

In Attendance:

Bob Dickson - Chief
Bertha Doris - Councillor
Colesen Ford - Youth Councillor
Tim Cant - Executive Director

Elizabeth Johnson – Deputy Chief/Councillor
Joyce Johnson-Albert – Councillor
Becky Miller-Executive Manager

Opening Prayer: 9:25am

Motion: 2023-10-01: Council moves to approve October 25-26, 2023 adding to agenda Council transition, Youth Council, Paul Creek.

Moved: Bertha Doris

Seconded: Joyce Johnson-Albert

Passed by Consensus

KCDLP funding request: Mary Anne

- Request for funding received from KCDLP in the amount 290k
- 150k for truck shop
- 80k for store upgrades
- 60k for van purchase
- If this request is approved other departments will need to be cut
- KFN is receiving questions on why Arctic Backhoe is receiving all contracts and no work for community contractors, and this is a community corporation
 - Arctic Backhoe is currently working on school site
- If funding is not provided then KCDLP will lose out on secured funding
 - If KCDLP is generating revenue where are the funds going?
- The service agreement expires in March 2024 and Council will need to review
 - KCDLP is not providing KFN with what is required in service agreement and when questioned it becomes hostile
- KFN has concerns on KCDLP and confidentiality specifically staff telling community that KFN is not paying them, and services will be cut off
- There is no transparency with corporation, what is the agreement with Arctic Backhoe?
- Stephen Mooney will be joining meeting tomorrow and Council requests a member of the board to attend

Action Item 1: EM will send email to Stephen Mooney requesting KCDLP board of director to attend meeting tomorrow with Council.

Six-month Budget Review: Mary Anne

- Executive department review
- Computer R&M is high, there will be enough funds to move around the department to cover this
 - When was the decision made to move to Tangerine for Network support? It was discussed at the directors meeting
 - There was not a decision made to move to Tangerine, clarification required on decision to move to tangerine
- There is no increases or decreases to executive
- Decreasing 32k from department 201 Council for training that will not happen this and plan for next year with new Council
- Dept 209 Elders Council worked on their budget and decreased honoraria to move to per diem for elders' trip

- Increase special programs, elders would like Kathleen to coordinate elders' retreat
- Elders budget remains the same at 69,700 and will be able to move funds within line items
- Department 213 Special projects will require an increase due to 20-year celebration costs
 - Money can be transferred from department 214
- Department 211 Youth has money and will not require increase
- Where will Jordans principle funding for youth center programming be placed? Under Youth Budget for now
- The Executive Budget will be decreased by 32k overall budget of \$1,271,929.

Action Item 2: EM to research Tangerine decision and provide an update.

Finance Budget Review: Mary Anne

- Finance has decreased budget by 102k, most of this is wages
- Finance overall budget is \$262,844

Wellness & Education Budget Review:

- Admin budget decreased by 33k
- 55,861 for kitchen upgrades will be carried forward
- 3 on call positions for cook is not working, Talbot providing food for school
- Department 302, 445k carry over to this fiscal year
- No change to department 302
- Department 306 is 419,250 for CHRT funding a payment received last year
 - This funding does not need to be sent back
- No change to department 310 community support
- Department 311 pre-natal can be combined with prevention and enhancement
- Case management has been decreased 55k
- Department 341 reaching home has 170k remaining
- Department 317 Increase home support by 8500 for personal care for elders
- Elders shopping trip in December will happen
- Elders lunches will be moved under Jordans Principle
- Elders transportation has increased costs
- No change to education department
 - Increase to Post secondary funding as per GA resolution
- Increase to department 340 by 15k
- No change to department 400, 421
- Department 405 is 34,501
- Wellness & Education overall budget is 904,471

LRH Department: Frank

- Department 711 receives external funding from Canadian Mountain Network
- Department 712 KFN needs to invoice parks 20k
- Department 715 Admin 7k can be reallocated to another department
- Department 720 30k can be reallocated as there is only 1 monitor
- Department 735 5k can be reallocated within department
- Department 790 can be used for ATCO payments
 - Has OSR taken into consideration for wind energy? Yes
- Department 793 recode deposit of 500k to 792

- Department 750 Heritage admin is over budget due publishing costs associated with Elders book
- 100k for traditional use study has not been used and requesting additional 8k for contract
- Department 770 5k will need to be added for honoraria
- Department 740 requesting 10k for photocopier
- Department 743 needs recoding and will with finance on this
- LRH overall budget is 1,675,955

Governance Budget Review: Nathan

- Discuss authority to move funds within the department
 - Directors have the ability to move around up to 20k
- School project legal fees will be moved to professional fees
- Department 250 wages will need to be increased
 - Contractor for Policy legislation
- Discuss boardroom in Whitehorse, Council will decide if they would like new items bought for Whitehorse office
- All other line items within Governance budget is on track
- Governance overall budget is 646,511

Language Department: Bertha

- Adding Language Conference trip. Increase by \$8,400
- Process of choosing who to attend Paul Creek curriculum
 - Funding was provided to THS and flowed through the Language department
- Language department will present council with final draft of language structure
- Edmonton conference was under special funding
- Language Department overall budget increase 23,124

PWMS: Conor

- Identified some areas that can be transferred within department
- 500 Admin will be ok
- 501 water and sewage – Needs more work
- 510 Housing Admin – Will have enough until March 2024.
 - 28k Professional Contracts
 - 283 left in housing units
- CMHC tabs needs work (50k for 414 CJ from CMHC, will work on plans and keep CMHC updated)
- Move vehicle R&M into one account
- Fuel Tank upgrades
- Add 20k to fuel smart
- Redo some work plans - Anything that can't be accomplished
- Hire contractors
- Fuel tanks and furnace upgrades 120k
- Elders fuel to be added
- Xyntax has asset management that PWMS can use

Action Item 3: PWMS to work on workplans on budget items and work with finance to complete PWMS budget

HR Budget

- 30k from summer students – Leave as is

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- Legal fees will be exceeded, and department will be in deficit
 - Transfer from other departments to cover at year end
- Reminder Dump Consultation at 6:00pm-8:00pm
- Language department email discusses honoraria
 - THS has funding for this.
- To be discussed further at tomorrow's meeting

Meeting adjourned at 3:53 PM

October 26, 2023 Council meeting

Chiefs Update

- Last week was a great week, Book Launch, and the 20th Anniversary
- December Special Chiefs' assembly in Ottawa Dec 3-8
- Yukon Days happen this time as well
- November 6th – RCMP meeting at 1:00pm
- November 7 ED probation 10:00am-12:00pm
- Housing meeting – To be held in January, 20-21, 2024
- Directors and Council need to meet to discuss projects
 - ED to coordinate day to discuss projects and resolutions
- Discussion on Holiday schedule
 - December 9th Community Christmas Dinner
 - Staff Christmas Party – Dec 13
 - KFN Open House – Dec 14
 - STAT dates are Dec. 25,26,27 KFN match dates 27,28, Jan 2, 2024.
 - Dec 18 – Jan 2nd office closed, staff can work or use holidays during Dec. 18-22
- Jan 10 Elders council meeting
- Jan 10 Youth Council meeting 5:00pm-7:00pm
- Jan 11 – Council meeting
- Council agrees to combine staff appreciation funds with Staff gifts
- Discuss council time and cell phones

Action Item 4: ED to coordinate with directors and Council meeting to discuss projects & resolutions.

Action Item 5: EM to send out dates for Holiday's and Upcoming meetings.

Elders council update: Liz

- Budget - Discuss elders retreat/Gathering.
 - Dec 2-3 Kathleen to coordinate with Sheri
 - Held at Jacquot Hall
- Survey will be done
- Elders trip \$750 for Fairbanks Native Cultural Arts on February 22-24
 - Reception and EM will assist with bookings
- Elders fuel is not sufficient due to rising costs, elders cord wood is part of subsidy
 - Problem with the wood delivered as it is not burnable
 - Request to ask Elders if they would like wood prior to delivering wood
- Clarification on Liz attending elders council as representative or elder?

- Council would like to have her as representative and be paid Council wage
- Discussion on elders gift baskets
 - Elders baskets at Christmas are a gift for those who are in attendance
 - Elders would like Gift Cards

Youth Council Update: Colesen

- Youth meeting was held in September, 8 youth in attendance
- Focus of discussion was youth center (YC)
 - Still working on usage for YC, Wellness department will take the lead on workshops for Youth
 - There is dialogue on with other departments on what will be the primary use for YC
 - Youth would like to develop ownership piece for YC, security, hours
- Youth workshops will be mental health and regalia making
 - Youth Councillor will speak to WE department on capacity for workshops
 - Discuss contracting special projects out
 - Discussion on importance of land-based activities for youth
 - Spending more time with elders, importance of maintaining our traditions and passing these to youth

KCDLP Discussion: Stephen Mooney, Helena Tlen

- KCDLP requests additional funding in the amount of 290k
 - 150k for Truck shop
 - 80k for Store expansion
 - 60k for van purchase
- CanNor funding if not matched will have to be sent back
 - If KCDLP knew that funds were required to match this in 2022 they should have put funds towards this. There are cash flow problems
- KCDLP has not sent report and if there is a problem with power point then please inform them and if it is not sufficient enough
- Reports are often late, holdback was not paid until November
- Youth Councillor declares conflict of interest and leaves meeting
- Council requests meeting with board of directors and members in order to be on the same page and discuss projects, expectations, reporting
- Council feels there are issues with current chair and the relationship needs to improve
- Increased communication and presence are required of the Executive Director of KCDLP
- Discuss Council concerns on KCDLP staff confidentiality informing community that KFN does not pay their bills and will be cut off services
- Issues with Arctic Backhoe (AB) and what the relationship looks like, concerns from local contractors not receiving work due to AB receiving bulk of the work
 - There are projects that they specialize in
- KFN prepares their budget in January, February and Council approves in March yearly
 - Council requests KCDLP to have all funding requests for projects before In January
- Council will be appointing ex officio to KCDLP board
- Council is committed to working with Kluane Dana Holdings, KCDLP board to improve communications and relationships

Action Item 6: ED's will work together to set a date to meet with Council and KDH/KCDLP boards.

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Governance: Nathan

- HR policy has been updated with Canada Labor Code's workplace violence and harassment policy requirements
- Review proposed changes in bold as presented
- Council is in agreement with changes to policy presented in order to comply with Federal law

Motion: 2023-10-02: Council moves to approve amendments to HR policy as presented.

Moved: Bertha Doris

Seconded: Liz Johnson

Passed by consensus

Education Policy Amendments:

- Youth Councillor declares Conflict of Interest on amendments to Education policy
- The General Assembly passed resolution 2023-02 seeking changes to program rates in KFN's education policy
- Increase book rates and student living allowance rates

Motion: 2023-10-03: Council moves to approve increased student living allowance rates as outline in GA resolution 2023-02 and amend Education Policy accordingly.

Moved: Bertha Doris

Seconded: Liz Johnson

Passed by Consensus

Section 17 Amendments:

- Governance is seeking Council direction on pursuing Section 17 of the Self Government Agreement regarding education related provisions
- Five SGYFN have amended the same section, we will need to advise Canada and YG if KFN wishes to proceed
- Governance recommends moving forward with exploring amendments
- Council is in support of Governance engaging with Canada and YG on Section 17 education amendments

Action Item 7: Governance department will engage with Canada and YG on Section 17 education amendments.

Council travel amendments:

- The only residency requirement is for the Chief
- This BN note has not been discussed with directors, council recommends that directors review and bring back to Council for approval

Action Item 8: Governance will discuss Council travel changes with directors and bring back to Council for approval.

LRH: Frank

- Land purchase was to be discussed at the departmental update to community but was not discussed. LRH would like to do a community engagement on the purchase
- This was agricultural land and is now transferred to fee simple land, there will be maintenance and developing a responsible plan for this

- Next steps will be community meeting and to find funds to purchase
- There is interest from another buyer and LRH would like to discuss with seller that KFN would like the opportunity but requires more time
- Discussion on Citizens outside of territory requesting copies of elders books, currently there is no budget to mail these out
 - If citizens pay shipping, we will send them a copy. This will need to be posted on social media to inform people
- HR capacity issues within the department and services will need to be limited until filled
- Resources manager will stay on contract to assist with minimal work on wind energy project which will be going into care and maintenance for the winter
- Acting director will be having meetings with outgoing staff on status of files and will integrate outcomes into lands plan
- Consultants are available to assist if required to help the department, LRH will identify what work can be contracted to bridge the gaps

Action Item 9: LRH will discuss with seller KFN requires more time.

Executive Update: Tim

- Received 3 applications for daycare
- Discuss Council transition dates
- Youth Center planning
- RCMP meeting
- Working on Admin Building planning
- Continue working with legal counsel on Wellgreen reclamation project
 - Discuss funding, hiring contractors, project management
 - Testing is required due to acid rock leaching

Motion: 2023-10-04: Council moves to in camera discussions at 2:14PM

Moved: Bertha Doris

Seconded: Coleson Ford

Passed by Consensus

Motion 2023-10-05: Council moves out of in camera discussions at 3:10 PM

Moved: Bertha Doris

Seconded: Liz Johnson

Passed by Consensus

Budget: Mary Anne

- Budget is at \$9,758,070 over by 847, 313
- Departments will need to make cuts to budgets
- Council requests budgets be sent back to directors to review and make edits and will be approved at the November 16th Council meeting
- Council requests finance to look into reimbursement for deposit to house
 - This information was sent to previous ED

Action Item 10: ED will inform directors to make changes to budget.

Meeting Adjourned at 4:11 PM

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Appendix: KFN Council Meeting Action Items

Action Items at Chief & Council meeting October 25-26, 2023				
Num	Item	Person in charge	Deadline	Notes
1.	<i>EM will send email to Stephen Mooney requesting KCDLP board of director to attend meeting tomorrow with Council.</i>	Becky	Complete	
2.	<i>EM to research Tangerine decision and provide an update.</i>	Becky	Complete	
3.	<i>PWMS to work on workplans on budget items and work with finance to complete PWMS budget</i>	Conor/Mary Anne	Complete	Needs work
4.	<i>ED to coordinate with directors and Council meeting to discuss projects & resolutions.</i>	Tim		
5.	<i>EM to send out dates for Holiday's and Upcoming meetings.</i>	Becky	Complete	
6.	<i>ED's will work together to set a date to meet with Council and KDH/KCDLP boards.</i>	Tim/Stephen	Email sent	Date TBD
7.	<i>Governance department will engage with Canada and YG on Section 17 education amendments.</i>	Nathan	Complete	
8.	<i>Governance will discuss Council travel changes with directors and bring back to Council for approval.</i>	Nathan		
9.	<i>LRH will discuss with seller KFN requires more time.</i>	Frank		
10	<i>ED will inform directors to make changes to budget.</i>	Tim	Complete	