



Kluane First Nation

JOB OPPORTUNITY External Posting

Finance Director (Competition #2026-001)

Permanent Full-Time

Location: Burwash Landing, Yukon

Salary: LT-2 - \$104,094.89 - \$146,388.99 (depending on qualifications and experience)

About Kluane First Nation

Kluane First Nation's Traditional Territory sits on the banks of spectacular Kluane Lake in southwestern Yukon. Kluane National Park and Reserve is one of Canada's premier wilderness areas, and along with Kluane Lake, offers unparalleled opportunities for backcountry recreation. The land is beautiful, and the people are community-minded, culturally aware, helpful, and hard-working.

Overview

Kluane First Nation (KFN) is seeking a skilled Finance Director who is responsible for the overall financial management of KFN Government. This key role is responsible for overseeing financial planning, budgeting, reporting, compliance, and policy development while ensuring accountability and transparency in the management of KFN's financial resources. The Finance Director works closely with KFN's Executive Director, Departmental Directors, Council and Auditors to ensure that financial practices align with the KFN's strategic goals, laws, and values.

Education and Experience

Professional accounting designation (CPA, CGA, or CMA) is required. Degree in Business Administration, Finance, Accounting or related field is required. Significant senior financial management experience is required, preferably in an Indigenous or other government setting. Experience working with Indigenous governments or communities is a strong asset. Familiarity with the financial reporting requirements of Indigenous Services Canada, Yukon Government, and other funding agencies is required. A combination of experience and education may be considered.

Conditions of Employment

- Holds a professional accounting designation (CPA, CGA, or CMA)
- Valid Yukon Class 5 driver's license (with a clean driver's abstract)
- Criminal Records Check
- Willingness to travel to Whitehorse and other communities, as required
- Flexibility to adjust regular working hours and provide after-hours support for staff, including evenings, weekends, and holidays
- Understanding of and respect for Kluane First Nation culture, values, and Self-Government or willingness to learn and participate

How to Apply

Please submit your resume quoting competition **#2026-001** along with a cover letter explaining why you believe you are a good fit for the position to: careers@kfn.ca. All applications must be submitted before 5 p.m. (Yukon time) on the closing date noted below. We thank all those who apply but only those selected for further consideration will be contacted.

For more information on this position, including a copy of the job description, please email careers@kfn.ca. Housing and/or relocation may be provided on a case-by-case basis. Candidates who do not possess all qualifications may be considered for appointment on an underfill basis. An eligibility list may be created from this position.

Posting Date: January 15, 2026

Closing Date: January 30, 2026 or until filled.

***Note: Current employees, KFN Citizens, and community members are considered 'Internal Applicants'. First hiring priority is given to internal applicants.**