

In Attendance;

Bob Dickson - Chief
Bertha Doris - Councillor
Elizabeth Johnson – Deputy Chief

Joyce Johnson-Albert – Councillor
Becky Miller – Executive Managing Director

Budget Approval meeting 1:00 PM

PWMS budget is not complete and does not reflect changes requested from last meeting, therefore Council will need to pass budget on what has been presented

- PWMS 3,493, 601 (Not accurate figures)
- Wellness Department overall budget is 1,185,628.64
- LRH department overall budget is 1,299,001
- Executive department overall budget is 1,182,565
- Governance Department overall budget is 739,600
- HR overall budget is 464,928
- Finance overall budget is 344,380
- Language department overall budget is 151,829
- Service agreement with KCDLP has expired and amount is not included in budget
- Global consolidated is \$8,861,533

Human Resources Workplans & Budgets: Nadia

- Workplan 1 Capacity Building, identify training for supervisor and managers
- Workplan 2 Health & safety Committee up and running
- Workplan 3 HR policy updates
- Workplan 4 Staff recruitment, retention, and engagement
- Workplan 5 Job descriptions, salary review
- Workplan 6 Human Resources Information System (Xyntax offers same use)
- Moving allowance increase will need to be on hold as it requires HR policy change wait until review is complete. Reduce in budget
- Discuss posting of 3 laborer positions
 - Council directs HR to pull postings down for now, review
- Wages increased to 246,627 for manager and assistant
- Workshops and training 44,000
- Training identified is a recommendation from investigation
- Applied for summer student funding 5 post-secondary student positions
- Funding identified for high school summer student jobs
- Concerns on housing summer students
- HR overall budget request is 449,928
- Discuss COLA briefing note
- CPI has gone up 4.9% in Yukon, average for Yukon is 3.6% and Canada at 4.4%
- Average increase for Yukon/Canada is 3.85%
 - Council is in support of this increase

Motion: 2024-04-01: Council moves to approve COLA increase of 3.85% for 2024-2025 effective April 1st, 2024.

Moved: Bertha Doris

Seconded: Elizabeth Johnson

Passed by Consensus

Action Item 1: HR will remove labourers job postings

PWMS budget:

- PWMS admin is 336,922 and not from core
- Water & sewer 439,531
- Housing admin 404,479
- Housing units 203,050
- CMHC 87,540
- Maintenance 186,014
 - Janitorial for Whitehorse offices needs to be looked and consider put out for tender
- Add 30,000 to PWMS admin for security system upgrade
- PWMS 1, 872,987
- This budget will need to be adjusted
- Council will approve some operating and wages for PWMS until budget is complete

Motion: 2024-04-02: Council moves to approve interim consolidated budget of \$5,941,494 until PWMS department budget is completed.

Moved: Bertha Doris

Seconded: Joyce Johnson-Albert

Consensus

Action Item 2: PWMS to look into Gray Management janitorial services for Whitehorse office and possible tender to be put out for services.

Action Item 3: PWMS will send quotes for security system upgrade to Council for approval.

Action Item 4: PWMS will work on finalizing budget.

Appendix: KFN Council Meeting Action Items

Action Items at Chief & Council meeting April 15, 2024				
Num	Item	Person in charge	Deadline	Notes
1.	HR will remove labourers job postings	HR	Complete	
2.	PWMS to look into Gray Management janitorial services for Whitehorse office and possible tender to be put out for services.	PWMS	Ongoing	
3.	PWMS will send quotes for security system upgrade to Council for approval.	PWMS	Ongoing	
4.	PWMS will work on finalizing budget.	PWMS	Ongoing	