

In Attendance:

Bob Dickson, Chief  
Bertha Doris – Councillor  
Colesen Ford - Youth Councillor

Nathan Cross-A/Executive Director  
Becky Miller, Executive Manager

Opening Prayer 9:05 AM

***Motion: 2023- 02-01: Council moves to approve February 23, 2023 agenda with the addition of Japan update.***

***Moved: Colesen Ford***

***Seconded: Bertha Doris***

***Passed by Consensus***

***Motion: 2023-02-02: Council moves to approve January 26, 2023 minutes as presented with correction of spelling errors.***

***Moved: Colesen Ford***

***Seconded: Bertha Doris***

***Passed by Consensus***

## **PWMS Restructure: Bojan**

- Review structure
- Safety officer dedicated to department specifically within fire smart
- Cultural advisor-PWMS director is not clear on this position
  - this would be a part time position and the Cultural advisor is for the whole organization not just the department and would sit under HR department
  - This position had been discussed and there is a need for it when conflicts arise and there are culturally sensitive issues to be addressed
  - More discussion and development of this position is required
  - There were suggestions from January 21 meeting relating to this position including Cultural FN 101 training to be included as part of orientation
- Septic at Youth Center did not pass inspection
  - Its just a pump out, we would like to have access to this building sooner rather than later
- Success with budgets & workplans and justification for position of cultural advisor possibly change to relationship advisor? Or Community Advisor
  - A bigger discussion will need to happen on what this will look like recommend for this to be pilot project for one year and do an assessment
- Safety officer will be changed to Field safety officer

***Motion: 2023-02-03: Council moves to approve PWMS restructure as presented.***

***Moved: Colesen Ford***

***Seconded: Bertha Doris***

***Passed by Consensus***

## **HR Update: Tim**

- Canadian summer student funding is available
- Hiring of fire smart labourers all four are working, contract ends on March 17 as YG extended for 8 weeks
- Is additional funding for training to be certified
  - Not sure if this agreement strictly for fire smart

- First Aid certifications need to be updated
  - Does HR have access to who is certified? This was in workplan last year to be entered in xyntax
- Listing of all available businesses and contractors should be updated, not clear if this is maintained
- Postings for Language nest, finance clerk, case manager
  - Steve Blacklock is familiar with xyntax and may have contact to assist with financial relief for finance department
  - Joanne Thomas may be able to assist as well
- 4 positions have moved from casual to full time positions
- Suggestion from HR to add aboriginal preference hiring to our policy
  - This is already in policy under section 3.1 of HR

**Action Item 1: Check with finance to confirm if HR system has been set up in xyntax.**

**Action Item 2: A/ED will follow up with Joanne Thomas from Haines Jct. to assist with finance.**

**Motion: 2023-02-04: Council moves to in camera discussions at 12:33 PM.**

**Moved: Colesen Ford**

**Seconded: Bertha Doris**

**Passed by Consensus**

**Motion 2023-02-05: Council moves out of in camera discussion at 12:49 PM.**

**Moved: Bertha Doris**

**Seconded: Colesen Ford**

**Passed by Consensus**

HR discussion continues:

- Assisting with mediation process
- Follow up with employees on return-to-work dates

Governance Update-Rhianna

- Election committee has met 3 times
- Identified need for new forms and gaps
- Jenessa Tlen and Robin Chambers are co-chairs
- KFN email has been established to reach committee
- Drafting of elections calendar is happening
- Hiring of CRO/ARO
- Next meeting is March 8<sup>th</sup> to hire positions
- Advertising will be done
- Possible dates to call are March 23 or April 13

LRH-Frank, Kristy, Jamie

- Canalask Exploration project falls within WRFN core area and LRH department is seeking direction on how to proceed with public comments during assessment period
- Some of this project falls within secondary area
- Concerns on if this is opened up it could impact heritage trails

*Council Meeting Minutes February 23, 2023*

- We would deal with this as we would with all projects within our core area and keep updated on this project
- WRFN usually comments on core and secondary area's
- Is there Impacts Benefits to explore?
- This is a new company who acquired property from Victoria Gold
  - The company did not contact us prior to filing which they are obligated to inform KFN
- Council recommends comment as we normally we would and be cautious with engagement

Traplines:

- LRH is seeking Councils direction on they would like to see on the purchase of Trapline 130, will this be an individual line for group line for use?
  - Preference will be that this trapline will be used as a group trapline, licenses can be obtained to allow access
- There has been discussion on purchase of trapline from KFN Citizen for usage, LRH was directed to proceed with purchase of Trapline 130 as discussed

***Motion: 2023-02-06: Council approves the purchase of Trapline 130 from Dennis Dickson including all associated assets. The purchase price for the trapline and assets is \$40,000. Funding for this will come from the SSGO. Following the purchase KFN will convert line 130 to a Group Line to be administered by LRH on behalf of KFN.***

***Moved: Bertha Doris***

***Seconded: Coleson Ford***

***Passed by Consensus***

Research Summit:

- LRH department is seeking approval to start planning Research summit on May 26-28
  - Council is in support of moving forward with the Research Summit with expectations on protocols etc.

Duke Meadow Burn:

- Discussions of prescribed/cultural burn at Duke Meadow took place a couple of years ago
- This has been put on hold and LRH department is seeking approval to resume discussions with appropriate parties
  - Council is in support of continuing discussions and pursuing prescribed burn at Duke Meadow in the spring or fall

Sheep management:

- Recent aerial surveys in Brooks Arms and Ruby Range show declining populations
- LRH department recommending emergency closure of hunting and measures to be implemented
- Council will provide letter to Minister requesting immediate closure of area
- Climate has impacted sheep numbers, we should be thinking of impacts & benefits
- We need to start a dedicated approach sooner rather than later, climate change funding can be accessed to study impacts on wildlife
- Closure will need to be communicated to citizens

***Action Item 3: LRH department will work on letter for Environment Minister requesting emergency closure and request aerial population surveys for Brooks Arm and Ruby range***

#### Wind Energy:

- Bids have been received for roads and electrical
- Tender closed on February 1<sup>st</sup>, 3 bidders are over budget
- This project is currently short around 2 million for completion
- Project managers have been going back and forth with funders to request more funds
  - Funders have already contributed funds for this project
  - There are new pots of money available out there, we just need to seek it out
- The budget was prepared by Hatch and estimated costs at the time, costs have increased significantly
- Bids received are valid for 60 days and if not awarded within time frame, prices will continue to increase
- LRH department is seeking Council direction on how to proceed with shortfall of funds for project
- Council would like to continue to seek out funding and if not successful in securing extra funds, KFN will be prepared to put in funds required to complete project

**Action Item 4: LRH department will continue to seek funding to complete Wind Energy Project.**

KCDLP: Pat, Jamie, Kristy, Frank

- Wellgreen project closure. YG will be issuing tender later this on tailings pond
- Clean up will be done next year
- KCDLP is seeking support from KFN on securing this tender from YG under YACA agreement
- Other FN's are looking at agreements with their development corps to develop more capacity, opportunities, road work, bird surveys, vegetation control, and to explore, expand more options throughout the Yukon
- KFN needs to have discussions, KCDLP has been working on project charter with a 5-year plan and references to Yukon First Nations Procurement Policy
- KCDLP is hoping to secure this contract under favorable provisions under YFNPP

LRH staff signed off of zoom:

CIBC Credit-Pat

- KCDLP is seeking an increase of 110k for line of credit and is requesting KFN to be guarantor for this increase
- This increase will be a total combined of 250k
- Annual audit had net income, why is KCDLP not able to secure their own loan
- This credit increase will assist with store improvements, camp, purchase of new vehicle and equipment
- KCDLP is in discussions with ROHL on contract at Dempster Highway and this loan increase to secure equipment required for contract
- Discuss options with funders such as community tourism fund, EMR support
- Council requests to leave information and will discuss
- Part of the service agreement that was signed with Newco board ensures that the board members will represent KCDLP
- ED will send this back to Pat and Tosh requesting this be discussed with board and they be the guarantor for credit line increase

***Action Item 5: A/ED will send this back to board requesting the board to review and or approve or provide recommendation to Council for their consideration.***

Other Business:

- Letter received from Citizen on traplines, Council has reviewed and recommends forwarding this to LRH department for review and look into solutions

Japan Update:

- Youth Councillor will be working on presentation for Council as a requirement
- Youth Councillor participated in exchange as university student and is open to all ages
- The goal is to familiarize and provide awareness of program
- KFN has the ability to nominate Yukon youth once per year
- There is a 90 day period for another presentation and youth Councillor will be presenting on March 9<sup>th</sup> or March 22<sup>nd</sup> to Council

Elders Council update:

- Budgeting session was held 1:00 PM -3:00 PM with Mary Anne
- Items discussed at meeting
  - WRFN file update
  - By election update
  - Cost of firewood
  - Staffing questions
  - Elders participating at Muskrat Camp
  - Elders would like to spend the rest of this years budget
  - Interest in workshops, sewing, Native Language, ice fishing
- Elders requesting increase to honorarium and elders fuel (trust)
  - Discuss with trust and finance fuel increase
  - COLA does not apply to honoraria-to be discussed with COLA increases
  - Council is in support and recommends looking into 500 added to fuel subsidy and then yearly increments of 250.00 per year for 3 years
- Elders requesting monthly trips to Whitehorse and delivery of all services available to all elders

***Action Item 6: Executive Manager will inform Citizen that concerns from letter received will be sent to LRH department and to follow up department on status.***

***Action Item 7: Finance is tasked to prepare Elders Fuel analysis cost.***

Meeting Adjourned at 4:07 PM

## Appendix: KFN Council Meeting Action Items

| Action Items at Chief & Council meeting February 23, 2023 |                                                                                                                                                                     |                  |          |                        |
|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----------|------------------------|
| Num                                                       | Item                                                                                                                                                                | Person in charge | Deadline | Notes                  |
| 1.                                                        | <i>Check with finance to confirm if HR system has been set up in xyntax.</i>                                                                                        | Mary Anne        | Complete | Not set up             |
| 2.                                                        | <i>A/ED will follow up with Joanne Thomas from Haines Jct. to assist with finance</i>                                                                               | Nathan           |          |                        |
| 3.                                                        | <i>LRH department will work on letter for Environment Minister requesting emergency closure and request aerial population surveys for Brooks Arm and Ruby range</i> | Frank/Kristy     | Complete |                        |
| 4.                                                        | <i>LRH department will continue to seek funding to complete Wind Energy Project.</i>                                                                                | Kristy           | Complete |                        |
| 5.                                                        | <i>A/ED will send this back to board requesting the board to review and or approve or provide recommendation to Council for their consideration.</i>                | Nathan           | Complete | No response from Newco |
| 6.                                                        | <i>Executive Manager will inform Citizen that concerns from letter received will be sent to LRH department and to follow up department on status.</i>               | Becky            | Complete |                        |
| 7.                                                        | <i>Finance is tasked to prepare Elders Fuel analysis cost.</i>                                                                                                      | Mary Anne        | Complete | March 1                |