

In Attendance:

Bob Dickson, Chief
 Jared Dulac-Councillor
 Bertha Doris – Councillor
 Gloria Johnson-Absent

Colesen Ford - Youth Councillor
 Pauly Sias, Executive Director
 Becky Miller, Executive Manager

Opening Prayer:

Motion 2022-02-01: Council moves to approve February 17-18, 2022 agenda with addition of OIC and strategic planning.

Moved: Colesen Ford

Seconded: Bertha Doris

Passed by Consensus

Motion 2022-02-02: council moves to approve January 20, 2022 council minutes as presented.

Moved: Bertha Doris

Seconded: Jared Dulac

Passed by Consensus

Youth Council Update-Colesen

- Youth meeting held on February 16
- Youth executive retreat was held, and youth went through TOR, budgets & workplans
- Attended school council meeting, another person has been added to committee
- If there are any student opportunities let youth councillor know
- Youth TOR will be brought to next meet for approval
- Strategic planning/youth retreat is delayed, Youth are hoping that restrictions will be lifted soon
- Chief encourages youth to start training in specialized fields and seek employment with KFN
- There are lots of youth in Whitehorse, we should look into youth mentorship in the Whitehorse office

Chiefs update:

- Council Schedule 2022 will be as follows

Elders Council Meeting Dates:	Council Meeting Dates:
Wednesday March 16, 2022	March 14-15, 2022 Draft Budgets & Workplans Review
	March 30 -31 2022 Budgets & Workplans Review final approval
Wednesday April 27, 2022	April 28-29, 2022
Wednesday May 25, 2022	May 26-27, 2022
Tuesday June 14, 2022	June 15, 2022
July 13, 2022	July 14, 2022

- Annual General Assembly date will be July 22-24, 2022
- Youth Councillor would like to do team building on Aboriginal Day
- Strategic planning tentatively set for March 3, 2022 with John Glynn-Morris
- If any member of Council has not reached out to him please do so
- Chief has requested meeting to discuss next steps with STTC date is not confirmed

- Institute for Indigenous Self Determination (IISD) MOU has been signed, currently working on the process
 - Who appoints youth & elder? Does the advisory board?
- Chief attended session on Mapping the way eco systems
- A meeting with Yukon Party Leader Currie Dixon on January 27

Action Item 1. EM will send Council schedule to staff and post on website.

COVID Update-Pauly

- Restrictions are slowly lifting, allowed 25 people or half capacity
- Staff are required to continue to test twice weekly Mondays and Thursdays
- Staff who work with elders should be testing more frequent when entering elders homes
- Issues have been brought forth to YG on Health Center not testing positive cases
- Continuation of attending COVID meetings
- OIC needs to be amended if KFN is to gradually open offices
 - Add testing requirements to OIC for staff
 - Staff may work from office
 - Open by open appointment only to public
 - Sign in sheet required on who is entering the buildings
- Council would like directors to inform on monthly events/projects
- Staff working from home and assisting with costs associated to internet, electricity, and cell phones
 - This should be added to COVID policy to cover added work-related expenses due to COVID

Action Item 2. ED will follow up with COVID officer with recommendations.

Action Item 3: ED to inform directors to submit monthly events or programming their departments may have.

Action Item 4: ED is to ask management team their recommendations on an amount to pay staff who work from home.

HR Update: -Pauly

- HR manager started in January
- Jamie Roddick is the new Environment/YESSA officer
- Kristy Kennedy will be taking over for Kate while on maternity leave as the Natural Resource manager
- Nathan Cross is starting as Governance Director on secondment from YG
- Whitehorse office is full. KFN has been asked if they have office space available for rent
 - If space is available, Council is in support of renting out office
- Lands Manager is taking care of basic admin, bookings of office etc. at the Whitehorse office

PWMS briefing note-Pauly

- PWMS department currently does not have a director, ED is assisting with approvals etc.
- ED is currently acting in several roles and has too much on her plate to focus solely on this department
- It is imperative to have this position filled immediately,
- Restructuring of the department needs to happen, which will have an impact on the budget

- ED is seeking council's support to appoint a interim acting director to department
- Chief will assist on modular homes project
- Finance will have to assist to work on budget
- Housing manager position is vacant and needs to be filled, it will be posted
- In the interim ask current staff to assist as required within the department
- Issues with lateral violence all over the community
- Council is in support of restructuring PWMS department, culture, organizational structure, and existing projects
- ED would like to have more support in the executive department whether it be an executive assistant to ED or having another person work side by side with ED

Action Item 5: Council directs ED to start the restructuring process for PWMS department and seek immediate assistance required for PWMS.

Intensive Therapy:

- ED thought that program offered to families would be great for council to do some team building
- Council supports this idea. KFN should be offering this same type of services through Eco tours at Big Horn

Lisa B, Grace, Geraldine, Frank join meeting via zoom:

Motion 2022-02-03: Council moves to in camera discussion at 1:00 PM

Moved: Colesen Ford

Seconded: Jared Dulac

Consensus

Motion 2022-02-04: Council moves out of in camera discussion at 1:41 PM

Moved: Bertha Doris

Seconded: Colesen Ford

Consensus

Consolidated Financials-Mary Anne

- Why is building materials so high?
 - Is high due to coding
- Why is per diems so high?
 - Per diems are from plumbineers
- Heavy Equipment has a high budget due to the windmill turbine

COLA Briefing Note:

- COLA is done yearly effective April 1st after the budgeting has been approved
- If COLA is considered prior to budgeting process accurate wages will reflect in approved consolidated budget
- CPI has increased 4.4% form December 2020-2021
- Recommendation for council is to consider a 3.25% wage increase for Cost of living for 2022-2023
- A wage review needs to happen, council is in support of 4% increase due in rising costs of living which works out 119,808 annually

Motion 2022-02-05: Council approves COLA increase of 4% for 2022-2023 effective April 1, 2022

Moved: Colesen Ford

Seconded: Jared Dulac

Consensus

Admin Building update-Jay

- A frozen line from admin to the bank building caused freeze up, running an external line as a temporary fix until spring
- Jacquot Hall water is fixed, heat is up and running, coffee line installed to water
- A broken line to boiler caused blockage of glycol line, fuel pump failed to backup boiler
- Admin building is forced air, Biomass air boiler requires new regs.
- Northern Lights preparing costs for 2 external units
- 80k for generators to serve as backup

Horizon Homes:

- Steve, Gary and Norm have been working on schematics for 1, 2, 3-bedroom homes
- Designs are being redrawn to incorporate arctic entries and furnaces
- 3.2 million from infrastructure funding to KFN for 3 years
- A commitment from KFN to buy homes, which is limited notice to buy homes

Meeting adjourned at 3:00 PM

Friday February 18, 2022 Council meeting: Bob, Jared, Bertha, Colesen, Pauly, Becky

School Consultations-Lisa B, Robert

- School consultations were held, project manager provided a summary
- There were 4 options presented in the conceptual design, survey developed by TAG
- Summary as follows:
 - Overall Vision
 - Building,
 - Outdoor Space
 - Dan k'e (Our way)
 - Gatherings to Accommodate
 - Western Education
- Next steps will be community meetings, youth & elders consultations to take place
- Narrow down 2 options of conceptual design
- Language cultural component for school has been added to language workplan on silent speakers
- Are there physical requirements in school to assist with language learning?
- Visible genealogy display is important to assist with language development
- KFN needs to be explicit on wants with YG
- Communication on timeline and schedule will need to go out
- YG partnership, KFN will be involved in design which added time to schedule
 - YG made schedule without KFN's input which is not partnership
- Establishing committee for school
- YACA, draft offer seeking approval on 4 areas

Council Meeting Minutes February 17-18, 2022

1. Staff housing-KFN
 2. Earthworks -KCDLP
 3. Outdoor Area-Sole sourced contracts
 4. Cultural Artworks
- Overall YACA funds will be distributed over 4 areas
 - Does council want houses or plexes?
 - A six plex
 - KCDLP does not want to build houses
 - Council is agreeance with draft YACA as presented

Kluane National Park Consultation : Linaya, John

- A working group was developed to review 2010 plan and development of new plan
- Sets management priorities for 10 years
- Kluane Park Management Board is mandated to review management plans
- Draft plan was co-developed by KNPMB, KFN and CAFN
- Draft plan consists of 4 goals
- Review of plan as presented in packages

Tutchone Heritage Society Service Agreement:

- The cost of agreement has increased significantly, there is an added textbook to this agreement
- THS was to apply for their own funding to cover extra costs
- ALI funding application was to be submitted and any other funding sources available
- Agreement will be sent back for revision, and to work within the allotted amount for Paul creek curriculum
- Council is not supporting 70% payment up front
- Council requests meeting with THS to discuss funding and further information on this project

Action Item 6: ED to follow up on service agreement amendment with councils questions and recommendations.

Action Item 7: Bertha will request meeting with Tutchone Heritage Society to discuss service agreement.

Cabin Building Request:

- Chief offered assistance to family on personal level, and not committed KFN to redo cabins
- KFN is not equipped to reno cabins as we don't have a fund for this or a policy in place to address these types of requests
- KFN puts money towards camps not individual cabins
- This can possibly be added and identified to be funded under the trust once the program is in place
- Encourage family to exhaust other options, combining RCWPF, fund raising etc.

Action Item 8: ED will draft letter in response to request for cabin and send to council for approval denying request.

Motion 2022-02-06: Council moves to in camera discussions at 12:01PM

Moved: Coleson Ford

Seconded: Jared Dulac

Consensus

Motion 2022-02-07: Council moves out of in camera discussions at 12:07 PM

Moved: Jared Dulac

Seconded: Colesen Ford

Consensus

Meeting adjourned at 12:10 PM

Appendix: KFN Council Meeting Action Items

Action Items at Chief & Council meeting February 17-18, 2022				
Num	Item	Person in charge	Deadline	Notes
1.	<i>EM will send Council schedule to staff and post on website.</i>	Becky	Complete	
2.	<i>ED will follow up with COVID officer with recommendations.</i>	Pauly/Sheri	Complete	
3.	<i>ED to inform directors to submit monthly events or programming their departments may have.</i>	Pauly	In progress	March 16
4.	<i>ED is to ask management team their recommendations on an amount to pay staff who work from home.</i>	Pauly	In progress	March 16
5.	<i>Council directs ED to start the restructuring process for PWMS department and seek immediate assistance required for PWMS.</i>	Pauly	In progress	
6.	<i>ED to follow up on service agreement amendment with councils questions and recommendations.</i>	Pauly	In progress	
7.	<i>Bertha will request meeting with Tutchone Heritage Society to discuss service agreement.</i>	Bertha	Complete	March 18
8.	<i>ED will draft letter in response to request for cabin and send to council for approval denying request.</i>	Pauly	complete	