

In Attendance:

Bob Dickson, Chief
Jared Dulac-Councillor
Bertha Doris – Councillor
Gloria Johnson-Elders Councillor

Colesen Ford - Youth Councillor
Pauly Sias, Executive Director
Becky Miller, Executive Manager

Opening Prayer:

Motion 2022-01-01: Council moves to approve January 20th, 2022 agenda as presented.

Moved: Colesen Ford

Seconded: Bertha Doris

Passed by Consensus

Motion 2022-01-02: council moves to approve December 9th, 2021 council minutes as presented.

Moved: Bertha Doris

Seconded: Jared Dulac

Passed by Consensus

Action Item Update:

1. Was there a deadline with Choutla Working Group call out? This is on hold due COVID/Opioids Issue
2. Follow up is still required on sending letter
3. PWMS will provide an update on pricing for home
4. Complete
5. Complete

School Council Update: Colesen

- Attended meeting last night as KFN's rep
- Administrative duties, now on signatories and cheques can be issued
- COVID affecting schools across Yukon, reports are created and is challenging for KLS
- Interested working with KFN on muskrat camp and collaborate more
- Looking to use Nan Na Je and is looking for update on status of using camp
- Review school guiding document
- Interested in participating on school consultations
- Next meeting scheduled February 18, 2022

Office Reopening Update:

- Due to cold weather and power outage, KFN offices have been closed since January 4th
- Damages to all KFN buildings as there was a mechanical failure on the pump that connects all buildings
- Work has been ongoing, and water is now running in buildings including heat
- Possible reopening on January 24th. Directors and essential staff can return to office. Staff that can work are required due to COVID
- Phone lines are back up and running

Action Item 1. ED to inform staff on status of offices reopening on January 24th, 2022

HR Update:

- Chief brings up urgency for KFN to do a wage scale review, we are one of the lowest paying and in order to retain qualified staff we need to be competitive; our current scale is low and affecting recruitment
- HR manager position is filled Nadia will be starting on Monday January 24th. Once she starts the wage scale can be looked into
- 2 language assistants hired, one is local and the other will be working from Whitehorse
- Post Office/Bank has been filled, KFN will need to contact CIBC on training required for new employee to get the branch up and running
- COVID safety officer has started and will be working from home
- School project manager RFP was posted before the holidays and there was one applicant and will be on a one-year contract
- Governance director position has been vacant since April 2021 ED has been acting and not fully able to focus on negotiations. An offer has been made to top candidate offer has been made and applicant has requested an increase of 20k to wage or 10 extra vacation days per year
- As discussed earlier our wage scale is not competitive and would hate to lose this person, ED has briefed management team and is seeking councils support on offering an extra 10 days of vacation
 - 3 council members in support of offering 10 extra vacation days
 - Priority to have wage scale looked into immediately
- Another thing to mention is recognition to staff who have gone above and beyond providing support throughout COVID, council would like to have this on top of staff appreciation
 - We had done this before it was a nice gesture but offended some people. We need to develop clear process for this.

Strategic Priorities:

- Council had to postpone this due to the offices and COVID we will not be able to meet in person to complete this, ED has proposed using current priorities in place to allow directors to move forward with their budgets & workplans
 - Council is support of using current Council priorities with adding COVID

Action Item 2: EM will inform facilitator that Council will use existing priorities and will build upon document.

PWMS Update-Jason M

- Lines have been changed at Jacquot Hall and will be up and running this afternoon, admin building will be ready on Monday
- Water testing will be sent out this weekend
- Estimated costs for repairs is 80k
- Is there a plan in place to update current infrastructure at JH?
 - Backup system will be in place
- Oil fire boiler had a mechanical failure which caused freeze up of buildings
- PWMS will be looking into insurance to cover repairs costs
- Who from PWMS was on call to look after buildings?
- Modular homes pricing does not include shipping rates, still waiting on this
- There is a short supply, order will need to be put in to meet August/September delivery
- ATCO will put in power poles
- Ground crew will be subcontracted
- Waiting on pricing for foundation and will be subcontracted
- What is the warranty is it included in contract?
- A training component for the building of the houses should be looked
- Councillor asks about local contractors building log homes

- Councils direction was to cost modular homes, council will need to provide direction on log homes and will need to be added to workplan
- Copper Joe houses received permits
 - Comments brought forward on finishing work on all new houses. It is specialized and focus needs to be on finishing homes
- Council will have a stand-up meeting to approve modular homes
- There are deficiencies with new duplexes
 - PWMS has contacted builder and was reassured that they have all been pressure tested

Action Item 3: PWMS director will forward pricing to council on modular homes once received. Council will have stand up meeting for approval of homes.

COVID update:

- Staff will continue to work from home when offices reopen, directors are required to work in the office
- Testing kits are made up and all staff are required to test prior to coming into administration building or bi-weekly testing
- KFN has plenty of tests and there have been no new cases
- We have to follow YG guidelines, current OIC will be sent out to everyone
- Wellness department will be organizing setting of fishnet and working on bulk food order to provide a food bank like service to the community

Action Item 4: ED will send out current OIC to all staff informing them of what guidelines are currently in place.

Business arising from Elders Council-Gloria

- Elders did not have meeting as scheduled
- Elders requesting to have own teleconference line, zoom account to reduce paper
- Elders want access to minutes online
- Working with Yukon Learn to train elders
- Workplans will be worked on
- A 4 hour meeting will be on next Thursday January 27

Motion 2022-01-03: Council moves to in camera discussions at 1:25PM

Moved: Jared Dulac

Seconded: Coleson Ford

Consensus

Motion 2022-01-04: Council move out of camera discussions at 1:33 PM.

Moved: Coleson Ford

Seconded: Jared Dulac

Consensus

Meeting adjourned at 1:35 PM

Appendix: KFN Council Meeting Action Items

Action Items at Chief & Council meeting January 20, 2022				
Num	Item	Person in charge	Deadline	Notes
1.	<i>ED to inform staff on status of offices reopening on January 24th, 2022</i>	Pauly	January 21, 2022	Complete
2.	<i>EM will inform facilitator that Council will use existing priorities and will build upon document.</i>	Becky/John-Glynn	ASAP	In progress
3.	<i>PWMS director will forward pricing to council on modular homes once received. Council will have stand up meeting for approval of homes.</i>	Jason M.	ASAP	Incomplete
4.	<i>ED will send out current OIC to all staff informing them of what guidelines are currently in place.</i>	Pauly	ASAP	complete

APPROVED FEBRUARY 17, 2022