a financial leader for Indigenous Governments and keen interest in seeing KFN develop capacity amongst the staff, has been a great asset.

Steve is a Chartered Accountant and has over 35 years of diverse experience

His organizational experience includes working with indigenous enterprises and governments, and in the private sector working with small and large private and public companies. Steve's experience includes the resource industry (forestry, fisheries and fish processing, mining and tourism), indigenous governments (economic development, treaty and self-government) and global marketing and logistics.

Major projects in 2024-2025

Teacher Houses in partnership with Yukon Housing Corporation

Jennifer Macgillivray of Yukon Bright, and Helena worked with Yukon Housing Corporation (YHC) to build three duplexes that will be run by YHC for the Teachers in the new school. This will help with recruitment and retention of teachers for Kêts'ádañ Kù. The lots have been cleared and the first tender on the first duplex has been awarded.

Education Department Research

Stemming from a 2024 KFN Resolution, we have been instructed to research, develop, and implement an Education Department. We have hired Tosh Southwick of IRP Consulting to being the process for research and community consultation. Tosh Southwick will be providing further information at this 2025 GA.

Federal Fiscal Policy Collaboration → Filling out Funding Framework

The Federal Fiscal Policy sets out (along with self-governing First Nations' Agreements) the funding for Self Governing Indigenous Governments (SGIG), including KFN. Increasing the amount of funding available and how it is provided can directly impact the resources available to KFN.

There are many sub-working groups working on specific topics (e.g. Socioeconomic Outcomes; Infrastructure; Lands & Resources; Fiscal Capacity; Housing; Data Sharing and Measurement; Culture, Language and Heritage). The SGIG table is working collaboratively with the Federal Government to develop funding methodologies that will be used to determine an SGIGs expenditure need in all areas of self-government. This table was directly responsible for the increases to annual Governance funding that took effect in 2019- and one-time funding for language in 2019, housing funding in 2021 and housing in 2022.

Infrastructure negotiations with Canada

At the collaborative Federal Fiscal Policy table, Canada and SGIGs are negotiating a funding methodology for Infrastructure funding that will be used to determine federal funding for infrastructure in the Financial Transfer Agreement (FTA). Stage 1 funding of \$2.7M has been provided. Ongoing Stage 2 work is taking place now to develop a methodology to provide annual infrastructure funding. This work is ongoing and once the step is complete, an amendment to the FTA will be made to implement the Stage 2 funding.

Lands & Resource negotiations with Canada

At the collaborative Federal Fiscal Policy table, Canada and SGIGs are negotiating a funding methodology for funding a Lands & Resources Department in accordance with the KFN Treaty. This work has been taking place over the past couple of years and is nearing completion.

Language Revitalization negotiations with Canada

At the collaborative Federal Fiscal Policy table, Canada and SGIGs are negotiating a funding methodology for funding a Language Revitalization. The funding methodology model has been collaboratively developed with Canada. The final hurdle is obtaining support from the political leaders in Ottawa.

Implementing Data Unit

In order to support Council in their decision-making, enhance outcomes for Citizens and improve KFN's ability to access funds, Governance is pulling together a plan to provide the necessary resources to support an improved KFN Data Unit and processes.

Many groups across Canada are collaborating on ideas and strategies to develop and implement data policies and sovereignty of First Nations data. Groups like the Federal Fiscal Policy Collaborative Process, Implementation Working Group and CYFN are actively producing and sharing webinars and data toolkits. Meetings include discussions on access to information, privacy policies and the principles of 'Ownership, Control, Access and Possession' (OCAP) developed by the First Nations Information Governance Centre.

Implementation Working Group & Land Claims Agreement Coalition

Governance is KFN's technical representative at the Implementation Working Group (IWG) and Land Claims Agreement Coalition (LCAC).

The IWG is a tripartite group with members from Yukon First Nations, Canada and Yukon. The IWG is currently working on the review of Chapter 22 – Economic Development Measures as required in section 22.9.1 of the KFN Final Agreement.

The LCAC is a group of Indigenous Governments with Land Claim Agreements working together to bring attention to Modern Treaties. In 2023, LCAC worked collaboratively with the Government of Canada to successfully implement a Modern Treaty Implementation Policy that will guide the actions of the federal public service in the years ahead.

White River Overlap

Work to amend the KFN Final Agreement and remove references to White River First Nation continues to progress. Lisa Badenhorst and Grace Southwick lead this work for KFN, with administrative support from the LRH and Governance Departments. The Final Agreement amendments negotiating team reports directly to Council on their progress. An update to citizens will be provided in person at the General Assembly.

Community Safety Initiative

Kluane First Nation has engaged House of Wolf to conduct a comprehensive assessment of community safety in Burwash Landing. This Community Safety Planning Project commenced on June 1, 2023.

House of Wolf provided KFN with a community safety assessment that provides Kluane First Nation with a comprehensive understanding of community safety issues in the community. KFN has a 5-year plan for community safety. KFN is committed to implementing this plan as seen in the Council's Strategic Priorities.

Terry Thompson joins us with a wealth of experience regarding Public Safety Canada and the RCMP. CTA was signed with our partners on October 29, 2024. We had a signing ceremony on February 26, 2025. This marks an important milestone for KFN to have two dedicated RCMP officers to work with KFN. We signed the Letter of Expectation (LOE) with the RCMP on April 9, 2025. The LOE identifies KFN's expectation for the RCMP's policing priorities as identified by KFN. The LOE is a living document. The Community Consultation Group (CCG) will review the LOE from time to time and identify whether aspects of the LOE have been met or identify and amend the letter if there are other issues, concerns or priorities that KFN identifies.

University of Calgary Law Students

The University of Calgary law students visit again! Professors David Wright and Rob Hamilton bring approximately 12 law students to the Yukon for a two-week intensive course on Modern Treaties and Indigenous Self-Government. The first ten days of the course are in and around Whitehorse (including the day in Carcross), while the last four is held at the University of Calgary Kluane Lake Research Station. Students will learn about the law governing modern treaties in Canada, the history of treaty negotiation, ongoing negotiation issues, challenges and opportunities of treaty implementation, and how modern treaties and Indigenous self-government relate to Canadian federalism. Students learn from instructors and guest speakers, such as Gùdia Mary-Jane Johnson, Helena Tlen and Timothy Cant, with extensive experience in this area of law and governance. Specific topics will include: Indigenous law-making under modern treaties, Indigenous constitutions, co-management regimes, administration of justice, judicial interpretation of modern treaties, the United Nations Declaration on the Rights of Indigenous Peoples, and more.

Registrar Update

Total KFN Citizens as of July 2025: 254
Total Citizens living in Canada: 178
Total Citizens living in USA: 73

KFN Committees

Constitution Committee

The purpose of the Constitution Committee is to create a KFN Constitution that reflects the needs of the citizens, while ensuring the integrity and strength of the supreme law of the KFN Government. The committee hosts citizen engagement sessions, drafts proposed amendments, engages with legal counsel and presents proposed amendments to the General Assembly for decision. Current committee members are Becky Miller, Grace Southwick, Robin Bradasch, Robin Chambers, and Math'ieya Alatini. In 2025, the committee held citizen engagement sessions in both Whitehorse and Burwash Landing to gather input and confirm key areas for review in the KFN Constitution; findings will be presented at the General Assembly. Following this work, they will continue with year three of the 5-year Constitutional review cycle. Their terms expire in November 2027.

Citizenship Committee

The purpose of the Citizenship Committee is to apply the KFN Citizenship Code to Citizenship Applications in a fair, unbiased and confidential manner. The Citizenship Committee works with the Constitution Committee to conduct citizen consultation, draft proposed amendments to the KFN Citizenship Code and present to the General Assembly for decision. Current committee members are Kluane Martin, Bertha Doris, Mary Jane Johnson, Janice Dickson and Lillian Underwood; their terms expire in November 2026.

Resolution Committee

The purpose of the Resolutions Committee is to gather input, research, identify options and draft resolutions, or assist citizens to draft their own resolutions, for presentation at the General Assembly. At the General Assembly, they are responsible to allow for questions, discussion, amendments, clearly record amendments and guide the voting process. The Kluane First Nation government is responsible for ensuring resolutions are implemented and provide follow up to the General Assembly on the status. Current members are Robin Bradasch and Monique Martin. There is one vacancy on this committee. Terms expire September 2025.

If you are interested in or would like more information on becoming a committee member of the Resolution Committee, please contact the Registrar or Governance Director.

Elections Committee

The purpose of the Elections Committee is to maintain the integrity of KFN Elections and to provide recommendations on amendments to the KFN Election Act. The committee hosts citizen engagement sessions, drafts proposed amendments, engages with legal counsel and presents proposed amendments to the General Assembly for decision. Current committee members are Robin Chambers, Monique Martin and Bertha Doris. The terms expire in October 2025.

If you are interested in or would like more information on becoming a committee member of the Election Committee, please contact the Registrar or Governance Director.

Community Consultation Group

The newly created Community Consultative Group (CCG) is made up of members of the community and their purpose is to identify and advocate for local policing priorities. The CCG meets with the dedicated Burwash Landing RCMP members to discuss suggestions or ideas that address local issues. This group is intended to foster a better understanding and relationship with the RCMP. As there were no applicants, KFN Council made a decision to appoint themselves in order to develop the first Letter of Expectation with the RCMP, however, the Council is eager to appoint local area residents to lead this exciting committee.

If you are interested in or would like more information on becoming a committee member of the CCG, please contact the Registrar or Governance Director.

Joint Occupational Health and Safety Committee

The mandate of the Joint Occupational Health and Safety Committee (JOHSC) is to ensure a safe and healthy work environment in compliance with the Canadian Labour Code and applicable health and safety regulations. This staff committee's purpose is to foster open communication and collaboration among employees and management to identify, evaluate, and address occupational health and safety issues within the workplace. This committee is composed of five members: Robert van Lieshout, Trish Lind, Cortland Flumerfelt, Lucy-Anne Carroll and Hargun Jatana, with the Human Resource Manager sitting as ex-officio. Terms expire in October 2025.

If you are interested in or would like more information on becoming a committee member of the JOHSC, please contact the Registrar or Governance Director.



Lands, Resources, and Heritage Department

General Assembly Report 2024-2025

The Lands, Resources and Heritage Department is responsible for ensuring the health and sustainability of KFN lands, waters, fish and wildlife. The Department works to ensure responsible care and use of cultural and natural resources within KFN's traditional territory. We strive to connect citizens to their land through culture and heritage and build upon the deep connections that exist between citizens and the natural world.

Goals of the LRH Department include:

- Upholding the rights contained within the KFN Final Agreement and implementing the self-governing roles that have been negotiated.
- Land that can sustain traditional and responsible uses
- Healthy fish and wildlife populations that can sustain responsible harvest
- Clean air and water, healthy ecosystems that support their inhabitants
- Sustainable prosperity through resource development
- Preservation and celebration of the culture and history of KFN
- Citizens who are connected to their heritage, lands, and resources, and are inspired to participate in decision making within the department

LRH Staff

Director – Kristy Kennedy (lrh.director@kfn.ca)

Heritage Manager – Alyssa White (heritage.manager@kfn)

Lands Manager – Frank Andersen (lands.manager@kfn.ca)

Natural Resource Manager – Hannah Currie (resource.manager@kfn)

Energy and Sustainability Analyst – Amber Polson (energy.analyst@kfn.ca)

Guardian Coordinator – Simon Johnson (guardian.coordinator@kfn.ca)

Environment Officer – Jamie Roddick (environment@kfn.ca)

Land Guardians – George Johnson

Lands Officer - vacant

Departmental Update

The LRH Department has grown in the past year as we work toward implementing land-based programs while continuing the permitting, policy, and legislative work that supports implementation of KFN's Final Agreement. Highlights of the work in our department this year include commissioning the Lhu'ààn Mân N'tsi Project (wind energy project), securing the rights of KFN citizens to commercially trap in Kluane National Park, and advancing legislative and policy work to support the implementation of KFN's Final Agreement.

We are continuing multi-party planning for improving sheep management in KFN's traditional territory and hope to have a draft plan to share early in 2026. We have also submitted a regulatory change request to allow commercial trapping in the Kluane Wildlife Sanctuary and are planning new programming to encourage more KFN citizens to resume traditional trapping practices.

Legislative renewal within Yukon Government continues to require significant resources from Yukon's self-governing nations. The LRH Department is involved in working to replace existing minerals and lands legislation to better align with modern treaties and reflect modern industry practices. We continue to advocate for a modernized Wildlife Act but are seeing slow progress on this outdated piece of legislation.

Work to amend the KFN Final Agreement and remove references to White River First Nation continues to progress. Lisa Badenhorst and Grace Southwick lead this work for KFN, with administrative support from the LRH and Governance Departments. The Final Agreement amendments negotiating team reports directly to Council on their progress. An update to citizens will be provided in person at the General Assembly.

Funding from Parks Canada for a Parks Interpreter position and for a Land Guardian Coordinator continue to support staffing within the LRH Department and programming at Thechàl Dhàl' Visitor Centre. These positions enhance our capacity to participate in the management of our National Park, and throughout our Traditional Territory. Parks has also allocated additional funds for reconnection activities this year and we hope to use it to support elder and youth activities in the Park.

Grace Southwick and Robin Chambers are the current KFN representatives on the Kluane Park Management Board. Parks Canada, KFN, CAFN, and the KPMB finalized the 2024 KNPR Management Plan last fall. The new management Plan includes zoning changes that allow for commercial developments negotiated in the KFN Final Agreement.

The LRH Director represents KFN at several CYFN tables including the Land and Resources Committee, the Fish and Wildlife Committee, and the Energy Working Group. These groups work collaboratively to raise shared issues with various co-management bodies and governments. The Department also works closely with mining and exploration proponents to exercise KFN's jurisdiction and convey critical information related to KFN's rights and values, and the potential impacts of activities on these.

We were pleased to welcome Hannah Currie to Burwash Landing in early 2025. Hannah has taken on the role of Natural Resource Manager in the LRH Department and has been a valuable addition to the Burwash office. George Johnson and Sam White worked with the Department in 2024 as Wildlife Monitors and George has recently re-joined LRH as a full time Land Guardian.

We have also recently recruited Amber Polson for the Energy and Sustainability Analyst position on a 1-year secondment beginning in August. Amber has significant experience working on energy projects through her substantive position with Yukon University's Northern Energy Innovation group and we are confident she will be a valuable addition to the department. Council has recognized the need for greater capacity to meet our obligations, and we are currently recruiting for a Lands Officer and additional seasonal or casual Land Guardians.

LANDS BRANCH

Lands Manager – Frank Andersen

Land Guardian Coordinator - Simon Johnson

Land Guardian (Full Time) – George Johnson

Land Guardian (Seasonal) – vacant

Lands Officer - vacant

Land Guardian Program

Now in its first full year since reactivation, the KFN Guardian Program has laid a strong foundation by embedding our staff in day-to-day government initiatives and community activities. Hands-on participation across land-based programs has deepened the team's understanding of KFN government priorities and long-term objectives, and perhaps most importantly, citizen expectations. This allows us to continue work towards creating a program committed to protecting and revitalizing our culture and connection to the land.

Key Activities and Accomplishments

Over 2024-25 we supported major wildlife surveys - Dall sheep in Tachal Dhal, moose in Copper Joe Creek, and caribou at Teepee Lake. The Guardian Coordinator also dismantled 27 unauthorized fire rings in the R3A settlement land parcel, scouted heritage-trail restoration options along the Donjek River, and provided on-the-land assistance during community hunts. He also bolstered cultural and language revitalization by contributing to the Cultus Bay language camp, muskrat and men's camps at Nan Na Je, the seasonal harvest camp, and a series of citizen hikes and cabin visits that re-connected participants with traditional territories.

Program Focus Areas Moving Forward

Building on this momentum, the program development will concentrate on four pillars:

1. expanding KFN-led wildlife monitoring in partnership with Yukon, Parks Canada and others;
2. strengthening cultural engagement through year-round language and harvest camps;
3. formalizing environmental stewardship via routine patrols and the creation of a KFN database to track concerns and opportunities; and
4. deepening community support, from harvest assistance to safety responses, while exploring inclusive ways to bring more citizens back to the land.

The KFN Guardian Program is entering an exciting new phase. Input from both the KFN government and citizens has consistently pointed toward one clear direction: a return to the land. This aligns deeply with the values and future vision of KFN. With a solid first year complete, the foundation is now laid for steady growth, collaboration, and stronger ties between the land, the people, and our government.

Guardian Program Staffing

Through funding from Parks Canada, we have been able to secure the Guardian Coordinator position and begin the process of revitalizing a Guardian program for KFN.

Previously, KFN had contracted two seasonal Wildlife Monitor positions that are active from August to the end of October and had the primary responsibility of monitoring activities during hunting season. As part of our effort to maintain a greater presence on our Settlement Land and in the Traditional Territory, we have replaced the contract positions with two Land Guardian positions. Both are

permanent staff positions, one full-time, and one seasonal that will run from August through November and again from March through April.

Successor Resource Legislation

YG and Yukon First Nations committed to develop new minerals legislation and lands legislation to replace the existing territorial mirror legislation enacted by the YG pursuant to the 2003 *Yukon Northern Affairs Program Devolution Transfer Agreement* (the “**DTA**”).

Minerals Legislation

With a YG election coming some time before November 2025, YG and the First Nation caucus recognized we would not get the new minerals legislation completed before the election is called. As a result, we agreed to move from the detailed work of developing the Minerals Legislation to preparing a framework for that new legislation. The Framework Agreement will outline at a high level what would go into the new legislation. This will allow us to carry forward with the new YG government to continue developing the new minerals legislation based on the Framework Agreement, and the work that has already been done. It will make it very difficult for any new incoming government to stop or change the process of updating the old legislation.

Public Lands Act

There is little to report on the development of the new Public Lands Act, other than that YG issued a ‘what we heard’ report on the public engagement for the new Act. The main reasons for little progress were that many First Nation representatives are also working on the Minerals Legislation, and that was taking priority. YG has indicated that work will resume later this year, after the election.

Casino Environmental Review

Casino Mining Corporation is proceeding with advanced exploration activities at its proposed mine site Northeast of KFN’s Traditional Territory. This is the first project to ever undergo a Panel Review in the Yukon.

LRH has secured funding from CIRNAC to participate in the review process, and we are seeking outside technical expertise to assist in reviewing the Environmental Impact Statement in advance of the Panel Process commencing.

Settlement Land Use Planning

LRH has secured funding to update the Settlement Land Use plan. We will be issuing an RFP to secure a contractor to assist with this work and anticipate the update to be completed this fiscal year.

The current Land Use Plan provides zoning and land management direction for 89 KFN Settlement Land parcels across the Traditional Territory and was approved in 2015. The KFN Lands and Natural Resources Act requires a review and potential revision of land use plans every 10 years.

Indigenous Cumulative Effects Model (ICEM)

KFN and CAFN have received funding to create an Indigenous Cumulative Effects Model (ICEM) for the Kluane region. The purpose of this project is to develop a tool that combines Traditional Knowledge, community input, and western science to better measure and understand the combined impacts of development activities on our lands.

The intent is to build a cumulative effects model that reflects First Nations’ values and priorities and improves decision-making for future projects. The intent is to present this model to YESAB for inclusion into their evaluation framework for proposed projects in our respective Traditional Territories. Also, we will promote this model to be the standard for any future regional land use planning process in the Kluane region.

We have issued an RFP to secure the additional resources needed for both Nations to move this project forward. Next steps include awarding a contract under that RFP and establishing advisory committees for Burwash and Haines Junction to support and direct the work. These committees will provide direction, share knowledge, and help design the model to ensure it reflects community priorities while strengthening capacity to manage future land use decisions.

Lands Committee

The Committee has reviewed the application process and has recommended changes to make reviews and decisions more efficient. Going forward, all applications received by LRH will be reviewed for completeness, then posted for Citizen comment before coming to the Committee for a decision. Under the previous process, applications would be taken to the Committee for initial review, then submitted for Citizen comments, and then back to the Committee for final review and decision.

Due to terms expiring, there have been changes to the membership of the Lands Committee. Current members are: Keith Johnson, Monique Martin, Dennis Dickson, Bertha Doris and Jeff Mills.

Since the appointments of new members, the Committee has met to review the Terms of Reference and will be working with the Governance department to update these to reflect changes since their last review and approval in 2013.

HERITAGE BRANCH

Heritage Manager – Alyssa White

Interpretive Programmer - Vacant

Archivist – Vacant

Archives

KFN Archives Strategic Plan Framework was passed by Council in April 2025 and includes a five-year Strategy for 2025-2030.

This Strategic Framework is designed to set out an approach for effectively managing the KFN Archives as an important and valuable asset to the KFN Government and the Burwash Landing community.

The strategy provides a framework for continued development, amendment and improvement of the KFN Archives Program. As such, it should not be viewed as a static document but one that will evolve over time to reflect changes in best practice, legislation or organizational priorities.

The Archives Strategic Plan Framework was developed through Yukon Council of Archives (YCA) mentorship program. In February and March the KFN Heritage Manager Alyssa White engaged in weekly mentorship sessions with Courtney King (YCA Community Archivist) and Michelle Barroca, MAS, FY Information Management Consulting.

In October 2024 Courtney King and Peggy D'Orsey (Yukon Archives Librarian) completed a site visit to the KFN Archives and reviewed the holdings and condition of the KFN Archives Trailer. The Strategic Plan Framework addresses condition of KFN Archives Trailer described and documented in the YCA site visit report, and provides roadmap for the future of the KFN Archives Program with an action plan to achieve goals for an Archives that is more accessible to the KFN Government, citizens and public members, as well as higher standards of safekeeping the archival material stored in the Archives facility for generations to come.

Archives Statement of Alignment: The KFN Archives is the repository of KFN's decisions and activities over time. Archives support good decision making for Chief and Council by making the right information available to the right person at the right time.

Copies of this Strategic Framework are available at the LRH Table.

Community Knowledge Protocol & Informed Consent

Through support of the Yukon Council of Archives (YCA) Heritage Manager Alyssa White received templates for a Community Knowledge Protocol and Informed Consent Form, of which can be used (and are used by other Yukon First Nations) in a variety of projects both external and internal to KFN, to protect the rights of individuals in the community and the interests of the community at large.

These documents were recommended in use by the KFN Governance Department and circulated for discussion with Chief and Council and Elders' Council.

Copies of the Community Knowledge Protocol & Informed Consent are available at the LRH Table.

Heritage Trails

The goal of this project is to establish a long-term plan for trail maintenance and heritage resource reporting on the 16 KFN Heritage Trails identified in Chapter 13 of the Final Agreement and increase community knowledge and usage of the trails. By cutting the overgrown trails more citizens will be able to access different areas of the traditional territory and connect with their heritage and ancestry.

If you are interested in participating in Heritage Trails activities please contact Alyssa White, Heritage Manager.

Burwash Landing Graveyards Beautification & Maintenance

In June and July 2024 Crows and Wolves came together for the Graveyards Beautification. KFN citizens and elders led by Gerald Dickson contributed to the beautification project on a regular basis during a 17-day project period were Ernie Martin, Justina Mitchell, Hughie Kabanak, Dwayne Johnson. Ongoing support from Elders, citizens and community members provided help and encouragement to the core team.

Beautification of the larger graveyard completed included brushing, weed pulling by hand, brush maintenance, fence maintenance, shed maintenance, cleaning up garbage and burning leftover grave wood. Gerald incorporated Dan K'e in all areas of work speaking language and teaching the practice of graveyard customs.



This summer the opportunity is still open for citizens to participate in the 2025 Graveyard Beautification & Maintenance Project.

If you are a citizen of Wolf or Crow moiety that is interested in participating in this project, please contact Alyssa White, Heritage Manager.

Gerald Dickson, Ernie Martin, Justina Michel in front of the newly stained Kū Ra (shed) in July 2024.

Ice Patch

Kloo Lake Ice Patch Camp July 30-August 2, 2024 was attended by LRH staff (Heritage Manager Alyssa White and Land Guardian Coordinator Simon Johnson) with seven KFN citizen participants including youth and elders. Ice patch-nation citizens explored an ice patch in traditional territory of CAFN and were photographed and interviewed by Taylor Rhodes who received funding from the Tribeca Initiative for an ice patch photo project.

The interviews are currently being transcribed by CAFN Heritage staff Candice Boyle. Yukon First Nations are working collaboratively with Yukon Government and Taylor Rhodes to establish the outcome of the project and KFN Heritage will share when further updates are available.

Regular Ice Patch Monitoring: This year's plan will be completed in two phases with monitoring for artifacts beginning the week of August 25 or Sept 1. The second phase will involve ice core sampling over three days from the middle to end of September.

If you are interested in participating in Ice Patch field monitoring activities please contact Alyssa White, Heritage Manager.

13th Annual Hunting & Gathering Camp at Nanààje

August 12-16, 2024. The camp kicked off Monday as the clouds gathered, and pouring rain throughout the night and Tuesday drew folks inside to sew with Lillian Underwood and Robin Bradasch and partake in a Genealogy Workshop lead by Robin and Shiela Greer.

A few braved the weather for a Family Hike with Gùdia, Mary Jane Johnson. The sun came out on Wednesday and the camp burst into action preparing for Feast Night. Stick Gambling with Pascale Dickson and a Crib Tournament was played at night.

Language Lessons with Alyce Johnson, Salve & Tea-Making with Sharon Kabanak, Jam-Making with Kathleen Johnson, Candle-Making with Jennifer Asselstine and a community hunting effort were among the week's activities.

Lunch and celebration of the recent Canadian History Association awarding of the Indigenous History Book Prize to *Lhù'ààn Mân Keyí Dań Kwánje Nààtsat* with a cake made by past LRH director Geraldine Pope was a highlight, thanks to donation from Figure 1 Publishing.

On Thursday night a deer harvest by Shùgalità, Nathan Easterson-Moore was successful, and LRH staff Simon Johnson and Jamie Roddick helped to cut the meat through the night.

The camp received a significant donation by CYFN of Taku River Salmon, which was smoked and jarred with Christabelle Carlick.

Overall feedback was that a great camp was delivered by coordinator Juniper Groves, and many smiles and a lot of laughter were documented by photographer Alistair Maitland. Thanks to all that, they came together to make the event a success!



All smiles for Feast Night at Nanààje on Wednesday, August 14, 2024. Photo credit: Alistair Maitland.

Elders Book Awards

This fall *Lhù'ààn Mân Keyi Dań Kwánje Nààtsat: Kluane Lake Country People Speak Strong* received the 2024 Borealis Book Prize, the Commissioner of the Yukon Award for Literary Contribution. The Elders' Council selected Tl'äw Kay Mä (Dr. Alyce Johnson) and Gùdia (Mary Jane Johnson) to travel to Vancouver to receive the award and speak at the BC/YT Book Prizes Gala on September 28th.



Tl'äw Kay Mä (Dr. Alyce Johnson), Honorable Commissioner Adeline Webber and Gùdia (Mary Jane Johnson) at the BC/YT Book Prizes Gala. Photo: BC/YT Book Prizes

Burwash Landing was graced by Honorable Commissioner Adeline Webber's visit to Community Lunch on November 20, 2024 to present the award to the elders and recognize their achievement. At lunch Commissioner Webber gifted the Elders with a beaded moosehide frame for the award made by Deb Enoch. KFN Heritage had this specially framed and to be hung alongside the Canadian History Association 2024 Indigenous History Book Prize. Thanks to Gùdia for helping organize the Commissioner's visit.

At the 2024 Yukon Words Festival at Kwanlin Dun Cultural Centre on November 24, elder Dr. Alyce Johnson, hosted by citizen Robin Bradasch, shared the story behind the publication and was well received. Several members of the audience expressed the discussion with Dr. Johnson was a highlight for them. Thanks to BC/YT Book Prizes for helping make the event happen, and the Honorable Commissioner Adeline Webber for making the introductions.

Elders Gloria Johnson, Dr. Alyce Johnson and Sandy Johnson (left) with citizen Robin Bradasch (centre) and Commissioner Webber at the Yukon Words Festival. Photo: BC/YT Book Prizes



Heritage Working Group Update

The Heritage Working Group met for their Fall Retreat in Carcross in November 2024. The HWG is working toward their Strategic Plan for 2024-2027. This Strategic Plan identified five goals: 1. Yukon has modernized heritage legislation and regulations that are consistent with Final Agreements and each other; 2. Operational practices for heritage stewardship are aligned among governments and consistent with the aspirations and Chapter 13; 3. Yukoners value and safeguard Yukon Heritage have good awareness of how stewardship happens among governments and how it links to reconciliation; 4. The Yukon heritage community is well connected, and takes time to celebrate heritage together; 5. Heritage Working Group reps work together with clarity and mutual respect, founded upon shared values.

The Heritage Working Group involves a Caucus of representatives of 11 self-governing Yukon First Nations, Council of Yukon First Nations (CYFN) and Yukon government heritage sector. Alyssa White, Heritage Manager, is the representative of KFN.

The Working Group meets a minimum of three times every year. In 2025 the HWG and the Caucus met specifically to review and update the CYFN Archives Policy.

Yukon Government Traditional Knowledge and Tracking Solution Project

The Yukon government is developing an online system and internal guidance documents to improve its processes for working with Traditional Knowledge shared by Indigenous governments.

KFN Heritage Manager Alyssa White and Resource Manager Hannah Currie provided feedback for the Project in virtual sessions hosted by Yukon government in March 2025.

Updates will be provided by the Heritage Manager as the Project moves forward.

Kluane National Park and Reserve (Parks Canada)

The Heritage Manager has been working with Parks Canada and CAFN Heritage Staff on new trailhead signage for hiking routes into KNPR. This new signage represents Kluane Dialect in KFN TT, and CAFN Dialect in CAFN TT, and highlights Southern Tutchone people as stewards of the Park for time immemorial. Places where the new trailhead signage is here: Aay Chu Valley, Matanana Man (Kathleen Lake) Shelter. LRH staff have also reviewed a KNPR-themed silver coin due for release by the Royal Canadian Mint in 2026. Details of our larger projects with KNPR are described below.

KFN Interpretive Program at Thechàl Dhâl' Visitor Centre

A National Indigenous Peoples Day celebration was held at the Warden's Cabin in the 'Ä'äy Chù Valley on June 21. The event was coordinated by KFN citizen Odessa Shuquaya, and a day camp with two wall tents and outside cooking and seating area was set up by KFN citizens Gerald Dickson and Jeffrey Mills, with assistance of Lance Bratt. Hot beef stew and baked bannock made by Odessa was served with a variety of condiments that visitors could sample, including Blueberry Jam and Smoked Canned Salmon made by citizens at the 2024 KFN Harvest Camp. KFN Elder Bertha Doris made hot fried bannock throughout the day on site, KFN Elder Kathleen Johnson hosted a sewing workshop, KFN Elder Alyce Johnson hosted a mapping workshop, KFN Elder Hughie Kabanak demonstrated moose calls and told hunting stories, KFN Elder Sharon Kabanak hosted a traditional tea workshop, CAFN citizen Mike Green demonstrated making sheep horn spoons, and KFN citizen Gerald Dickson led an interpretive walk around Sheep Creek.

It was a beautiful, hot day, and 75-100 community members and public visitors stopped by the camp to engage with citizens and enjoy the good grub. A fabulous day was had by all – the location of the Warden Cabin offered protection from the gusting wind, provided a mountainside view to look for wildlife, and made a comfortable setting for citizens in leading interpretive activities.

Regular interpretive programming at Thechàl Dhâl' Visitor Centre is ongoing until September 1.

Signup for citizens interested in leading workshop and participating in the interpretive program is ongoing - contact Alyssa White, Heritage Manager.



Event Coordinator Odessa Shuquaya serving bannock at National Indigenous Peoples Day



Alyce Johnson, Mike Green and Savanna White Gerald Dickson leads a walking group from the Warden Cabin

Washburn-Bates Cache

In August 2024 KFN citizen and filmmaker Odessa Shuquaya, elder Alyce Johnson and youth Zander Moore flew via helicopter with Parks staff and citizen Kelsey Kabanak and KFN Heritage Manager Alyssa White to Walsh Glacier to the site of the Washburn-Bates cache, visited by a number of citizens in 2023. Odessa is working on a short film of the trip with Alyce which features the story of



her father Shàwkwalità, Sam Johnson Sr. in the rescue of Bradford Washburn and Robert Bates, the American explorers that traversed through the icefields 88 years ago. The film also features stories of traditional travel on glaciers passed down to Alyce from ancestors. The completed project will be featured in the Parks Canada Glacier Exhibit/Washburn-Bates Exhibit at Da Ku Cultural Centre.

Alyce Johnson storytelling with Odessa Shuquaya

Special Management Areas

The Pickhandle Lakes Habitat Protection Area Steering Committee, with KFN representative Gudia, Mary Jane Johnson, is working on the recommendations from KFN to the Draft Management Plan.

The committee met in May 2025 Whitehorse to discuss the amendments. Another meeting is required to complete the review.

The Asia Keyi Steering Committee, with KFN representative Gudia Mary Jane Johnson, is also continuing to work on their Draft Management Plan.

Khar Shan Nji Trail Interpretive Panels at Condon Creek Campground

Yukon Government has been working closely with KFN Heritage, Elder Gudia Mary Jane Johnson as KFN representative, and Midnight Arts graphic designers on new panels for the Khar Shan Nji Trail at Congdon Creek Campground.

The new panels replace the old, weathered panels along the lakeside trail at Khar Shan Nji. The content aims to reflect KFN heritage and culture through featuring Dan K'e, KFN stories, songs and knowledge of the land. The Elders Council has been consulted along with way, and citizens including youth and elders have provided their input to Gudiah. The interpretive narrative is meant to engage visitors with content innate to KFN and reclaiming the area as an integral piece in the heart of KFN Traditional Territory.

NATURAL RESOURCES BRANCH

Natural Resources Manager – Hannah Currie

YESAA/Environment Officer – Jamie Roddick

Energy and Sustainability Analyst – Amber Polson

Fish and Wildlife

The Natural Resources Branch works closely with intergovernmental partners and the Dan Keyi Renewable Resource Council to ensure the protection and sustainable use of fish and wildlife in KFN's traditional territory.

Wildlife

Natural Resources Branch staff meet regularly with Yukon Government biologists to monitor population size and health of moose, sheep, caribou, and bison. Adaptive management plans are in place for the Chisana, Nelchina and Kluane Caribou herds. Kluane and Chisana caribou numbers are still low and for many years we have had a voluntary ban on hunting them. A new Management Plan for Chishana Caribou was released in 2024 by the Yukon Government in partnership with Kluane First Nation, White River First Nation, the Alaska Department of Fish and Game, the United States Fish and Wildlife Service, and the United States National Park Service. The new plan includes a strengthened commitment to monitoring and similar allocation under a new decision-making framework.

LRH staff also contributed to a new Bison Management Plan through the Bison Technical Committee. The new plan was released in 2024 and articulates a longer-term vision and direction for conservation and management of the Aishihik bison population.

Sheep Management Planning

Sheep recruitment numbers (new lambs born) are starting to go up, and we are seeing signs of recovery in Kluane sheep populations. Despite these positive signs, the Donjek Sheep Management Unit (SMU 5-17) remains closed to licensed hunting, and the Kluane Wildlife Sanctuary permits (one for KFN and one for YG) have not been issued for the third year in a row. LRH staff continue to advocate for greater protection for these vulnerable populations.

We encourage KFN harvesters to consider the current low numbers of sheep on the land and take only what you need. **We also remind KFN harvesters to avoid harvesting from within KFN's Special Sheep Guiding Opportunity Area.** The earnings from this auctioned hunt support KFN's land-based activities including Guardian/Wildlife Monitoring, and the Trappers Incentive Fund.

KFN signed an MOU with YG and other co-management partners in June 2024 to prepare a sheep management plan for the Donjek, Nutzotin, Flat Top, Brooks Arm, and Ruby Range Sheep Management Units. Under the terms of the MOU, the plan is to be completed by June 30, 2026. Work is progressing, and while challenging, we expect to have the draft plan by the deadline. All parties to the MOU include: Kluane First Nation; Champagne and Aishihik First Nations; White River First Nation; Parks Canada Agency; Kluane National Park Management Board; Government of Yukon – Department

of Environment; Yukon Fish and Wildlife Management Board; Dän Keyi Renewable Resources Council; and Alek Renewable Resources Council.

Sheep Regulation Change Proposal

Kluane First Nation, together with Champagne and Aishihik First Nation, White River First Nation, and the Dan Keyi Renewable Resource Council, have submitted a proposal to amend the Wildlife Act Regulations.

This proposal recommends creating new regulatory tools – Permit Hunt Authorizations (PHAs) and Wildlife Act Permit Conditions (WAPs) – for the sheep management units identified for the sheep management planning process. These tools would not be immediately active but would be available for use in the future when needed, based on criteria set in a new sheep management plan. Under the current regulations, there are no tools available other than emergency closures. If the proposal is accepted, it will go for public consultation before being adopted into the Wildlife Act regulations.

Fish and Wildlife Harvest Survey

LRH staff also administer and collect Fish and Wildlife Harvest Surveys from both citizens and non-citizens hunting within KFN's Traditional Territory. Non-citizen hunters are encouraged to report harvests and are required to request permission to hunt on KFN settlement land.

Fish and Wildlife Harvest Surveys will be conducted by the KFN Land Guardians during the upcoming hunting season. If you are successful in your hunt or not, please contact email resource.manager@kfn.ca or contact one of the LRH staff to complete the survey. Harvest data is used to determine Total Allowable Harvest for all species harvested by KFN citizens.

Please indicate if you are successful when hunting in the Park. From the KFN Final Agreement, under Chapter 10 – Schedule C – Harvesting Rights of Kluane People – Clause 4.13:

“Kluane First Nation shall establish and maintain a register of harvest information relating to Harvesting in the Tachal Region which contains a record of the allocation of Harvesting Rights among Kluane People and a record of what is harvested, and such other harvest information as is prescribed by the Board.”

We look forward to receiving your completed fish and wildlife harvest surveys and thank you for your assistance.

Trapping

Kluane First Nation is taking steps to encourage and support trapping. Trapping activities reconnect citizens to the land, provide valuable information about wildlife and activity within the traditional territory, and have the potential to build a renewable resource economy in the region. In the spring of 2025, four new Polaris snowmobiles and accompanying trailers were purchased to help facilitate access to traplines. KFN has also worked in collaboration with Parks Canada to enable trapping in designated areas within Kluane National Park, helping to ensure that citizens can continue traditional practices on the land.

Over the upcoming winter we hope to host several trapping workshops and activities to teach trapping and winter travel skills, and to provide opportunities for citizens to be on the land. Please contact LRH staff if you are interested in being involved in trapping activities.

Trapline Allocation Policy

The Natural Resources Branch has been working on completing KFN's Trapline Allocation Policy. The goal of the policy is to support and encourage active trapping and get more people out on the land. To achieve this, some inactive traplines may need to be reallocated and having a clear policy in place will help guide that process. Once the draft is complete, it will go through several rounds of engagement with Knowledge Holders, Elders, trappers, RRC members, and community members.

Trapper's Incentive Fund (TIF)

The Trapper's Incentive Fund is designed to get the trappers back on the land, creating an economy and predator control. This fund is open to any KFN citizen who has a valid trapping license or an assistant trapper's license. We can also support KFN citizens in completing the Trapper Training Course offered by Yukon Government. All eligible KFN Trappers must be a Canadian Citizen or permanent resident of Canada and at least 16 years of age. The Yukon Trapping Regulations will apply.

The Trapper's Incentive Fund has been undersubscribed for many years, and we are looking at ways to ensure it is accessible and relevant for KFN trappers. We will be seeking community feedback on the fund as we continue to encourage trapping activities.

Trapping Regulation Change Proposal

Kluane First Nation submitted a regulatory change proposal to the Fish and Wildlife Management Board in May 2025 requesting a regulatory change to the Wildlife Act that would allow Kluane First Nation citizens to trap within the Kluane Wildlife Sanctuary for commercial purposes. The change was recommended to allow greater cultural connection with this area of KFN's traditional territory, and to improve wildlife management in support of KFN's Special Sheep Guiding Opportunity. We have not had a response from the Fish and Wildlife Management Board but expect this proposal to go to public consultation in the upcoming fall or winter.

Lake Trout Monitoring

In addition to supporting Yukon Government surveys, the LRH Department monitors fishing derbies on Kluane Lake to look for changes in lake trout health that might be observable at these events. At the recent summer derby, KFN's fisheries consultant reported the following observations:

- 23 fish samples we sent for aging and a complete summary will be available once we have the results. A total of 24 fish were sampled at the weigh-in (one missing otoliths), with only a few fish unsampled from participants in a rush to leave (all under the slot).
- Many slot-sized fish were released. Two large, over-slot fish were entered, weighing 27.6 lbs and 21.15 lbs. Other entries ranged from 4 to 7 lbs. Approximately eight fish, including the 27.6 lb one, were donated to KFN.
- Many anglers were asked about their thoughts on selective harvest and the option to release large, over-slot fish during the derby. All anglers, even those who entered large fish, indicated strong support for the ability to release these fish.

It is positive to hear that anglers at these events support the ability to release the largest fish, and we will continue working with the organizers of the derby to promote sustainable and ethical fishing practices.

Salmon

The US/Canada Yukon River Panel Meeting was held in Dawson City from April 4–9, 2025. Geraldine Pope and Hannah Currie attended on behalf of Kluane First Nation. At the meeting, discussions focused on the April 1, 2024, agreement concerning Canadian-origin Yukon River Chinook salmon, which establishes a seven-year moratorium through December 31, 2030.

Panel Members and Advisors received a briefing from U.S. Alaska Department of Fish and Game Commissioner Doug Vincent-Lang and Canadian Fisheries and Oceans Canada Senior Director Steve Gotch on the rationale behind the agreement, which aims to address the long-term decline of Canadian-origin Yukon River Chinook stocks.

Yukon First Nations Salmon Stewardship Alliance (YFNSSA)

YFNSSA/CYFN continued supporting Yukon First Nation's lead field projects through the field season including sonar, telemetry tower setup, video weirs and water temperature monitoring. A lot of time was dedicated towards the Yukon River Chinook Rebuilding Strategy. This included participating in 2 workshops, reviewing scientific reports, and creating objectives and actions. In addition to this work, YFNSSA also participated in Action While Planning Working Groups looking at habitat regulations, habitat data collection, raising the profile of salmon and international marine issues.

Salmon Knowledge Hub

The Salmon Knowledge Hub (SKH) saw limited activity in 2024 due to a funding gap. However, in 2025, the initiative *To Swim and Speak With Salmon* received support. This program advances Indigenous-led conservation by strengthening the knowledge and skills of Indigenous youth in the North. A few SKH meetings were also held, bringing together Yukon First Nations, academics, NGOs, industry, and others to share information and collaborate on Yukon salmon issues.

SmartICE Lake Monitoring

This winter was the third season LRH staff and citizens worked with SmartICE on a program to monitor lake ice thickness. For the 2025 season Sam White worked with the SmartICE team as the community coordinator to help deploy, maintain, and drive the SmartQAMUTIC on Kluane lake.

This season we were able to deploy four SmartBOUY units on Kluane lake, including help from citizens to show them how the units are deployed and measure thickness. The four buoys were each strategically positioned this winter: one in the Brookes Arm, the second directly in front of Destruction Bay, the third located near Raft Creek, and fourth at the Southern end of the lake. The SmartBOUYS were deployed in Kluane in the fall and into January and were retrieved in early April.

This fall the LRH team is planning to hold a community meeting to discuss new areas citizens would like to see SmartBOUYS deployed. A SmartICE representative will be in Burwash this fall to speak with citizens, elders, and community members to talk about changing ice conditions and dangerous ice areas to create helpful maps for safer ice travel. If you have questions about this program or how you can participate in the program, please contact Jamie Roddick in the LRH department. Next season KFN will have five total Buoys to deploy and would like your input!



SmartICE is a community-based, Indigenous-led, northern social enterprise that empowers Indigenous communities to monitor their winter trails over frozen seas, lakes and rivers. Lake ice is vital to life in the North as it connects communities and serves as a highway and hunting platform. But with lake ice becoming less predictable, ice travel risk has increased for northern communities. SmartICE provides technology and training for community members to adapt to changing climate and ice

conditions. Our information contributes to more informed decisions regarding safe ice travel and supports community decision making when it comes to safe ice travel.

A SmartBUOY is made of stationary sensors inserted into the ice to measure ice thickness and snow using thermistors (similar to a thermometer). There are 60 thermistors in the SmartBUOY which

measure the temperature of the air, snow, ice and water. From those readings we can create a temperature profile of each section and determine the thickness of the ice.

The SmartQAMUTIK is towed behind a snowmobile and provides real-time ice and snow thickness measurements to the operator. It transmits electromagnetic signals through the snow and ice inducing electrical currents to the water molecules and returning to the sensor producing an instantaneous ice and snow thickness measurement. Below there are images which show the ice thickness data collected from SmartBOUY and SmartQAMUTIK.



Photos above: KFN citizens and staff working on the SmartIce system

PERMITTING

Staff in the LRH Department review and comment on all mining related YESAA and Class 1 notifications, engage with project proponents, and work with partner agencies on remediation and reclamation projects as well as inspections and monitoring programs.

The LRH Department also receives all research-related permits (Parks Canada, Yukon Government Science and Explorers License, and other University-based permits), heritage permits and issues permits for land use and resources on Settlement Land.

Yukon Environmental Socio-economic Assessment Board (YESAB)

The Haines Junction Designated Office (DO) is responsible for evaluating YESAA projects within most of the Kluane Region. Since the last General Assembly, the LRH Department has reviewed 12 YESAB project proposals within KFN Traditional Territory. Most of these proposals involved tourism operations in Kluane National Park and Reserve. Other submissions included placer mining activities, reconstruction of hydrometric cable stations, and the removal of abandoned machinery and vehicles.

Class 1 Notifications

Class 1 Notifications for exploration activities on both placer and quartz claims are sent to KFN for review. This approach allows Kluane First Nation to have input and consultation with regard to the lowest levels of mining activities. More intensive activities are permitted under YESAA.

The system also provides an efficient path to process applications while allowing accurate consultation to minimize the impacts of mining and exploration. Since the last GA, the LRH department has

processed upwards of 26 Class 1 Mining notifications throughout the traditional territory, some of which are outlined in the table below.

Mining Type	Operator	Location
Quartz	Callum Ryan	Gladstone Lakes
Quartz	Jill Moore/ Lapie Mining Inc.	Tchawsahmon Lake
Quartz	Tyko Resources Inc.	White River, Pickhandle Lakes
Quartz	Stillwater Critical Minerals	Silver Creek, Bock's Creek, Donjek River
Quartz	Wildwood Exploration Inc.	Maple Creek
Quartz	White Gold Corp.	Donjek River
Prospecting	Callum Ryan	Wilson Creek
Prospecting	Callum Ryan	Swanson Creek
Prospecting	Benjamin Gruenke	Quill Creek
Prospecting	Shawn Ryan	Swanson Creek
Prospecting	Malcolm Muir	West Swanson Creek
Placer	Giovanni Lombardi	Quill Creek
Placer	William Karman	Wolverine Creek
Placer	R. Glenn Smith	Swede Johnson Creek

Boat Launch Development

Development of a new boat launch at the Copper Joe Subdivision continues, with expected completion in 2026. LRH staff are working with Community Services and their contractors to support the YESAA and Water Licensing processes in advance of construction.

RESEARCH

People come from all over the world to undertake research in KFN's Traditional Territory. LRH staff engage with these researchers through permit applications (both YG's Science and Explorers License and KNPR Research Permits), researcher-led communication, and by participating in the projects themselves. We also aim to lead researchers toward KFN interests and encourage best practices while they are visitors here.

Kluane National Park Reserve

The Dàkeyi ukaanathj jè (all of you watch over our country with your heart) project continues as a collaborative effort between CAFN, KFN, and Parks Canada to restore forest ecosystems in Kluane National Park and Reserve (KNPR). With funding to 2027, this collaborative project is taking tangible steps toward restoring the health of forest ecosystems and reducing the threat of wildfires in KNPR.

In June, Hannah Currie assisted Parks staff with re-measuring long-term forest plots at Sheep Creek and Williscroft Canyon. These plots are surveyed every 10 years to monitor forest health and regeneration. Crews record the number of standing trees, measure their diameter, and assess overall tree health. Observations also include signs of spruce bark beetle and spruce broom, helping to track

changes and stressors affecting these forested ecosystems over time. There will be more opportunities for citizens to participate in Parks activities through the summer.

Kluane Lake Moorings Project

Long term monitoring of the physical, chemical and biological characteristics of Kluane Lake begun by Ellorie McKnight in 2015 has been extended until 2027 through funding from the Climate Change and Health Adaptation Program of Indigenous Services Canada. Ellorie's project is undertaken in partnership with KFN and Environmental Dynamics Inc. (EDI) and this funding will be critical to repair and maintain existing mooring locations. These locations have been used to collect water samples over many years and provide an important long-term data set to assess changes in the lake over time.

The program will continue to run into the future with ongoing help from Ellorie and EDI. This past winter a new method of retrieval was tested through the ice with EDI and LRH staff conducting field work to repair, maintain, and download data from the five moorings. The new methods of winter retrieval from the ice will reduce the costs of maintaining the moorings and extend the life of the project for many years.

Kluane Climate Futures: Community-Led Climate Research in Kluane First Nation Traditional Territory

What is the project about?

Kluane Climate Futures is a community-driven climate research project rooted in the lived experiences of the Kluane people and the evolving landscapes of the Kluane First Nation Traditional Territory. Building on the momentum of the previous *Bringing Research Home* project, *Kluane Climate Futures* brings together partners from KFN's Lands, Resources and Heritage Department (Kristy Kennedy, Hannah Currie, Colesen Ford), Yukon University (Alison Perrin, Brian Horton), University of Ottawa (Sonia Wesche) and University of Montreal (James King). Pauly Sias has also played a key role.

Launched at the 2024 Polar Festival, this 3-year project reflects our commitment to fostering meaningful connections between researchers and community members—grounded in local relationships rather than academic outcomes. The *Kluane Climate Futures* team continues to engage KFN citizens in conversations to better understand local perspectives on climate change and support KFN in preparing for future climate impacts. The goal is to create accessible, relevant planning tools that empower the community to adapt and work toward a healthier, more sustainable future for the land and people.

Project Objectives

1. **Engage KFN citizens** to understand how climate change is affecting their land-based activities and relationships.
2. **Foster partnerships and learning opportunities** between KFN and climate researchers.
3. **Develop accessible, high-resolution climate scenarios** for the Kluane region that integrate local knowledge.
4. **Provide interactive opportunities for all citizens**—especially youth—to participate in climate research and planning.

Community Involvement

Kluane First Nation receives up to 50% of the project funding to support staff, contractors, and community events. Job postings will continue to be shared on the KFN website and Facebook page, and we strongly encourage citizens to apply. This is a collaborative, community-based project that values the voices of all Citizens, and we invite everyone interested in strengthening our relationship with the land to get involved.

Next steps

The two-day *Kluane Climate Futures* event that we had planned for June 2025 is postponed until fall 2025. We plan to spend a day learning about energy literacy with Northern Energy Innovation and discussing cumulative effects with KFN Lands & Resources staff. The second day will focus on Kluane First Nation experiences of climate change and planning for the future with a focus on community values and priorities. We look forward to seeing you there!

For more information about the project, please contact Hannah Currie in the LRH department (resource.manager@kfn.ca), Alison Perrin at Yukon University (aperrin@yukonu.ca; 867-332-7136), Sonia Wesche at the University of Ottawa (swesche@uottawa.ca; 613-302-1191), or James King at University of Montreal (js.king@umontreal.ca).

Christine Dow: University of Waterloo

The University of Waterloo's Glaciology group, led by Dr. Christine Dow, is studying surging glaciers and glacial hazards in the St. Elias Mountains and Kluane National Park, focusing on Lowell (Nàlùdäy) and Donjek (Dän Zhùr) glaciers. Collaborating with the University of Ottawa and Cardiff University, the team uses GPS, time-lapse cameras, weather stations, airborne radar surveys (AirlPR), and wireless instruments installed in glacier boreholes. They've collected extensive ice thickness data and are modeling subglacial topography to better understand glacier dynamics, water availability, and future hazards. Wireless sensors in Donjek Glacier recorded internal conditions for 132 days, offering new insights into glacier movement linked to seasonal meltwater.



The AirlPR system set up and ready to measure the ice thickness of glaciers in KNPR

Scott Williamson: POLAR

Environmental monitoring in the Canadian Arctic, including areas like Kluane National Park, is limited, especially at higher elevations. Since climate change in the Arctic is primarily driven by atmospheric processes, improved understanding requires monitoring in remote, unmeasured areas. In August 2024, two new high-altitude meteorological stations were established in Kluane with Parks Canada support: Divide (2611 m) and Eclipse (2643 m). These stations build on earlier datasets and will support upcoming glacier and ice core research. More stations are planned to expand historical monitoring and improve understanding of surface changes such as glacier mass balance and vegetation shifts. This work is led by Polar Knowledge Canada (POLAR), a federal agency advancing polar science through collaboration.

Michel Baraer: ETS Montreal

Since 2015, a research team led by Michel Baraer has been studying how glacier retreat is affecting water systems in the Shār Ndū Chù watershed, within Kluane First Nation territory. Their recent work focuses on a glacier retreat zone in the Shar Shāw Tàgà Valley, where buried ice, debris, and changing landscapes may influence water flow and storage.

Using advanced tools like drones, radar, and magnetic resonance, the team has successfully identified hidden ice and begun understanding how meltwater moves through this evolving terrain. New findings show large underground ice patches and sinkholes that connect surface and underground water.

Ongoing work aims to map these systems fully to better predict future water availability and ecosystem impacts.

Brent Ward: Simon Fraser University

This project tests the usefulness of cosmogenic noble gas nuclides—specifically krypton—for dating geological events in the southwest Yukon, along the boundary of glaciated and unglaciated terrain. These rare atoms form when cosmic rays hit Earth's surface and can reveal how long sediments have been exposed. While helium, neon, and krypton are studied overall, only krypton will be tested in the Yukon.

Fieldwork will take place along Män Shì'aya (Silver Creek), where sediments will be sampled and processed to extract heavy minerals like zircon. Final analysis will occur at the University of Cologne. If successful, this method could become a valuable tool for geologic dating in Yukon and across Canada.

Ryan Drummond: Yukon Youth Conservation Corps and Environment Yukon

In July 2025, a Yukon Youth Conservation Corps (Y2C2) crew will support Environment Yukon's Community Ecological Monitoring Program (CEMP) at the Kluane Lake Research Station. CEMP monitors how boreal forest ecosystems respond to climate change by tracking factors like cone crops, berry and mushroom production, and wildlife populations.

Y2C2 has contributed to this work in previous years, including 2024, when monitoring revealed key changes: warming was greater in winter than summer; white spruce cone crops were low overall; berry and mushroom production was generally low; snowshoe hare populations were rising across most sites; red squirrels remained high at Kluane; small rodent numbers declined; and predators like lynx and coyotes were increasing in response to growing hare populations.

Arctic Institute of North America/ Kluane Lake Research Station

The Ag1054 project, based at Kluane Lake Research Station and led by AINA, uses a solar-powered, off-grid shipping container to grow food hydroponically. By June 2025, it had 900 lettuce, 40 cilantro, and 10 radish plants growing, along with microgreens and outdoor crops like kale, tomatoes, and cucumbers. The team monitors growth conditions daily and is comparing the nutritional value of hydroponic, microgreen, and field-grown crops. Produce is used at the station and donated to local communities. The project emphasizes education and community engagement, working with local schools and First Nations to explore growing traditional plants and medicines.

Sophie Pouillé: Université de Montréal

This research examined how dust storms from the Lhù'ààn Mân' (Kluane Lake) delta—an area increasingly exposed due to glacial retreat—affect surrounding ecosystems. Conducted on the traditional territories of Kluane and Champagne and Aishihik First Nations, the study measured trace metal levels in lichens, soils, and vegetation across a distance gradient from the delta. Results showed that metals from dust entered plants through roots and foliage, and affected lake sediments via direct deposition, runoff, erosion, and leaching. The study underscores the complex connections between dust, soil, vegetation, and aquatic ecosystems under climate change.

ENERGY

Kluane First Nation has developed a broad mix of renewable energy projects including solar generation, biomass heating, exploratory geothermal wells, and most recently, a wind-battery electrical generation project. KFN's renewable energy projects are driven by a desire to increase local energy sovereignty in ways that respect the land, water and air. The LRH department is responsible for ensuring consistent development, implementation and management of all priority energy projects as a key aspect of creating a more sustainable and self-regulating lifestyle for Kluane First Nation and

its citizens. Staff from the branch also work closely with energy partners through several working groups and contribute to regional energy planning.

Wind Project

The recently commissioned *Lhu'ààn Mân N'tsi Project* is forecast to displace ~52% of the diesel previously used at the Destruction Bay electrical generation plant and has the highest contribution of wind energy to a power grid anywhere in Canada. It is also the only grid-scale wind project that allows for “diesel-off” conditions, which are periods when the grid is being powered entirely by the wind. This spring, Burwash Landing and Destruction Bay reached a record for diesel-off in a Yukon off-grid community when the wind powered the local grid for more than 8 consecutive days.

As the project enters its operational phase, we will be working to maximize energy sales while ensuring a stable grid. We are planning to better integrate monitoring systems for both wind and solar generation so citizens can more easily see how KFN renewable projects benefit their communities.

Geothermal Research

With researchers from the University of Montreal, we completed a feasibility study in early 2025 that examined the potential for heat recovery at the warm water well. The planned use of the heat would be to supplement heating needs at the water plant. The results of the feasibility study were positive and pending approval of funding from the Government of Canada, we will implement the plan laid out in the feasibility study in the next two years.

Energy Planning

A priority for the upcoming year will be to offer a community energy course in Burwash Landing to increase citizen understanding and influence on the way we generate and use energy in the community. We are also ready for another round of energy planning, so we can better understand the energy needs of the community into the future and ensure we can meet those needs.



KFN Language Department

General Assembly Report 2025

Goals:

- Increase the number of Citizens who can and want to speak our language
- Building a relationship and collaboration with the Tutchone Heritage Society
- Decrease the number of language critics through compassion awareness campaigns.
- Be guided by the insights and input of our Citizens and our principles of Dan'ke
- Empowering and encouraging our youth and parent aged citizens through language and culture
- Positivity and strengths of keeping our language alive
- Revitalize and preserve the knowledge and teachings of our culture which has been passed down by our Elders.
- Support our Language Champions
- Increase capacity in the Language Department
- Continue work on the Strategic Planning for the Language Department
- Bring back the Harvest Dinner, celebrating thankfulness with traditional foods

KFN LANGUAGE STEERING COMMITTEE

Term expired in February 2024

DEPARTMENT STAFF

- Language Director – Bertha Doris
- Cultural Program Coordinator – Kathleen Johnson

MESSAGE FROM LANGUAGE DIRECTOR

The Language Department is now active and working towards meeting our goals and vision set down by KFN Council. Thank you to all KFN citizens for their input and advice, past Committee members,

Joyce Johnson - Albert, Coleson Ford, Monique Martin and Diyet van Lieshout for the hard work that they have put in to bring this Department to fruition.

As we move forward, we will continue to take advice from citizens as there is a lot of work still to be done. Kathleen and I will begin to work on Language Strategic Planning with John Glynn-Morris. In the very near future, we will hold future meetings with Citizens in Burwash Landing and Whitehorse. We need input and advice from Citizens of not only, "on the land activities", but what they would like to see in the Language Department in the next 2 to 3 years.

New Employee

I would like to introduce Kathleen Johnson, who has accepted a term position as the Cultural Program Coordinator until September 1, 2025. She joined the department on January 6, 2025. Kathleen comes with a wealth of knowledge in coordinating and cultural programming. Kathleen was the previous Wellness/Education Director.

Kathleen has created cultural programming for this fiscal year, in which some activities have been completed and implemented. The Aghààjël/Ayààjël ye yekaândan du (***Older women & Younger women Learning Together and Gààlj, Adekààn ye yekaândan du (Old Man and Young Man Learning Together)***). These camps were both successful.

Kathleen continues to bring Spring, Summer, Fall and Winter activities into her programming. We give thanks and gratitude to those today who are stepping into a leadership role of practicing and teaching this knowledge. These are today's knowledge keepers (our young elders) who have been taught by their grandparents and parents.

What Have We Done

Kathleen and I attended Zana Ka Nanááje (Muskrat Camp) 2025. The Ketsadan Ku children were able to start their mittens. They used muskrat skins from 2024 catch for trim. Gudia (Mary Jane Johnson) made beautiful braided straps for the children's mittens.

Aghààjël, Aghààjël ye yekaâdan du (Older Women & Younger Women Learning Together) & Gààlj, Adekààn ye yekaâdan du (Old Man & Young Man Learning Together) These 2 events happened on May 7-11 for the women and May 12-15 for the men. We worked jointly with the Wellness Department who supported these two camps. It was a fun event with lots of activities, laughter, joy and peacefulness. The camp was held at Nanááje.

We took a group of elders, women, men, youths and children to the "Our House is Waking Up" celebration held in Haines Junction. Kluane First Nation singers and dancers were a hit at this event. It has been many years since everyone has heard our voices. There were a lot of congratulations from audiences about the performance.

The Language Camp will be held at Duke from July 20-24, 2025. Marissa Mills will be coordinating this event.

Harvest Camp will now receive a name change to, "Hunting and Gathering Camp" This camp will be focused on the younger people to help them to learn techniques with experienced knowledge keepers. We sent George, Kathleen, Mary Jane, Alyce, Jeffrey to a language conference in Saskatoon in March. Alyce, Joyce, Kathleen and I went to the 1st annual elders conference in Whitehorse in June.

Acknowledgement

I would like to announce an acknowledgment and congratulations to Alyce Johnson for completing the Master Apprentice Program for language. She completed 200 hours, and this was paid for by CYFN. She is now taking the Paul Creek Curriculum. She will receive credits through Yukon University which

will allow her to attend further education at university level if she chooses to do so. Congratulations also go to the Paul Creek students who are now furthering their language skills.

Message to the Youths

You need to take pride in what you learn from the Knowledge Keepers, and you also need to continue the work that you are being taught. Take all your teachings to heart so that you can continue, Our Way of our people through the generations to come. Always remember, one day for all who have taught you will not be here so this work will fall upon you to continue.

Working Together

The Language Department and the Tutchone Heritage Society are now joining together to work collaboratively. Our goal is to concentrate by working together to do actual revitalization methods. This is not official yet, but only in discussion. It must go through the Board of Directors of the THS. KFN has Nathan Easterson-Moore, Marissa Mills, Lenita Alatini, Diyet van Lieshout and Luke Johnson who are teachers. Congratulations to KFN students and staff who have been taking the Paul Creek Curriculum. A little summer break and back to the books in the fall.

It is important to recognize that the language champion learners need to have a safe environment where they can speak the language openly, make mistakes if needed without criticism. This is the first step of building a positive building block for our people. It is also important to celebrate their achievements and aspirations.

On the Land

The Vision of our Council is to make sure our traditional teachings of learning hands-on-the-land experiences that have been passed on by our ancestors continue to the younger generation. Language champions, who have the passion to continue this work will be called upon to help with language work to integrate into our activities. We must be exceptionally thankful for the Language Champions that are becoming the Trail Blazers within KFN and community. We need to give them as much personal support as they require to reach their goals and be successful in their language journey.

Online Learning

This continues to be a future project once we can find a technical person who can set up this programming for the citizens who are not able to attend in person.

We began by reflecting on how our Nation makes decisions, and circled back to a mandate that prioritized four principles:

- **A Gathering of our voices-** We seek to gather information from as many Citizens as possible, because “no matter where you live, you are always a Kluane Citizen
- **Listening to our Youth-** Our youth and parent-aged citizens play a profound role in the continuity of our identity. They learn and master the skills of our culture and pass them along to those in their lives and households. It is important to hear what they need from our Nation to support their learning.
- **Elders are the Key to our Success-** Our Elders safeguard our Nation’s identity by passing along their teachings to those who are developing their cultural skills. The knowledge of our

Elders must always be held in the highest regard so that we can learn from their wisdom and guidance.

- **Our connection to the land-** Our Traditional Territory is the heart of our Nation. The land represents our livelihood, ancestry, and culture. It is the bedrock of our self-determination and home of Lhù'ààn Mân Kwädàn. We honor the lands of Kluane First Nation and seek guidance from the community members who have dedicated their lives to its care and protection.

So, on behalf of the previous Committee we would like to thank everyone for putting their trust in the team that this work could be done. We have a solid foundation given to us by our Citizens. We will follow their advice and directions while we move forward in the KFN Language Department. We will also follow the Vision of what our Council has set down.

Quote:

Language is our soul. Language is the expression of our culture and our land. We cannot have one without the other. We cannot describe our culture and our land if we do not have language!

Dàn Nàch'e "Our Vision"

Kwánje Nìich'e "We are our Language."

Dànk'e Kwánje Ghàkenīdàn "We are learning our Language."

Dànk'e ghākūnnji nī "We live our (dan) way"

Please reach out to us if you have any questions

Bertha Doris – language.director@kfn.ca

Kathleen Johnson – culture.coordinator@kfn.ca



Public Works & Municipal Services Department

General Assembly Report 2024-2025

Public Works and Municipal Services play a crucial role in the development and maintenance of essential infrastructure and public facilities within communities. Public Works is responsible for the construction and upkeep of roads, bridges, public buildings, and drainage systems. It also manages street lighting, signage, and public recreational spaces, ensuring that these facilities meet safety and quality standards. Municipal Services, on the other hand, focus on the delivery of daily services such as water supply, waste management, sewage treatment, fire and emergency services, and public transport. These services are vital for maintaining public health, safety, and the overall quality of life in urban and rural areas.

Housing is equally important as it addresses the need for adequate, affordable, and sustainable shelter for all citizens. The housing sector is responsible for developing and implementing policies that promote accessible housing, especially for low-income households. It oversees the planning and regulation of housing developments, ensures compliance with building standards, and supports the upgrading of informal settlements. Housing initiatives are closely linked to public works and municipal services, as proper infrastructure and reliable service delivery are essential for successful housing development and livable communities.

Departmental Staff 2024-2025

PWMS Director – Ted Danyluk

PWMS Administrative Coordinator – Trixie Dela Cruz

Water Plant Manager – Jason Tapp

Water Services Operator – Doug Danroth, Scott Berry (term)

PWMS Housing Manager – Vacant

Property Maintenance Supervisor – Victor Gauthier

Carpenters – Michael Green, Gerald Dickson, Lance Bratt

Housing Labourers - Colton Webb, Jeffery Mills (term), Trent DuPont (term)

Wastewater Operator – Kevin Belcourt

PWMS Labour - Harry Kabanak, Owen Miller, Al Neuberger, John Tira, & Vacant

Transport, Security, Equipment Coordinator – Cortland Flumerfelt

Custodian – Rosalie Neuberger

PWMS ROLE TO MEET KFN's STRATEGIC PRIORITIES 2025-27:

COMMUNITY SAFETY:

- New Wellness Centre
- Firesmart, ensure sufficient quantity of water available at any given time to fight fires
- Expand Water Treatment Plant,
- PWMS operates and maintains all KFN Infrastructure including all municipal buildings and housing (81 homes) to provide healthy, safe and timely Services.
- Ensure the Water Treatment Plant provides sufficient potable, safe water.

DAN K'E GUIDED GOVERNANCE:

- Housing – (Tenancy Agreements)

CULTURALLY INSPIRED EDUCATION & TRAINING:

- Planning and upgrades for Traditional sites including Nan na je, Cultus Camp, and Duke Meadows.
- PWMS assists other Departments with planning, labour, equipment, and water and sewer services as requested for Culturally inspired events.

MENTAL & PHYSICAL WELL-BEING:

- Skating Rink
- New Wellness Centre
- New Handicap access to Gym

STEWARDSHIP OF LANDS, WATERS, ANIMALS, FISH AND RESOURCES:

- Expand Water Treatment Plant
- Gravel Source Development
- Master Community Drainage Control Plan
- Assist LRH with planning, labour and equipment if required for Stewardship Projects

COMMUNITY ENGAGEMENT: ENGAGEMENT:

- Housing – (Policy, Rental/Ownership, Willful Damages, Development Locations, Water & Sewer Infrastructure, Establishment of a Housing Board)
- All major proposed infrastructure developments
- Community Camps & Advanced Requirements needed

SUSTAINABLE INFRASTRUCTURE DEVELOPMENT:

- Re-construction #408 Copper Joe
- New House (Insurance) 5 Emma
- New Gateway Homes (8)
- New Wellness Centre
- Administration Building
- Commercial & PWMS Lot Development
- New Home Development

- Dry/Cold Storage Building

COMMUNITY ECONOMIC DEVELOPMENT:

- Gravel Source Development
- Commercial Hub within Community

The Continuing Goal for PWMS is to maintain current infrastructure while seeking and planning for sustainable developments focused on traditions that will help to provide our members with a safe, vibrant and healthy living.

Public Works Director

Dàních'e,

PWMS staff mourn the loss of our friend, colleague, jokester and especially mentor, Michael Johnson. We express our condolences to all the family and friends for their loss. The PWMS staff miss him and think about him daily.

I am happy to be back to Kluane First Nation as Director of PWMS commencing in January 2025. I was previously PWMS Director for Kluane First Nations from November 2005 to January 2009. Shelley and I are very appreciative to KFN citizens for the heart felt welcoming back to the Community.

- Painting the decks and housing continues.
- Jacquot Hall is awarding the design for renovations to the daycare, kitchen and heating.
- The PWMS department is upgrading the security systems around KFN.
- PWMS has an architectural/structural engineer to provide options for the arena options.
- The PWMS department has contracts for the necessary engineering for the school road, Gateway Homes pads (delivery of units beginning in early August), Gravel Quarry, and future road development.
- PWMS is in the completion phase of the training course for building log cabins at Naan na Je.
- The new houses in Copper Joe subdivision (Lhu Ann Man Way) are completed.
- Residential water tank cleaning services have begun.
- #414 Copper Joe move and restore is complete.
- Fire pits for Burwash Elders and Community locations are being made.
- Renovations on housing units continue.
- Water Treatment Plant - Plant is fully operational and is supplying safe drinking Water to K.F.N and camps. The WTP team is training and developing staff to provide stable water services. Discharge sump as required by regulations is in the process of being constructed and anticipated to be complete by August 15, 2025. Truck bay expansion and increased storage capacity is in the design and funding stage.
- Drainage - Areas around the community have identified having altered drainage patterns. A drainage plan for all residential and commercial areas is being prepared for Community Consultation.

YG Capital Plan - Burwash Landing

- Kêts'ádañ Kù School.
- Burwash Landing school staff housing duplex (one/yr next 3 years).
- New District Health Centre (Discussions).
- RCMP Housing (2).
- Boat Launch.

Dak'anútà jè'

Ted Danyluk - PWMS – Director, Kluane First Nation

PHOTOS:



KFN - Gateway Cabin

KFN - Gateway Homes





EXCAVATOR TRAINING



4 – Plex Painting



Naan Na Je - Log Cabin Dennis Dickson Knowledge Keeper



Wellness & Education Department

General Assembly Report 2024-2025

Wellness:

Provide citizens and community members with opportunities, services and programs that support wellbeing, healing, cultural identity, quality of life, happiness and opportunities for self-determination.

Education:

Provide services and programs to students, pre-school, kindergarten to grade 12, post-secondary, and trades that facilitates excellence in life-long learning and career opportunities and facilitates wherever possible the enrichment and use of traditional culture, the teachings of our Elders and Southern Tutchone language.

Departmental Staff 2024-2025

Director – Robert van Lieshout

Case Manager – Jade Groves

Administrative Coordinator – Jennifer Asselstine

Education Support Coordinator – Patricia Lind

Home Support Coordinator – Vivian Ruether

Home Support Worker – Annette Dettieh

Family Support Worker Whitehorse – Shannon Stabner

Day Care Coordinator – Joie Villegas

Day Care Worker – Ashley Akkitiq

Nutrition Program Cook – Luigi Villegas

After School Program Worker – Ishi Dela Cruz

On Call Workers: Kathleen Johnson, Jasmine Walker, Janice Dickson, Pascale Dubois, Emmaleigh
& Caroline Johnson

Recreation & Health Coordinator – VACANT

Culture & Wellness Support Coordinator- VACANT

“Wellbeing is about the combination of our love for what we do each day, the quality of our relationships, cultural connection, security of our finances, vibrancy of our Physical, Mental, Emotional, Spiritual health, and the pride we take in what we have contributed to our communities.”

Director, Robert van Lieshout

- Continued to oversee the Kêts'ádañ Kù school build project.
- Provided guidance, supervision, daily support, training, and coaching to wellness & education staff.
- Assisted with Case Management + Citizen + family + emergency/crisis support on a daily basis.
- started work on identifying the need for policies regarding funding for Citizens for mental health/healing, addictions/trauma treatment & basic needs.
- Overhauled all workplans & budgets.
- Updated all Job-descriptions.
- Performed staff performance evaluations.
- In absence of HR Department performed HR procedures.
- Weekly liaising with YG Health & Social partners and CYFN health commission.
- Attended Bi-Weekly KFN Directors meetings, which included KFN Housing policies, housing applications and allocations.
- Attended 4 CYFN Health & Social Development Commission Meetings in Whitehorse.
- A new Youth Centre has been opened.
- Participated in the hiring panel for Kluane Lake School principal and teachers.
- Applied for Gender Equity Funding through YG, received \$100,000 towards Men & Woman's Camps. Camps were organized in collaboration with Language & Culture Department staff.
- Applied for "On the Land" Camp Funding through CYFN, received \$100,000 for Camps including Harvest Camp, now renamed to "Hunting and Gathering" Camp.
- Negotiated with Canada on receiving Private Treatment funding. KFN received around \$150,000 for 24-25.
- Organized FN 101 for all KFN Staff.
- Chaired the Joint Occupational Health & Safety Committee for KFN in monthly meetings.
- Assisted with KFN EAP Program for staff support in absence of HR Dept.
- Hired Aurora Counselling and Northern Focus Counselling to provide counselling in the community.
- Updated "Emergency Travel Policy".
- Initiated conversation with the YG Community Nursing Department for move of nursing services to Burwash Landing.
- Liaison with Mental Wellness & Substance Use Services for more regular service and support to the Community.
- Participated in KFN's Community Safety Project discussions and planning.
- Oversee the School Nutrition Program and Wednesday Community Lunches and provided support to our full-time cook Luigi Villegas.
- Worked with the Executive department (Tim) and Jennifer MacGillivray on funding for the building of a new Wellness Centre to house the KFN Wellness Department. We received funding from CHRT 41 for a feasibility study. We hired Taylor Architect Group to assist us in the planning and are currently in the stage of site selection. 2 community meetings took place to discuss site options and programming to identify need for spaces and offices.
- Collaborated with Governance dept. (Helena) on creation of new KFN Education Department. IRP was hired and will be presenting options at 2025 GA

Case Manager – Jade Groves

- Jade provided daily Case Management and Indigenous Court Worker support to Citizens & families: treatment support, child welfare, mental health, justice & emergencies.
- Weekly liaison and connection with Councilors, Probation Officer, Lawyers, Social Workers and YG Partners.
- Social Assistance Program supported 5-12 Citizens with support for basic needs monthly.
- CYFN provided treatment funding for 5 Citizens to attend residential private program out of territory.
- Family Intensive Therapy Program (Nataschaa Chatterton, Diane Strand and Support Team) 4 families participated this year and is ongoing.
- Reaching Home Program funding assisted 8 citizens and 6 families with basic needs, emergency housing support, this funding also supported various healing and trauma programs within the community.
- Provided 1 Citizen with funding to attend residential treatment programs and second stage.
- Jody Studney, Clinical Counsellor on contract provided ongoing support to 23 KFN Citizens
- Aurora Counsellors, Stephanie and Miranda are providing ongoing support 14 KFN Citizens and providing community events/support groups on a bimonthly basis.
- Continuing collaboration was maintained with Community Councillors from YG Mental Wellness & Substance Use Services for weekly visits to the community.
- Organized Naloxone Training which 7 community members attended.
- Probation Officer has serviced 6 Citizens in Burwash
- Jade coordinated with Probation Officer for sessions in Burwash and supports to citizens on probation or bail orders.
- Organized court set up, pre-circuit court and Indigenous Court Worker monthly Calls.
- Submitted Indigenous Court Worker stats after every quarter.
- Responded to Family & Children Services calls and supported Social Workers to respond to Child Protection Concerns and Supported families while navigating Family Services.
- Funding and support for citizens to attend “Transformations” program was provided to 10 Citizens.
- Support 10 Citizens with emergency travel funding in and out of territory
- Provided Prenatal support to 2 families.
- Organized the menstrual products gifted to KFN from YG and offered them to those who needed it
- Supported 3 Elders with support accessing medical appointments, managing appointments, and making appropriate applications for support.
- Jade completed First Nation 101, ASSIST training, Excel Training, Money Matters Course and Xyntax Social Assistance training.
- Jade attended Justice Conference/ Gladue Report Information Session, Youth Summit, CYFN on the Land Fund Info Sessions, Circle of Resilience: A wellness gathering of collective healing.
- Supported 5 Families and 2 Citizens with Support letters for Housing or Jordan’s Principal applications.
- Worked with Katie Johnson to organize a Woman’s Camp in September 2024; 20 woman attended.
- Worked with Coordinator Marissa Mills to put 2 KFN teams, one youth one adult for Hand games tournaments throughout the year.
- Organized a variety of community based activities: Summer Walking Group, Family Days with the Family Resource Unit, chaperoned youth to the 36th annual Hand games Tournament,

Truth and Reconciliation Events (Walk and Lunch), Ribbon Skirt Making, Medicine Walks with Alyce, Singing Circle with Diyet, Halloween Movie Night, Cooking Class with a dietitian, Crib Nights, A Celebration lunch and wall dedicated to those practicing sobriety, Christmas Movie Night, Yoga and Massage Sessions with Rebecca, Charades and Dinner night, Valentines lunch, FASSY Information Session, Parenting Workshop with the Family Resource Unit, Youth Empowerment Workshop, Building Healthier Communities, Men & Women “on the land” camps in collab with language & Culture Dept.

- Covered as Acting Director while Robert was Away.

Administrative Coordinator – Jennifer Asselstine

- Management of office filing system and organizing documents.
- Assisting Director and department staff with forms, payments, travel, contribution agreements, contacts and other admin tasks.
- Maintaining filing system for PO's
- Re-built wellness budget templates
- Assisted Director with budgets and finance management.
- Updated previous training – EXCEL, YFN 101, Xyntax SA training.
- Completed Kwanje 1 and started Kwandur 1

Home Support Coordinator & Worker – Vivian Reuther & Annette Dettieh

- Coordinated weekly transportation and support for non-medical and medical travel to Elders and community members. 2 Whitehorse trips per week on average were done.
- Daily non-medical home care services for 7 Elders
- Organized on the land activities for KFN Elders and home support clients.
- Liaisons with Community Health Nurse + Liaisons with YG Homecare
- Spring cleaning for 5 homes.
- Weekly Meals on Wheels. Delivered meals to 10 Citizens + Elders.
- Organized monthly Nutrition Bingo's
- Assisted with the delivery of food hampers

Kluane Daycare Coordinator – Joie Villegas

- 4 children are registered
- Ashley Akkiktiq was hired as full-time daycare worker
- Maria Kontogonis and Toshi Cartier were hired as On-Call staff
- All licensing was completed with YG
- Joie achieved level 2 Early Childhood certification
- Assisted with coordinating afterschool program and Summer Day Camp

Family Support Worker Whitehorse – Shannon Stabner

- Provided daily support to KFN families in Whitehorse through home visits and outreach
- Organized weeklong drum making workshop.
- Organized 2 weeklong traditional shawl and vest workshop at Whitehorse office.
- Organized bi-weekly family sewing night.
- Established relationship and communication with CYFN Family preservation program.

- Provided support to those struggling with social/child welfare issues.
- Organized Halloween & Christmas events; Gingerbread house, Family Christmas part at KDCC
- Organized youth swimming party
- Administered Prenatal nutrition food vouchers and provided support to families with young children.

Education Support Coordinator – Trish Lind

K-12

- Continued working with KLS principal and teachers to build relationships
- Supported families when needed with conflict resolution and liaison with school
- Assisted Kets Adan Ku Community Committee and participated as an active member
- Kets Adan Ku Community Committee: worked with the principal on the school growth plan and next year's activity plan
- Continue to liaise with First Nation School Board and attend Leadership Days along with principal
- Created first annual Multicultural Festival in collaboration with Kluane Lake School
- Muskrat Camp: organized camp and hired Marissa Mills as coordinator, brought out R-Pay, YLC, we had up to 100 people on the Wednesday and about 50 people that stayed at camp all week.
- Taught older students on using a sewing machine
- Organized annual Kluane Lake School awards night
- Provided support to parents needing help with school supplies, tutoring and room and board.
- We had 4 high school graduates this year
- Attended First Nation Education Commission (FNSB) meetings
- Coordinated Day Camp activities for school aged children in summer
- Hired Boys and Girls club for organized events
- Provided University Tour for a student graduating next year
- Assisted HR staff related training for KFN staff
- Organized HJ food hamper program
- Staff birthday cards
- Assisting with recreational activities
- Drive students to school when needed

ISETP

- Offered training courses like:
 - First Aid: Wilderness + Standard
 - Class 3 driver's license and air brakes
 - Trades training
 - Student work experience training for two young KFN citizens
 - Firearms certification
 - Drone training
 - ASISST
 - Excel
 - Food safe
- Aided with work gear and clothing
- Provided travel and accommodation for those needing to travel to their training

Post-secondary

- 2 graduates this year
- Potentially 9 students this fall
- Provided assistance to students that need help with application and information
- All students except 2 are funded through ISC, the other two receive full funding through KFN
- Attend and is co-chair of PACFNI

Other Duties:

- Covered as Acting Director while Robert was away
- Assisted with Wellness & Education Department activities, programs and support to Citizens and families
- Started design of K-12 + ISEPT Policies

Kêts'ádañ Kù

- Jennifer Magillivray attended all Project Management meetings with YG In collaboration with Director, Robert van Lieshout
- Groundwork is close to completion. Local companies and labour was hired.
- Multie point foundation will arrive in October; building will start and the hope is that crews are able to work through the winter months.
- Construction on the new school has officially begun, and contractor (GenMec ACL) are now active on site. Crews will rotate in and out monthly, and local businesses have been hired to support the work—something that will continue throughout the construction.
- A major redesign of the school was required to meet the updated seismic requirements introduced in the new National Building Code recently adopted in the Yukon. This redesign is nearly complete. In addition, minor design updates have been made to enhance accessibility across the site. For example, rubber matting will be used instead of sand in the playground, and additional benches and seating areas will be installed to support inclusive and barrier-free use.
- Work is also underway on language translations for school signage, and we're in the process of finalizing the floor map that will be featured in the main learning area.
- Looking ahead over the next year or two, we'll begin planning for the cultural space located at the back of the school. This space will be designed to support cultural programming and activities. We'll also be reaching out to the community to commission or acquire local artwork for display throughout the school.

Recreation & Health Coordinator. (previously Healthy Living Coordinator)

- Vacant

Culture & Wellness Support Coordinator. (previously Community Support Coordinator)

- Vacant

Goals for 2025-2026:

- **Hire Outreach Support Worker.** (*Shelley Halverson was hired on July 14, 2025*)
- **Hire Recreation & Health Coordinator.** (*recreation + health promotion + public health*)
- **Hire Culture & Wellness Support Coordinator.** (*Indian Residential School (IRS) + mental wellness + Cultural & Traditional Healer support*)
- **Collaborate with Language Department on organizing annual Hunting & Gathering camp for August 2025**
- **Re-establish ongoing Health Promotion activities in the community.**
- **Bring Traditional Healers to the community on a regular basis.**
- **Design a community activity schedule that incorporates ST language, culture healing, recreation, and social connection opportunities.**
- **Organize men's, woman's and family cultural wellness camps based on the 4 seasons on an ongoing basis.**
- **Continue policy development for mental health, emergencies, hardship, basic needs & treatment funds.**
- **Design a community activity schedule that incorporates ST language, culture healing, recreation, and social connection opportunities.**
- **Create a work opportunity program for vulnerable Citizens and those of low income or Social Assistance.**
- **Setting up KFN Education Department.**
- **Create ongoing education, training & skills training opportunities in the community.**
- **Continue work with KFN Trust on design of funding programs for Wellness**
- **Continue support for Whitehorse families while Shannon is on maternity leave.**

Current Wellnes & Education staff: 2025

Robert van Lieshout, we.director@kfn.ca

Jennifer Asselstine, we.admin@kfn.ca

Patricia Lind, education.coordinator@kfn.ca

Jade Groves, case.manager@kfn.ca

Shelley Halverson, outreach.support@kfn.ca

Vivien Ruether, home.support@kfn.ca

Annette Dettieh, support.assistant@kfn.ca

Shannon Stabner, family.support@kfn.ca (*on maternity leave*)

Joi Villegas, daycare.coordinator@kfn.ca

Ashley Akkiqtik, daycare.worker@kfn.ca

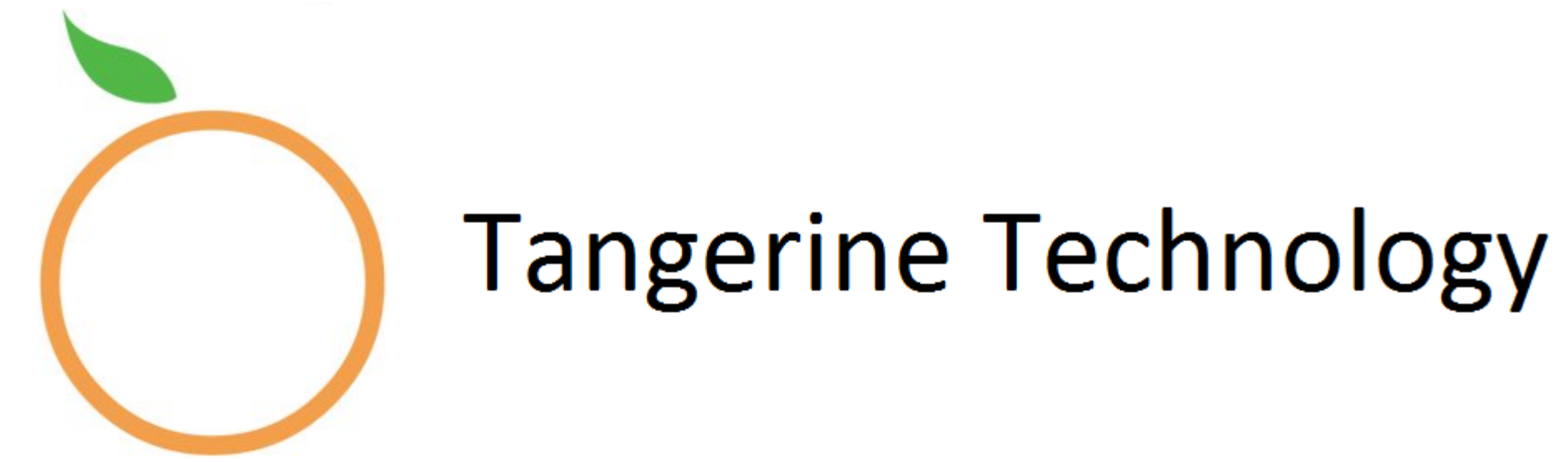
Luigi Villegas, Nutrition Program Cook

Ishi Dela Cruz, After School Program Worker

On call: Jasmine Walker, Pascale Dubois, Toshi Cartier, Maria Kontogonis, Janice Dickson

THANK YOU

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